

Quantum University, Roorkee



GENDER AUDIT REPORT **Academic Year 2022-2023**




Registrar
Quantum University



Gender Audit Report (2022-2023)

Prepared by

Gender Audit Committee

Quantum University, Roorkee



[Signature]
Registrar
Quantum University

Index

S.No	Content	Page No
1	Quantum University Profile	04
2	Gender Equality at Quantum University	04
3	Gender Audit Mechanism	06
4	Gender Audit Team	07
5	Data Collection and Analysis	08
6	Conclusion	23




Registrar
Quantum University

1. Quantum University Profile

Quantum University, a self-financed institution in Uttarakhand, India, has swiftly become a leading force in education, specializing in sciences and technologies. The university is renowned for its cutting-edge research, rigorous academic programs, and commitment to pushing the boundaries of knowledge in the field. With a diverse and talented faculty, state-of-the-art laboratories, and a focus on interdisciplinary learning, Quantum University offers undergraduate, graduate, and doctoral programs to a global student body, positioning itself as a pioneer in the academic landscape.

The institution's commitment to gender equality and inclusivity further enhances its reputation. Graduates emerge as highly skilled professionals ready to make a significant impact in academia, research, technology companies, and government agencies, solidifying Quantum University's position as an emerging world-class institution at the forefront of education and research.

2. Gender Equality at Quantum University

At Quantum University, gender equality is not just a slogan but a core value that underpins all aspects of the institution's operations. The university is committed to creating an inclusive and supportive environment that promotes equal opportunities for all genders, fostering a culture of respect, fairness, and diversity.

To ensure gender equality, Quantum University implements several initiatives and practices:

1. Equal Admission and Recruitment: The University follows a fair and transparent admission process that does not discriminate based on gender. It actively encourages applications from individuals of all genders and strives to maintain a balanced representation in its student body.




Registrar
Quantum University

2. **Gender-Neutral Procedures:** Quantum University has implemented gender-neutral procedures that promote fairness and equality. These procedures extend to areas such as recruitment, promotion, and salary structures, ensuring that all individuals are evaluated based on their merit and qualifications rather than their gender.

3. **Supportive Environment:** The University nurtures an inclusive and supportive environment where individuals of all genders can thrive. It actively promotes a culture of respect, tolerance, and open-mindedness, creating spaces where everyone feels safe to express them and engage in intellectual discourse.

4. **Initiatives:** Recognizing the under representation of women in Science, Technology, Engineering, Media Studies, Law etc., Quantum University has specific initiatives to support and empower women pursuing careers in these areas. This includes mentorship programs, scholarships, networking opportunities, and targeted support for women in research and leadership roles.

5. **Gender Equality Awareness and Training:** The University conducts regular awareness campaigns, workshops, and training sessions to promote gender equality and sensitize the entire university community. These initiatives aim to raise awareness about gender-related issues, unconscious biases, and the importance of creating an inclusive and equitable environment.

By implementing these initiatives and practices, Quantum University strives to create a gender-inclusive environment where individuals of all genders can excel, contribute, and succeed. The university recognizes that gender equality is not a one-time achievement but an ongoing journey that requires continuous effort, awareness, and commitment from all members of the university community.




Registrar
Quantum University

3. Gender Audit Mechanism

Objective:

The Internal Quality Assurance Cell (IQAC) at Quantum University has taken a proactive stance by incorporating a crucial objective into its mandate—performing a Gender Audit. The primary objective of the Gender Audit is to assess and analyze the existing gender-related policies, practices, and the overall campus environment. This initiative aims to identify areas where improvements can be made to create a more inclusive and equitable educational ecosystem. By conducting a thorough examination of gender dynamics within the university, the IQAC strives to foster an environment that values diversity and empowers individuals of all genders. This forward-thinking approach not only aligns with contemporary principles of equality but also reinforces Quantum University's commitment to providing an inclusive space for learning and personal growth.

Gender Audit Mechanism

The University undertook a comprehensive Gender Audit with the primary goal of fostering respect for all genders and ensuring the safety of women on campus. A Gender Audit is a vital tool for evaluating the integration of gender equality within organizations, examining policies, programs, projects, and services. The objective of a gender audit mechanism is to systematically assess and evaluate an organization's policies, practices, and procedures to ensure gender equality and inclusivity.

The Gender Audit Mechanism involves a step-by-step approach.

Step 1: Authorities have been appointed to conduct the audit, emphasizing accountability and a commitment to gender equality.

Step 2: Focuses on designing comprehensive audit tools to systematically assess gender-related policies, practices, and outcomes.




Registrar
Quantum University

Step 3: The collected data is analyzed to identify gaps and areas for improvement related to gender equality and inclusivity.

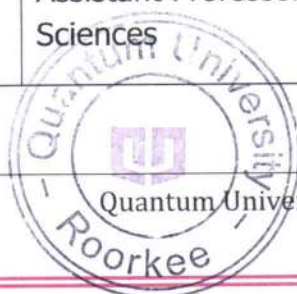
Step 4: It involves presenting key recommendations in the audit report, providing actionable steps to address identified gaps and promote gender equality.


Step 5: An action plan derived from the recommendations is implemented, with ongoing monitoring and evaluation to ensure the effectiveness of measures taken, aligning with the organization's goals of fostering a more equitable and inclusive environment.

4. Gender Audit Team

The Gender Audit Team members listed below have gathered data for the Gender Audit from different departments.

S. No	Name of Faculty Member	Designation
1.	Dr. Vinay Pal Singh	Assistant Professor, Department of Commerce
2.	Ms. Pooja Barthwal	Assistant Professor, Department of Agriculture
3.	Ms. Sarika	Assistant Professor, Department of Pharmacy
4.	Dr. Urmila Bharali	Assistant Professor, Department of Law
5.	Mrs. Shalini Verma	Assistant Professor, Department of Business Administration
6.	Mr. Ravi Shankar Upadhyaya	Assistant Professor, Department of Media Studies
7.	Mr. Alok Prasad	Associate Professor, Department of Hospitality & Tourism
8.	Ms. Priyanka Bhardwaj	Assistant Professor, Department of Pharmacy
9.	Dr. Shatakshi	Assistant Professor, Department of Applied Medical Sciences




Registrar
Quantum University

5. Data Collection and Analysis


Data Collection

Data collection involved gathering information from the entities listed below, and a detailed analysis of gender composition was conducted for faculty, staff, and students.

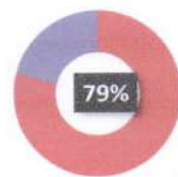
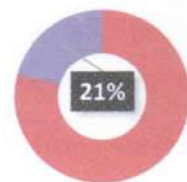
1. Anti Ragging Committee
2. Discipline Committee
3. Internal Complaints Committee
4. Grievance Redressal Cell
5. Gender Sensitization Cell
6. University Academic Council
7. Internal Quality Assurance cell
8. Academic Council
9. Board of Management
10. Research Advisory Committee
11. Students Council
12. Faculty Ratio
13. Students Ratio (Academic Year 2022-23)

Data Analysis:

1. Anti Ragging Committee

S. No	Name of the Faculty	Designation	Gender	Male Female Ratio
1.	Mr. M. Kannan	Convenor	Male	 Registrar Quantum University
2.	Dr. Ram Singh	Co-convenor	Male	
3.	Dr. Ajay Kumar Sharma	Member	Male	
4.	Dr Sachin Chauhan	Member	Male	
5.	Mr. Karan Babbar	Member	Male	

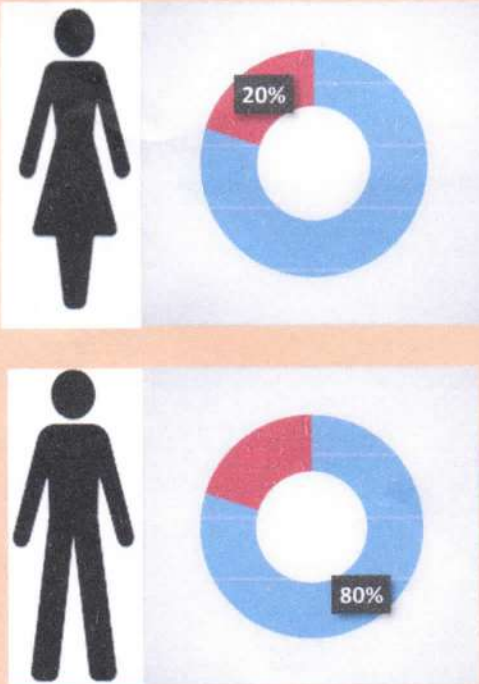
6.	Mr. Vaibhav Rathi	Member	Male
7.	Mr. Mahesh Mishra	Member	Male
8.	Ms. Pooja Singh	Member	Female
9.	Mr. Ankur Rana	Member	Male
10.	Mr. Mukesh Kumar	Member	Male
11.	Mr. Sumit Kataria	Member	Male
12.	Mr. Basudev Singh Rohani	Member	Male
13.	Dr. Satveer	Member	Male
14.	Mr. Kuldeep Pal	Member	Male
15.	Ms. Shalini Varma	Member	Female
16.	Mr. Abhishek Agarwal	Member	Male
17.	Ms. Ishita Pant	Member	Female
18.	Dr. Aditya Lama	Member	Male
19.	Dr. Meghna Singh	Member	Female
20.	Mr. Tapeswar Yadav	Member	Male
21.	Ms. Nikita Tyagi	Member	Female
22.	Mr. Aditya Negi	Member	Male
23.	Mr. Virendra Kumar Arya	Member	Male
24.	Mr. Pankaj Singh	Member	Male



[Signature]
Registrar
Quantum University



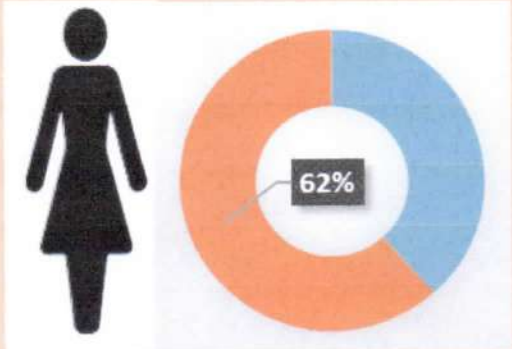
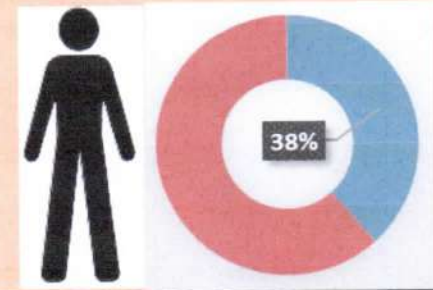
2.Discipline Committee

S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1.	Mr. M.Kannan	Chief Proctor	Male	
2.	Dr. Ram Singh	Dy. Chief Proctor	Male	
3.	Mrs. Saloni Arora	Dy. Chief Proctor	Female	
4.	Dr. Gaurav Aggarwal	Member	Male	
5.	Mr Lalit Saini	Member	Male	
6.	Mr. Ravi Upadhyay	Member	Male	
7.	Dr. Satender Kumar	Member	Male	
8.	Mr. Karan Babbar	Member	Male	
9.	Dr. Ajay Kumar Sharma	Member	Male	
10.	Dr. Santosh Kumar Verma	Member	Male	
11.	Mr. Mahesh Mishra	Member	Male	
12.	Ms Pooja Singh	Member	Female	
13.	Mr Naveen Chandra	Member	Male	
14.	Mr. Vaibhav Rathi	Member	Male	
15.	Dr. Naznin	Member	Female	




Registrar
Quantum University

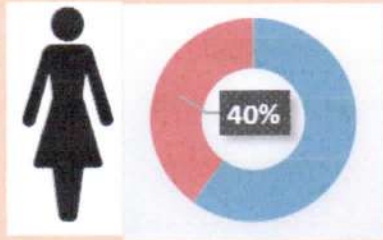
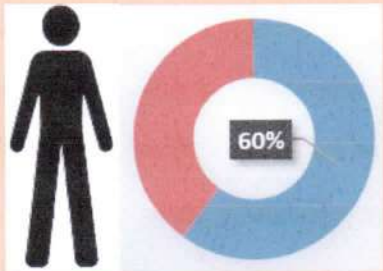
3. Internal Complaints Committee

S.No	Name of Faculty Member	Designation	Gender	Percentage Representation
1.	Dr. Saloni Arora	Convener	Female	
2.	Dr. Chandani Sharma	Member	Female	
3.	Dr. Saraswati	Member	Female	
4.	Dr. Naznin	Member	Female	
5.	Dr. Nirmesh Sharma	Member	Female	
6.	Dr. Mousmi Goel	Member	Female	
7.	Ms. Pooja Singh	Member	Female	
8.	Dr. Urmila Bharali	Member	Male	
9.	Mr. Deepak Bhatt	Member	Male	
10.	Mr. Ankur Jain	Member	Male	
11.	Dr. Deepak Singhal	Member	Male	
12.	Dr. Anjay Singh Bisht	Member	Male	
13.	Ms. Rashmi Terence District President, Anti Corruption Foundation of India	External Member	Female	



(Signature)
Registrar
Quantum University

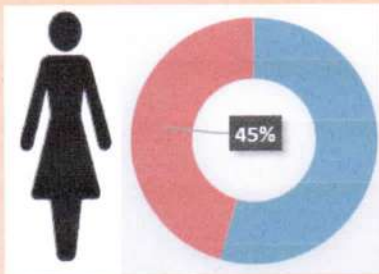
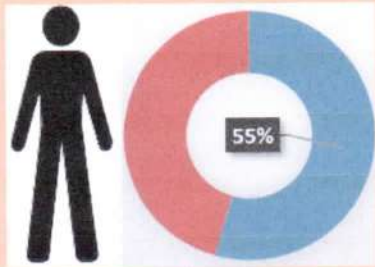
4. Grievance Redressal Cell

S.No	Name of the Faculty	Designation	Gender	Percentage Representation
1	Mr. Satender Kumar	Convener	Male	
2	Dr.A.K.Seth	Member	Male	
3	Dr. Satveer	Member	Male	
4	Dr. Himanshu Chaurasia	Member	Male	
5	Dr. Vinay Pal	Member	Male	
6	Mr. Chunnu Lal	Member	Male	
7	Ms. Renu Bala Sharma	Member	Female	
8	Ms. Pooja Barthwal	Member	Female	
9	Ms. Swati Tyagi	Member	Female	
10	Dr. Mehak	Member	Female	




Registrar
Quantum University

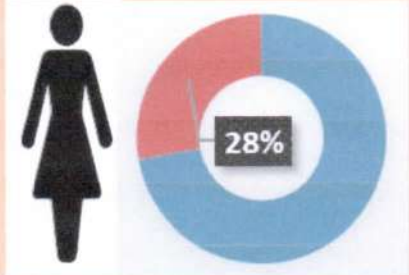
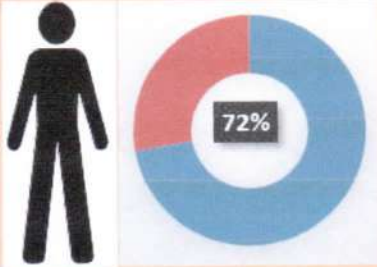
5. Gender Sensitization Cell

S.No	Name of Faculty Member	Designation	Gender	Percentage Representation
1.	Dr.Amit Dixit	Convener	Male	
2.	Mr. Pushpender Singh	Member	Male	
3.	Dr.A.K.Seth	Member	Male	
4.	Mr. Karan Babbar	Member	Male	
5.	Mrs. Gunjan Agarwal	Member	Female	
6.	Mrs. Saloni Arora	Member	Female	
7.	Ms. Anshika Baliyan (B.Com 2 nd Year)	Student Member	Female	
8.	Ms. Amisha Raj (BA LLB)	Student Member	Female	
9.	Ms. Natasha (B.Tech CE)	Student Member	Female	
10.	Mr. Ankit (B.Sc Agri 3 rd year)	Student Member	Male	
11.	Mr. Prakhar Gupta (B.Tech CE 4 th Year)	Student Member	Male	



Registrar
Registrar
Quantum University

6.University Academic Council

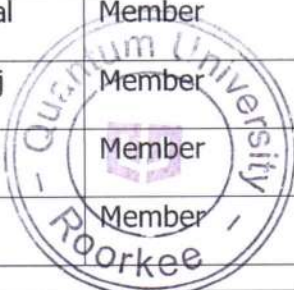
S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1	Prof. Vivek Kumar	Chair	Male	
2	Dr. Amit Dixit	Registrar	Male	
3	Dr. Manish Sharma	Director, QST	Male	
4	Dr. Manish Srivastava	Director, QSB	Male	
5	Dr. Satender Kumar	Dean Academics	Male	
6	Mr. M. Kannan	Member	Male	
7	Dr. Santosh Kumar Verma	Member	Male	
8	Mr. Pushpender Singh	Member	Male	
9	Dr.N.Murugalatha	Member	Female	
10	Mr. Karan Babbar	Member	Male	
11	Ms. Saloni Arora	Member	Female	
12	Mr. Alok Prasad	Member	Male	
13	Mr. Ravi Upadhyay	Member	Male	
14	Mr. Chunnu Lal	Member	Male	
15	Mr. Ankur Rana	Member	Male	
16	Dr. Nirmesh Sharma	Member	Female	
17	Dr. Mousmi Goel	Member	Female	
18	Dr. Varsha Gupta	Member	Female	



Registrar
Registrar
Quantum University

7. Internal Quality Assurance Cell

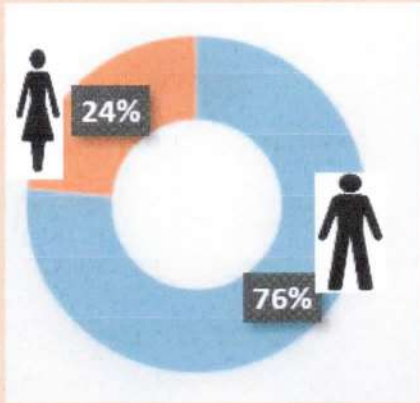
S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1.	Prof. Vivek Kumar	Patron	Male	
2.	Dr. Sayar Singh Shekhawat	Registrar	Male	
3.	Dr. Amit Dixit	COE	Male	
4.	Prof. A.K. Khare	Senior Member	Male	
5.	Dr. Ashu Rani	External Member	Female	
6.	Dr. Satender Kumar	Member	Male	
7.	Mr. Pushpendar Singh	Member	Male	
8.	Dr. Gaurav Agarwal	Member	Male	
9.	Dr. Chandani Sharma	Member	Female	
10.	Mr Vaibhav Rathi	Member	Male	
11.	Dr Naznin	Member	Female	
12.	Dr. Santosh Kumar Verma	Member	Male	
13.	Mr. Alok Prasad	Member	Male	
14.	Er. Shobhit Goyal	BOM, Member	Male	
15.	Mr. Himanshu Tyagi	Alumni	Male	
16.	Mr. Shobhit Prajapati	Alumni	Male	
17.	Mr. Naresh Garg	Industrialist	Male	
18.	Mr. Gautam Kapoor	Industrialist	Male	
19.	Dr. Manish Sharma	Director, IQAC	Male	
20.	Dr. Mousmi Agarwal	Member	Female	
21.	Mr. Arjun Bhardwaj	Member	Male	
22.	Mr. Ravi Upadhyay	Member	Male	
23.	Dr. Varsha Gupta	Member	Female	



Registrar
Registrar
Quantum University

24.	Mr. Karan Babbar	Member	Male	
25.	Mr. M. Kannan	Member	Male	
26.	Dr. Ajay Kumar Sharma	Member	Male	

8.Academic Council

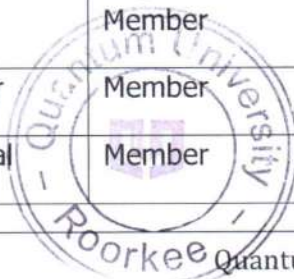
S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1.	Mr. Ajay Goyal	Mentor	Male	
2.	En. Shobhit Goyal	Secretary	Male	
3.	Dr. A. K Khare	Advisor	Male	
4.	Prof. Dr. Vivek Kumar	Chairman	Male	
5.	Dr. Ashu Rani	Member	Female	
6.	Dr. K. K. Pande	Member	Male	
7.	Dr. Rajeev Aggarwal	Special Invitee	Male	
8.	Dr. Manish Sharma	Member	Male	
9.	Prof. Pushpendra Singh	Member	Male	
10.	Dr. Amit Dixit	Member	Male	
11.	Dr. Gaurav Agarwal	Member	Male	
12.	Dr. Ram Singh	Member	Male	
13.	Mr. Satender Kumar	Member	Male	
14.	Dr. Chandani Sharma	Member	Female	
15.	Dr. Mousami Goel	Member	Female	
16.	Dr. Nirmesh Sharma	Member	Female	
17.	Mr. Naveen Rana	Member	Male	



Registrar
Registrar
Quantum University

9.Board of Management

S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1.	Mr. Ajay Goyal	Chancellor	Male	 <p>A donut chart illustrating the gender representation of the Board of Management. The chart is divided into two segments: a very small segment at the top representing 0% for females (indicated by a female icon) and a large segment representing 100% for males (indicated by a male icon).</p>
2.	Prof. Dr. Vivek Kumar	Vice Chancellor & Chairman	Male	
3.	Prof. Dr. A.K. Khare	Educationist, Advisor, Member	Male	
4.	Prof. S.N. Singh	VC, MMU, Gorakhpur	Male	
5.	Prof. Dr. Parag Diwan	Chairman, Paradigm Consultancy & Resource Management	Male	
6.	En. Shobhit Goyal	Vice Chairman, Member	Male	
7.	Mr. Shanky Garg	Member, Board of Trust, Industrialist	Male	
8.	Mr. Sushil Chandra	Consultant, TCS, India	Male	
9.	Dr. Manish Sharma	Dean, School of Technology, Member	Male	
10.	Prof. Pushpender	Dean, School of Business, Member	Male	
11.	Dr. Sayar Singh Shekhawat	Registrar, Member	Male	
12.	Mr. Satender Kumar	Member	Male	
13.	Dr. Gaurav Aggarwal	Member	Male	



Registrar
Quantum University

10. Research Advisory Committee

S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1.	Prof. Dr. Vivek Kumar	Chairperson	Male	<p>A donut chart illustrating the gender representation of the Research Advisory Committee. The chart is divided into two segments: a large blue segment representing 93% Male and a smaller orange segment representing 7% Female. A female icon is placed next to the 7% segment, and a male icon is placed next to the 93% segment.</p>
2.	En. Shobhit Goyal	Member	Male	
3.	Prof. Dr. A.K. Khare	Member	Male	
4.	Mr. Sandeep Rohila	Member	Male	
5.	Prof. Manish Sharma	Member	Male	
6.	Prof. Manish Srivastav	Member	Male	
7.	Dr. Somya Goyal	Member	Male	
8.	Dr. A.K. Seth	Member	Male	
9.	Mr. Satender Kumar	Member	Male	
10.	Prof. S.C. Sharma	Member	Male	
11.	Prof. Ashu Rani External Expert	Member	Female	
12.	Dr. Vasdev Malhotra	Member	Male	
13.	Mr. Dinesh Goyal	Member	Male	
14.	Prof. Dr. Amit Dixit	Member	Male	



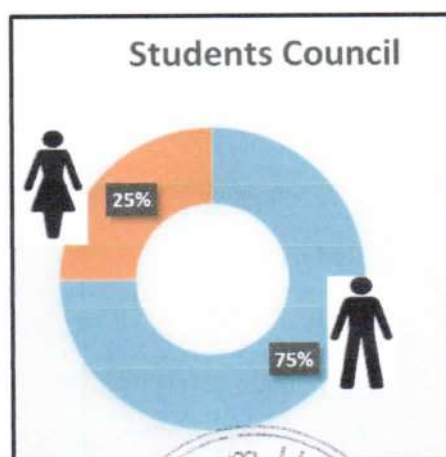
[Signature]
Registrar
Quantum University

11.Student Council

S.No	Committee/Club	Student's Name	Department	Year	Gender
1	Department Representatives	Mr. Pawan Kumar	Department of Agricultural Studies	IV	Male
2		Mr Subhash Prasad Shah	Department of Business Administration	III	Male
3		Mr. Prakhar Gupta	Department of Civil Engineering	IV	Male
4		Ms. Pragati Singh	Department of Commerce & finance	III	Female
5		Mr. Rivesh Karnwal	Department of Computer Application	III	Male
6		Mr. Santosh Kr. Yadav	Department of Computer Science & Engineering	IV	Male
7		Mr. Ravi Shivam	Department of Hospitality & Management	III	Male
8		Ms. Nalin Roop Rai	Department of Humanities & Social Science	III	Female
9		Mr. Ayush Mittal	Department of Law	III	Male
10		Mr. Akashdeep	Department of Mechanical Engineering	IV	Male
11		Ms. Mansi Saini	Department of Paramedical Sciences	III	Female
12		Mr. Arpit Raj	Department of Pharmacy	IV	Male
13		Ms. Simran Ahuja	Department of Sciences	III	Female
14		Mr. Yash Garg	Department of Media Studies	III	Male

15	Agricultural Club	Ms. Antara Nandi (4th year)	Department of Agricultural Studies	IV	Male
16	Press Club	Mr. Ishan	Department of Media Studies	III	Female
17	Quantum Creative Art Club	Ms. Naureen Ahmad	Department of Computer Science & Engineering	III	Female
18	Q Encore- The Music Club	Mr. Ishika Jaiswal	Department of Paramedical Sciences	III	Male
19	Quantum Dance Club	Ms. Sankalp Agrahari (B. Sc N&D 3 rd yr)	Department of Applied Medical sciences	III	Female
20	Thespian-The Theatre Club	Ms. Satyam Tiwari	Department of Computer Science & Engineering	III	Male
21	Quills- The Literary Club	Mr. Siddharth	Department of Commerce & finance	III	Male
22	Pahal Club- The Social Club	Mr. Ritu Srivastav	Department of Computer Science & Engineering	IV	Male
23	Spartans –The Sports Club	Ms. Chetan Singh Mehra	Department of Civil Engineering	IV	Male
24	Technical Society- (Agni Club)	Mr. Vansh Tyagi	Department of Mechanical Engineering	III	Male
23	Technical Society- (Codex Club)	Mr. Vanshika Gupta	Department of Computer Application	III	Male
26	Technical Society- (Civilinks Club)	Mr. Siddhart	Department of Civil Engineering	IV	Male
27	Corporate Resource Center (CRC)	Mr. Shivendra	Department of Agricultural Studies	IV	Male
28		Mr. Jayesh Bhatt	Department of Computer Science & Engineering	III	Male
29	Passion Programs (PROPS)	Ms. Atul Kumar	Department of Computer Science & Engineering	IV	Female
30		Mr. Arzoo Praveen	Department of Pharmacy	IV	Male

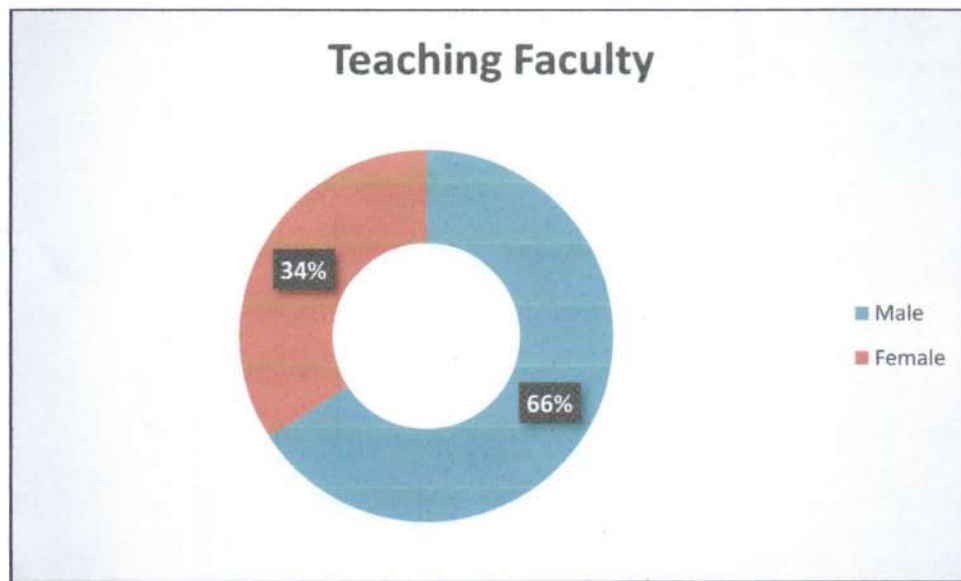
31	Quantum University Innovation Committee (QUIC)	Mr. Somyadeep Pramanik	Department of Computer Application	IV	Male
32		Mr. Anand Raj and Mr Jayesh Bhatt	Department of Computer Science & Engineering	III	Male
33	Hostel Committee	Mr. Siddhart Singh	Department of Computer Science & Engineering	III	Male
34		Ms. Tannu Kumari	Department of Media Studies	III	Female
35	Mess Committee	Mr. Devesh Gupta	Department of Computer Science & Engineering	III	Male
36		Mr. Dishita Ranjan	Department of Media Studies	III	Male
37	Gender Champions	Ms. Anshika Baliyan	Department of Commerce and Finance	IV	Female
38		Ms. Amisha Raj	Department of Law	IV	Male
39	Student Campus Ambassadors	Mr. Ayush Gupta	Department of Business Administration	IV	Male
40		Mr. Ashish	Department of Computer Science & Engineering	IV	Male



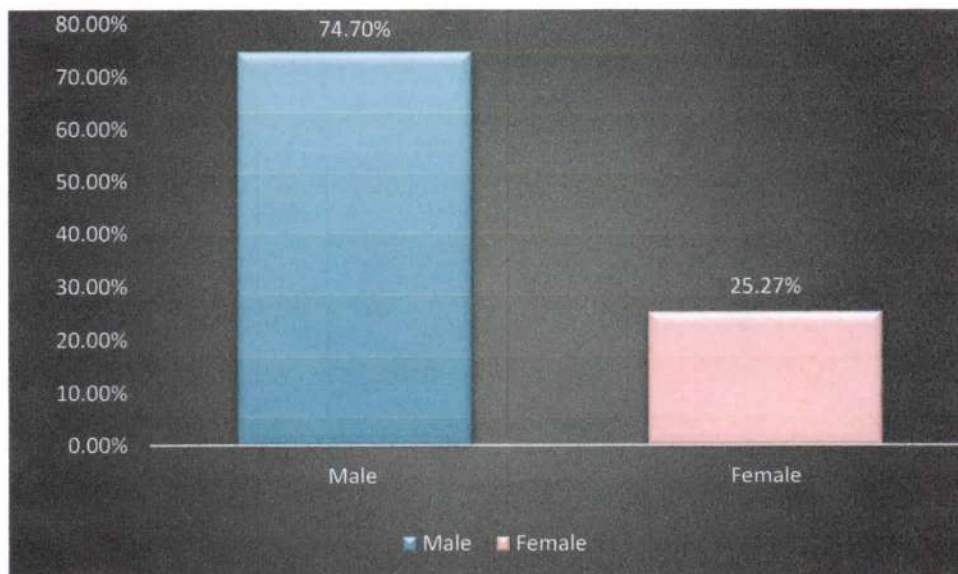
Students Council- Gender Ratio


 Registrar
 Quantum University

12. Faculty Ratio

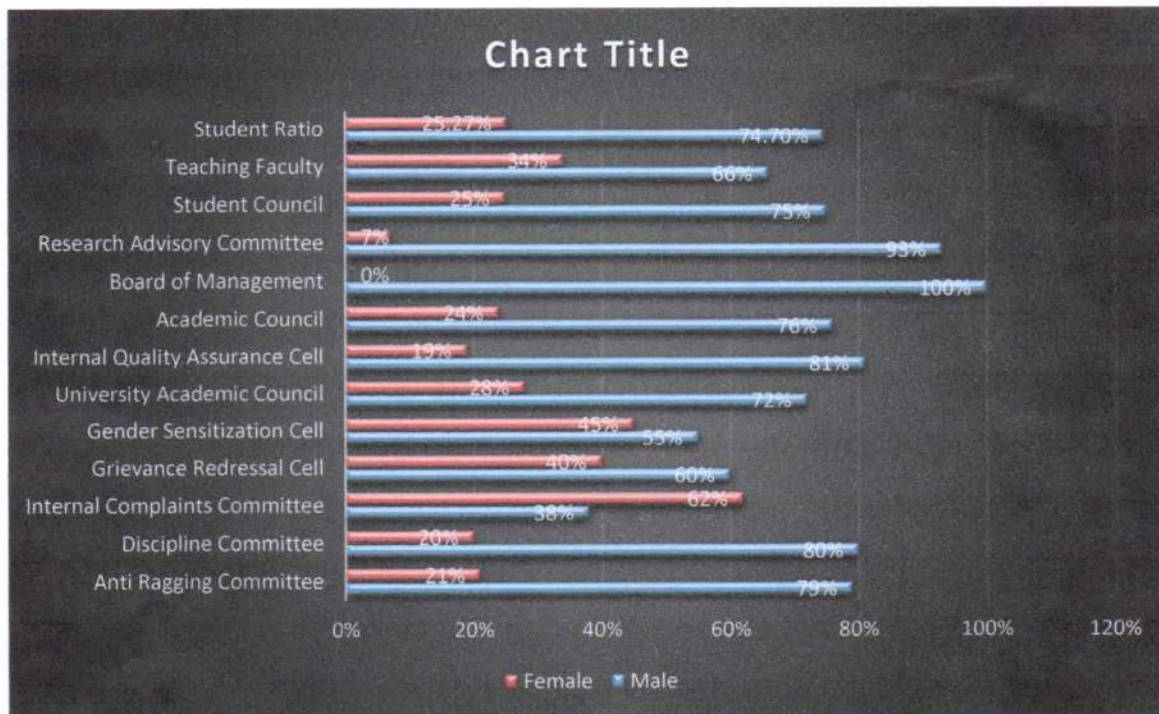


13. Students Ratio (Academic Year 2022-23)




Registrar
Quantum University

Over All Input of Analysis



6. Conclusion

The Gender Audit Report highlights significant progress in fostering gender inclusivity within our institution. The Anti-Ragging Committee, Discipline Committee, and Grievance Redressal Cell demonstrate commendable dedication to their roles. The Internal Complaints Committee stands out as a focal point, indicating our commitment to implementing effective mechanisms for the prompt resolution of internal complaints. Ongoing efforts in the Gender Sensitization Cell are evident, while the University Academic Council and Internal Quality Assurance Cell excel in prioritizing gender inclusivity within academic matters. The Academic Council and Board of Management display strong commitment, scoring admirably, along with the Research Advisory Committee, emphasizing dedication to inclusive research practices. Opportunities for improvement lie in enhancing gender representation within the Student Council and Teaching Faculty. The Student Ratio reflects positive steps toward gender balance among the student population. This report serves as a valuable guide for the institution to continue fostering inclusivity across various aspects, recognizing achievements and identifying areas for further enhancement.



A. Kumar
Registrar
Quantum University