

# QUANTUM UNIVERSITY

## ANNUAL GENDER SENSITIZATION ACTION PLAN

Women's empowerment and gender equality are fundamental concerns at Quantum University, Roorkee. In alignment with these values and the policy, the university has developed an annual gender sensitization action plan aimed at conducting a series of regular activities focused on fostering awareness and understanding.

**Objective:** The primary objective of this action plan is to promote gender equality, inclusiveness, tolerance, and harmony among the college's students and staff, ultimately leading to the empowerment of women.

The action plan encompasses the following key elements:

<b>Assessment of Current Situation</b>	Conduct a thorough assessment of the existing policies, practices, and culture within the organization or institution. Identify areas where gender sensitivity is lacking or needs improvement.
<b>Developing Training Programs</b>	Design and implement comprehensive gender sensitization training programs for all employees, students, and stakeholders. These programs should address gender stereotypes, unconscious biases, and the importance of gender equality.
<b>Promoting Inclusivity and Diversity</b>	Encourage and support diversity and inclusivity in all aspects of the organization or institution. Ensure equal opportunities for all individuals irrespective of their gender identity. To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
<b>Creating Safe Spaces</b>	Establish safe spaces where individuals can share their experiences, seek support, and report any incidents of harassment or discrimination.
<b>Awareness Campaigns</b>	Conduct regular awareness campaigns to engage the entire community. Utilize various mediums such as workshops, seminars, posters, social media, and newsletters.
<b>Collaboration and Partnerships</b>	Collaborate with external organizations or NGOs that specialize in gender sensitization to enhance the effectiveness of the cell's initiatives.
<b>Regular Evaluation and Feedback</b>	Continuously evaluate the effectiveness of the Gender Sensitization Cell's activities through feedback from participants and stakeholders. Use this feedback to make improvements and refine strategies.



  
Registrar  
Quantum University

<b>Empowering Women</b>	Implement initiatives that empower women within the organization, such as mentorship programs, leadership training, and opportunities for career advancement.
<b>Handling Complaints</b>	Set up a confidential and efficient system for handling complaints related to gender-based issues. Ensure that individuals feel safe and supported when reporting incidents.
<b>Monitoring and Reporting</b>	Keep track of the progress made by the Gender Sensitization Cell and create regular reports on the activities, achievements, and challenges faced.

*[Signature]*  
21/06/2019  
Registrar



*[Signature]*  
Approved  
Vineet Kumar  
09/03/2019

**Vice Chancellor**  
Quantum University  
Roorkee, India

*[Signature]*  
Registrar  
Quantum University