


## Quantum University, Roorkee

### GENDER SENSITIZATION CELL

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## Academic Year 2018-19

### Debate Session on Gender Equality

On October 8th, 2018, an engaging debate session on Gender Equality took place at the Quantum University, generating meaningful discussions among the 51 students who participated in the event. The purpose of the event was to delve into the progress made and the persisting challenges in achieving gender equality. The session began with an activity report that presented an overview of the current status of gender equality globally and locally, incorporating statistical data, case studies, and real-life examples.

Students from various department backgrounds actively participated in the debate, offering their unique perspectives and insights. The discussions revolved around various aspects influencing gender equality, such as societal norms, economic factors, cultural beliefs, and institutional barriers. Participants raised important concerns regarding gender stereotypes, unequal access to education and employment opportunities, gender-based violence, and other significant issues.

The session concluded with a call to action, inspiring attendees to actively contribute to the promotion of gender equality within the university community and beyond. Participants expressed their commitment to raising awareness, advocating for change, and creating an environment that embraces diversity and inclusivity.

The debate session on Gender Equality in the university served as an important platform for open dialogue, critical thinking, and awareness-building. It fostered a deeper understanding of the challenges faced and the steps required to advance towards a more equal society. The event acted as a catalyst for ongoing discussions and initiatives aimed at creating a supportive and inclusive environment for all individuals, irrespective of their gender.



*Active participation of students in debate on Gender Equality*



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### **Orientation on Rules & Regulations of University**

On January 23rd, 2019, an orientation session was held in Shyamji Auditorium for students of Department of Agriculture, Health Sciences, and Hotel Management, providing crucial information and guidance for their second semester. The session covered a range of topics, including general rules and regulations, PROPS programs for overall Personality Development, Gender Sensitization, Women Welfare Cell/Anti Sexual Harassment Cell, Anti-Ragging Cell, Students Grievance Cell, and Minor and VAP programs.

During the orientation, students became familiar with the institution's rules and regulations, ensuring they understood the expected code of conduct and academic policies. They were also introduced to PROPS programs, aimed at nurturing their overall personality development and enhancing their soft skills.

Importantly, the session emphasized the importance of gender sensitization and introduced the Women Welfare Cell/Anti Sexual Harassment Cell, which plays a vital role in creating a safe and respectful campus environment. The Anti-Ragging Cell was also introduced, highlighting the institution's zero-tolerance policy towards ragging and promoting a harmonious atmosphere.

Additionally, students were informed about the Students Grievance Cell, providing them with a platform to address any concerns or grievances that may arise during their academic journey. The orientation also covered Minor and VAP programs, explaining their significance and evaluation system, ensuring students understood the value and expectations associated with these additional programs.

Overall, the orientation session on January 23rd, 2019, offered a comprehensive introduction to various aspects of student (252 students) life and welfare. By providing information on rules and regulations, PROPS programs, gender sensitization, welfare cells, anti-ragging measures, grievance resolution, and additional programs, the session equipped students with the necessary knowledge to navigate their academic journey successfully.



*Orientation Programme for First Year Students of Quantum University*

### **Empowering Women and Promoting Gender Equity through Hotel Communication Skills Workshop**

On 25<sup>th</sup> January 2019 Quantum University and the School of Hospitality and Tourism organized a workshop for 09 students on women empowerment conducted by Ms. Saloni Kaushik, Assistant Manager - Concierge at Oberoi, Gurugram. The workshop focused on the role of communication in building successful hotel brands. Ms. Kaushik shared her expertise and experiences, emphasizing the importance of effective communication for maintaining reputation and popularity. She provided valuable tools and techniques to enhance communication skills and engaged participants in interactive activities. Ms. Kaushik also highlighted the challenges and achievements of women in the industry, inspiring female students to pursue their dreams and overcome obstacles. The workshop served as a platform for women empowerment, empowering students with knowledge and motivation to excel in the hospitality industry.



*Ms. Saloni Kaushik, Assistant manager - concierge, Oberoi, Gurugram addressing the students*

  
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## Academic Year 2019-20

### **Orientation Program on various committees at Quantum University (Anti- Ragging Cell, Student Council, Women Grievance Cell, Students Grievance Cell, Gender Sensitization Cell, PROPS, VAP etc.,)**

The Orientation Program on the various committees at Quantum University was organized on August 18, 2019, at separate venues (Shyamji Auditorium and Central Library Hall) specifically for first-year students, benefiting a total of 652 students. During the program, the roles and responsibilities of the regulatory committees such as the Anti-Ragging Cell, Student Council, Women Grievance Cell, Students Grievance Cell, and Gender Sensitization Cell were thoroughly explained to the students. These committees play a pivotal role in promoting a safe, inclusive, and supportive environment for all students within the university. The primary objective of this program was to familiarize the students with the different committees and their functions, empowering them to actively participate and contribute to the overall welfare of the university community.



  
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*Orientation Program on various committees at Quantum University  
(Anti- Ragging Cell, Student Council, Women Grievance Cell, Students Grievance Cell, Gender Sensitization  
Cell, PROPS,VAP etc.,)*

## Awareness on Gender Equity

On August 23, 2019, Dr. Lokendra Tyagi, Director, Quantum School of Business, organized an awareness program on gender equity for 24 students. The program aimed to promote equality and eliminate gender-based biases within the university community.

The Director, recognizing the importance of fostering a gender-inclusive environment, organized the program to create awareness and sensitize students, faculty, and staff about gender equity issues. The program encompassed various activities and discussions to encourage dialogue and reflection on the subject.

During the program, the Director highlighted the significance of gender equity in promoting a fair and inclusive society. They emphasized the importance of equal opportunities, rights, and respect for individuals, regardless of their gender.

Through engaging presentations, discussions, and interactive sessions, the awareness program shed light on the existing gender disparities and encouraged participants to challenge and overcome gender stereotypes and biases. It also aimed to create an environment where everyone feels safe, valued, and respected, irrespective of their gender identity.

The program facilitated open conversations and provided a platform for students, faculty, and staff to express their opinions, share personal experiences, and learn from one another. By promoting a deeper understanding of gender equity, the program empowered participants to become advocates for change and champions of equality.

The Director's initiative in organizing this awareness program on gender equity demonstrated Quantum School of Technology's commitment to creating an inclusive and supportive learning environment. The program served as a catalyst for ongoing efforts to foster gender equality, challenge societal norms, and promote a more equitable future within the university and beyond.



*Dr. Lokendra Tyagi, Director, Quantum School of Business addressing the students*

## Open Mic on Disparity in Education in Women

On Oct 8, 2019, Quantum University organized an Open Mic event focused on the topic of "Disparity in Education for Women." This event provided a platform for students, faculty, and staff to express their views, share personal experiences, and raise awareness about the challenges and inequalities faced by women in the field of education.

The Open Mic event organized in Shyamji Auditorium encouraged 26 participants to showcase their talents through various creative mediums, including spoken word poetry, storytelling, music, and speeches. The purpose was to shed light on the persistent disparities and barriers that hinder women's access to quality education. Students passionately expressed their concerns about gender-based discrimination, lack of resources, societal expectations, and cultural biases that limit women's educational opportunities. Through their performances, they aimed to challenge existing norms, inspire change, and promote gender equality in education. The event fostered an inclusive and supportive environment where participants could engage in meaningful discussions and reflect on the importance of empowering women through education. It served as a platform for dialogue, collaboration, and the exchange of ideas on how to address the disparities and create a more equitable educational system. Quantum University's initiative to organize this Open Mic event on the disparity in women's education highlights its commitment to promoting gender equality and inclusivity within the educational sphere. By providing a space for students and the community to voice their concerns and propose solutions, the university encourages collective action and advocates for change.

The Open Mic event on Disparity in Education for Women, held on Oct 8, 2019, played a significant role in raising awareness, fostering dialogue, and inspiring individuals to work towards a more equitable educational landscape for women. It served as a catalyst for further initiatives and efforts aimed at breaking down barriers and providing equal educational opportunities for all, regardless of gender.



*Female students show casing their talents in Open Mic event*

## Gender Equity at the Workplace

On January 06, 2020, Quantum School of Agriculture organized a workshop on Gender Equity at the Workplace as part of a food processing event. The workshop aimed to address the importance of gender equality and inclusivity in the agricultural and food processing industry.

The workshop brought together students to discuss and explore the challenges faced during food processing technology and related to gender equity in the workplace. A total number of 45 Participants engaged in interactive sessions, group discussions, and presentations that focused on breaking down gender stereotypes and promoting equal opportunities for all.

Through insightful presentations and real-life case studies, the workshop highlighted the significance of creating a work environment that values diversity and ensures equal rights and opportunities for both men and women. It emphasized the importance of fostering a culture of respect, inclusivity, and fairness, where everyone can thrive and contribute to their full potential.

The workshop also aimed to inspire and empower female students to pursue careers in the agricultural and food processing sectors. Industry experts shared success stories and discussed the various career opportunities available, encouraging female students to break barriers and excel in traditionally male-dominated fields.

By organizing this workshop, Quantum School of Agriculture demonstrated its commitment to promoting gender equity and inclusivity in the agricultural and food processing industry. The event provided a platform for dialogue, learning, and collaboration, fostering an environment where individuals can thrive irrespective of their gender.



*Gender Equity at the Workplace*



## Poster Making Competition on National Girl Child Day

On January 29, 2020, the Quantum Creative Club successfully organized a Poster Making Competition on the occasion of National Girl Child Day. The theme of the competition was "Swachhta" (Cleanliness). The event brought together 27 students from the Creative Art Club as well as participants from various other departments.

The competition aimed to raise awareness about the importance of cleanliness and the significance of empowering the girl child. The students showcased their artistic talents by creating visually appealing and impactful posters that conveyed powerful messages. The participants put their creative skills to use, incorporating vibrant colors, meaningful illustrations, and thought-provoking slogans on their posters. The artwork highlighted the significance of cleanliness in our daily lives and the need to create a safe and healthy environment for the girl child to thrive.

The judges carefully evaluated the entries based on creativity, visual appeal, and the message conveyed. After a thorough assessment, one winner and two runners-up were selected. The winners were honored for their exceptional artistic skills and their ability to capture the essence of the theme. The Poster Making Competition on 'National Girl Child Day' and 'Swachhta' not only provided a platform for students to showcase their creativity but also helped in spreading awareness about crucial social issues. The event emphasized the importance of gender equality, cleanliness, and the overall well-being of the girl child. By encouraging students from various departments to participate, the competition fostered a sense of unity and collaboration among the student body. It served as a reminder of the collective responsibility we have in promoting a cleaner and more inclusive society, where every girl child has equal opportunities to succeed and thrive. The successful organization of the Poster Making Competition on National Girl Child Day and Swachhta by the Quantum Creative Club showcased the talent and dedication of the students while highlighting important social issues. The event was a testament to the power of creativity in creating awareness and inspiring positive change in our society.



## Academic Year 2020-21

### **Orientation Program on Online Mode: Rules, Regulations, Gender Sensitization, Anti-Ragging, and Women's Cell**

Orientation Program for First Year Students - On September 23, 2020, an orientation program was organized for the first-year students (168 students) to acquaint them with various aspects of student life and welfare at the institution. The session covered a wide range of important topics, ensuring that the students were well-informed about the institution's policies and support systems.

The orientation began by familiarizing the students with the general rules and regulations of the institution. This ensured that they understood the expected code of conduct, academic policies, and guidelines that they would need to adhere to throughout their time at the institution.


A significant part of the session was dedicated to introducing the PROPS programs (Personality Development and Soft Skills) aimed at nurturing the overall development of the students. These programs would assist them in enhancing their soft skills, communication abilities, and personality traits, thus preparing them for future challenges.

Gender sensitization was another key topic covered during the orientation. The importance of fostering a respectful and inclusive campus environment was emphasized, and the role of the Women Welfare Cell/Anti Sexual Harassment Cell in ensuring a safe space for all students was highlighted.

To address the issue of ragging and promote a harmonious atmosphere, the Anti-Ragging Cell was introduced, emphasizing the institution's zero-tolerance policy towards ragging incidents. Students were made aware of the importance of maintaining a supportive and friendly environment for their peers.

The orientation also shed light on the Students Grievance Cell, which provides a platform for students to voice their concerns and seek resolution for any grievances they may encounter during their academic journey. This initiative aims to ensure that students' concerns are addressed promptly and effectively, promoting a positive learning experience.

In addition to these topics, the orientation program covered Minor and VAP (Value Added Programs) programs. Students were informed about the significance of these programs and the evaluation system associated with them. By providing this information, the students gained a better understanding of the additional programs offered by the institution and the expectations associated with them.



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Overall, the orientation program successfully acquainted the first-year students with important aspects of their academic journey. By providing information on rules and regulations, PROPS programs, gender sensitization, welfare cells, anti-ragging measures, grievance resolution, and additional programs, the session equipped students with the necessary knowledge and resources to navigate their academic journey successfully.



  
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## **One-Act Play: "Parinaam" - Unleashing Women's Empowerment through Decision-Making**

The Quantum University Theatre Club organized an outstanding one-act play called "Parinaam" on February 20, 2021, which explored the theme of decision-making in women. The play was a huge hit with a total audience of around 300 students, faculty, and staff. It delved deep into the complexities and challenges faced by women while making crucial life choices, leaving everyone thoroughly impressed and engaged.

Through the power of theatre, the club aimed to shed light on the societal pressures, expectations, and stereotypes that often influence women's decision-making processes. The play portrayed various scenarios where women confronted difficult decisions and the subsequent consequences that unfolded.

The performances by the talented actors brought the emotions and dilemmas faced by women to life, engaging the audience in thought-provoking discussions. The play sought to challenge traditional norms and encourage a deeper understanding and empathy towards the decision-making journeys of women.

The Quantum University Theatre Club, through this impactful one-act play, aimed to spark conversations, raise awareness, and promote gender equality by highlighting the significance of empowering women to make informed decisions in all aspects of their lives.



*Quantum Club Theatre Club students performing One act play- Parinaam*



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## Academic Year 2021-22

### **Workshop on Fruit and Vegetable Processing: Empowering Women and Promoting Gender Equity**

The Quantum School of Agriculture organized a workshop on the processing of fruits and vegetables, with a focus on women empowerment and gender equity, from September 4th to 11<sup>th</sup> September 2021. The workshop specifically targeted 3rd-year students pursuing B.Sc. (Hons) in Agriculture.

The workshop aimed to enhance the knowledge and skills of the participating students in fruit jam preparation. A total of 102 students actively took part in the workshop, actively engaging in learning the process of fruit jam production. They were introduced to the chemical and physical parameters involved in jam preparation and their impact on the quality of the final product. These parameters included total soluble solids (TSS), pH level, acidity, thickness of the peel, and overall fruit quality.

By conducting this workshop, Quantum School of Agriculture not only provided students with practical experience in fruit processing but also emphasized the importance of women empowerment and gender equity in the agricultural sector. The participation of both female and male students in the workshop aimed to promote equal opportunities and showcase the importance of inclusivity in agricultural practices.

Throughout the workshop, students gained hands-on experience in preparing fruit jam while learning about the essential factors that contribute to its quality. They were encouraged to explore the various aspects of fruit processing, including selection of fruits, processing techniques, and the use of appropriate additives to enhance the taste and texture of the final product.

By imparting knowledge and practical skills related to fruit processing, Quantum School of Agriculture aimed to equip students with valuable expertise that can contribute to their future careers in the agricultural industry. Moreover, by highlighting the significance of women empowerment and gender equity, the workshop aimed to foster an environment of equal opportunities and recognition for all individuals, regardless of gender, in the field of agriculture.

The workshop on the processing of fruits and vegetables served as a platform for students to enhance their knowledge, develop their skills, and promote gender equity in the agricultural sector. It provided a valuable learning experience and emphasized the importance of quality standards and gender inclusivity in fruit processing practices.



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**Workshop on Processing of Fruits and Vegetables- women empowerment and gender equity at work place**

  
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## **Orientation Program for First-Year Students: Rules, Regulations, Gender Sensitization, Anti-Ragging, and Women's Cell**

The Online Orientation Day at Quantum University on September 3, 2021, was designed to provide first year 131 students with comprehensive information and guidance to ensure a smooth transition into university life. The day's events covered a wide range of topics and activities, focusing on registrations, academic programs, personal development, and student support services. Here is a breakdown of the key highlights:

1. Various Registrations and General Rules: Students completed important registrations, including anti-ragging measures, understanding the Supreme Court verdict on ragging, and familiarizing themselves with general rules and expected behavior within the university. They also completed registrations for library and ERP access, gaining valuable resources for their academic journey. Furthermore, they learned about library and QLRC (Quantum Learning and Research Center) access, enabling them to utilize the university's infrastructure effectively.

2. Introduction to University Authorities and Campus Visit: Students were introduced to important authorities within the university, including faculty members, administrators, and support staff. They had the opportunity to explore the campus through a virtual or physical visit, getting acquainted with various facilities and resources available to them. The introduction also included details about Passion Programs, Value Added programs, foundation courses, minors, and other interdisciplinary programs offered by the university.

3. Interaction with Management, Seniors, Alumni, and Industry Experts: Students had the privilege of interacting with the university's management, senior students, alumni, and industry experts. Through these interactions, they gained valuable insights into the inspirations and motivations of successful individuals. The discussions also focused on local, national, and international issues, including gender equality, environment and sustainability, health and hygiene, and mental wellness.

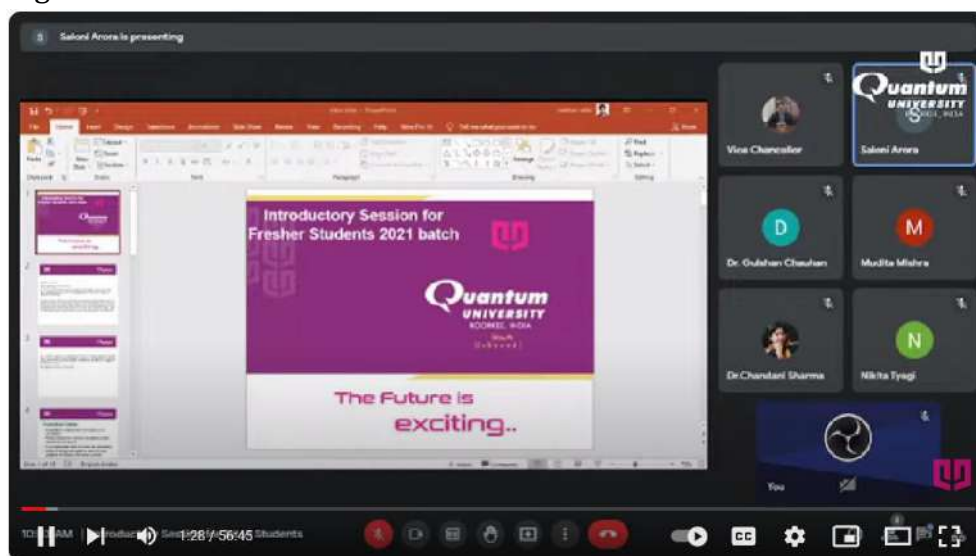
4. Academic Overview: Students received an in-depth understanding of the academic programs offered at Quantum University. They learned about the unique selling points (USPs) of different programs, including MOUs (Memorandums of Understanding) with industry partners, skills development opportunities, hands-on trainings, projects, project labs, and their significance in enhancing practical knowledge. The scope for higher education, the Quantum Advantage 5 Scheme, a brief introduction to the curriculum for the semester, assessment and evaluation components, and the importance of regular attendance were also discussed.

6. Enhancing Employability Skills and Academic Opportunities: Students were provided with information about employability skills and the value-added programs offered by the university to enhance their career prospects. They learned about interdisciplinary pedagogy, minors, open electives, department activity calendars, industrial visits, guest

lectures, topics of minor projects, flip classes, case studies, projects, research paper writing, and mentor allocation. These opportunities aimed to broaden students' perspectives and develop their skills beyond the classroom.

7. Departmental Level Orientation and Interaction: Students had the chance to participate in departmental level orientations where they interacted with faculty members and mentors. These sessions allowed for deeper insights into specific academic departments, including the Women Welfare Cell, Anti-ragging Cell, Gender Sensitization Cell, and Students Grievance Cell. Students were acquainted with the roles and functions of these cells and the support they provide.

The Online Orientation Day at Quantum University provided new students with comprehensive information, guidance, and opportunities to engage with various aspects of university life. The orientation aimed to create a supportive and inclusive environment, emphasizing academic excellence, personal development, and student well-being.



Introductory Session for Fresher Students

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### Introductory Session for Fresher Students



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## **Diwali Mela: Celebrating Talents and Nurturing Leadership Qualities**

Quantum University celebrated Diwali Mela on October 30th, 2021, with a special focus on women empowerment and gender equality. The campus was abuzz with various competitions and activities that aimed to showcase the talents and skills of the 250 participants. The event provided a platform for students, Faculty and staff to come together, celebrate the festival of lights, and promote inclusivity and equality. Here are the highlights of the Diwali Mela:

1. **Mehandi Competition:** A mehandi competition was organized, inviting participants to showcase their artistic abilities by creating beautiful and intricate mehandi designs on their hands. This competition celebrated the artistry and creativity of women while encouraging healthy competition among the participants.
2. **Rangoli Competition:** The campus was adorned with vibrant and colorful rangoli designs created by the students. The rangoli competition allowed participants to showcase their talent in creating traditional and contemporary designs, promoting cultural diversity and creativity.
3. **Food Competition:** A food competition was held, where students prepared and presented delicious and traditional Diwali delicacies. This competition not only celebrated the culinary skills of the participants but also provided an opportunity to appreciate the diverse food cultures and traditions.

Throughout the Diwali Mela, the focus on women empowerment and gender equality was evident-the event aimed to promote equal participation and recognition for women in various competitions and activities.



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*Students showing their talents in Diwali Mela*

### International Yoga Day: Empowering Women through Wellness

Quantum University celebrated International Yoga Day on Empowering Women through Wellness - June 21, 2022 for Students, faculty and Staff members (46 nos). An introductory session was conducted in the morning to provide information about the significance of International Yoga Day and its benefits. The session highlighted the importance of yoga in managing stress, improving flexibility, and promoting overall health. Certified yoga instructors were invited to conduct the sessions. The workshops included various yoga postures, breathing exercises, and meditation techniques suitable for individuals of all fitness levels. Renowned yoga practitioners and experts were invited to deliver talks on different aspects of yoga, such as the history and philosophy of yoga, the role of yoga in stress management, and integrating yoga into daily life. These talks provided participants with a deeper understanding of the principles and benefits of yoga.

Nutritious refreshments, including herbal tea, fresh fruits, and energy bars, were provided to the participants to promote a holistic approach to health and well-being. The event helped raise awareness about the physical and mental benefits of yoga and provided an opportunity for participants to experience different yoga practices firsthand. Quantum University's commitment to holistic well-being was highlighted through this celebration, fostering a culture of mindfulness and self-care within the campus community.



*International Yoga Day Celebration at the campus to improve the Mental and Physical health of Male and Female Faculty*



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## Academic Year 2022-23

### **First Year Orientation Program- Rules, Regulations, Gender Sensitization, Anti-Ragging, and Women's Cell**

On September 1, 2022, Quantum University warmly welcomed the first-year students of the 2022 batch with a magnificent and grand Inaugural ceremony of the Orientation Program. more than 256 enthusiastic students participated in the event, which was divided into two groups in different venues- Shyamji Auditorium and Mini Auditorium.

The session commenced with a warm welcome note, followed by the ceremonial lighting of the lamp and Saraswati Vandana, a traditional invocation seeking the blessings of the goddess of knowledge. The Honorable Vice Chancellor addressed the students, showering them with his kind blessings and best wishes as they embarked on their journey as aspiring young Q-Mates.

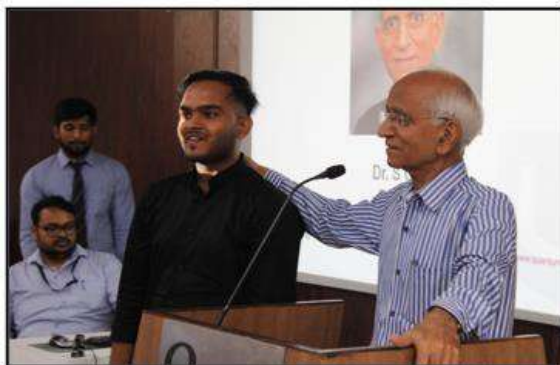
The program featured two highly interactive sessions conducted by esteemed guest speakers, Mr. SUSHIL KUMAR AGGARWAL and Dr. S.C. HANDA, held simultaneously at separate venues. These sessions aimed to motivate and inspire the students, providing them with valuable insights and guidance.

In the evening session, the students were introduced to the University Team, which included directors, deans, and course coordinators. Each member of the team interacted with the students, sharing their well wishes and imparting valuable advice. The existence and function of grievance redressal cells were highlighted, emphasizing the availability of support systems to address any concerns or issues faced by the students. The program dedicated a section to emphasize the university's strict stance against ragging, outlining the preventive measures and disciplinary actions in place to ensure a safe and respectful campus environment. The importance of women's welfare and safety as well as gender equality was emphasized through the introduction of the women cell, which provided a platform for addressing grievances and combating sexual harassment. The entire program was expertly coordinated by Ms. Shalini Verma, ensuring its smooth execution.

The inaugural ceremony was a tremendous success, leaving the students thrilled and overjoyed as they embarked on their college journey. It marked the beginning of an exciting phase in their lives, filled with learning, growth, and endless possibilities.



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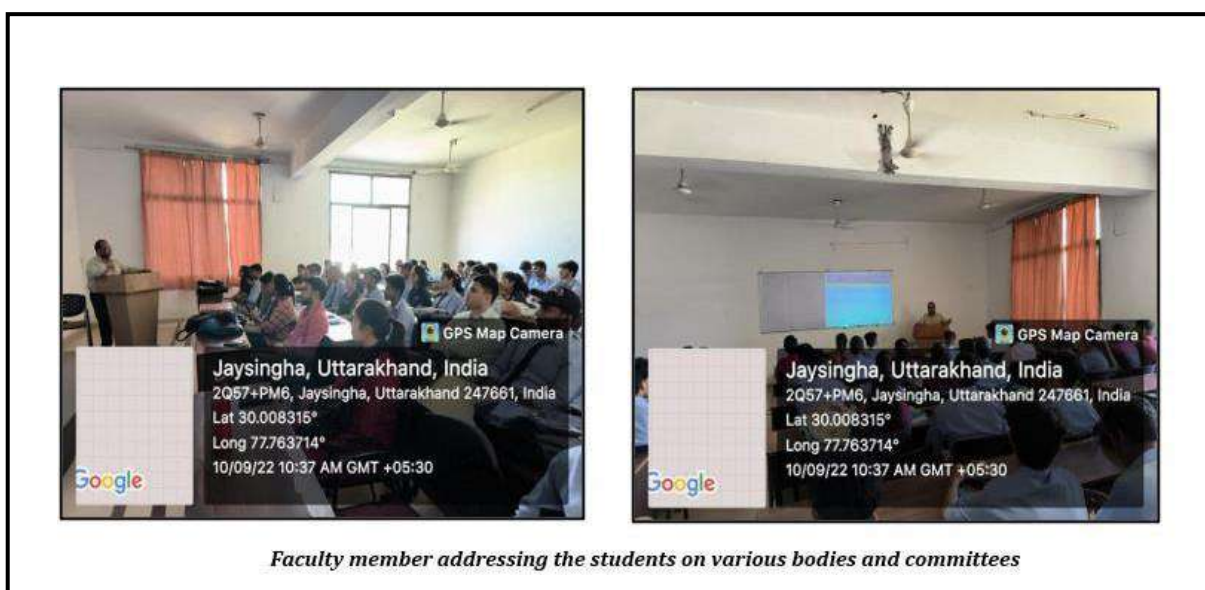


*Guest speakers addressing the students and orientation on campus rules and regulations were provided*

  
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## Senior Year Orientation Program – Rules & Regulation, Anti-Ragging, Gender Equality

On September 10, 2022, Quantum University organized an orientation program for all senior batch 55 students. The program aimed to provide crucial information and guidance to ensure a successful academic journey. The orientation program at Quantum University successfully acquainted senior batch students with essential information and resources to ensure a smooth and productive academic journey. The program covered a wide range of topics, including registration, grievance redressal cells, anti-ragging measures, women cell- grievance and anti-sexual harassment, gender sensitization, general rules and behavior, program-specific information, curriculum overview, assessment and evaluation components, employability skills, project work, scope for higher education, department activities, interdisciplinary pedagogy, and mentorship. By providing a comprehensive orientation, Quantum University aimed to empower students to excel in their chosen fields and make the most of their senior year.



  
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