

Quantum University, Roorkee



GENDER AUDIT REPORT

Academic Year 2021-2022




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Gender Audit Report (2021-2022)

Prepared by

Gender Audit Committee

Quantum University, Roorkee




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1. Quantum University Profile

Quantum University, a self-financed institution in Uttarakhand, India, has swiftly become a leading force in education, specializing in sciences and technologies. The university is renowned for its cutting-edge research, rigorous academic programs, and commitment to pushing the boundaries of knowledge in the field. With a diverse and talented faculty, state-of-the-art laboratories, and a focus on interdisciplinary learning, Quantum University offers undergraduate, graduate, and doctoral programs to a global student body, positioning itself as a pioneer in the academic landscape.

The institution's commitment to gender equality and inclusivity further enhances its reputation. Graduates emerge as highly skilled professionals ready to make a significant impact in academia, research, technology companies, and government agencies, solidifying Quantum University's position as an emerging world-class institution at the forefront of education and research.

2. Gender Equality at Quantum University

At Quantum University, gender equality is not just a slogan but a core value that underpins all aspects of the institution's operations. The university is committed to creating an inclusive and supportive environment that promotes equal opportunities for all genders, fostering a culture of respect, fairness, and diversity.

To ensure gender equality, Quantum University implements several initiatives and practices:

1. Equal Admission and Recruitment: The University follows a fair and transparent admission process that does not discriminate based on gender. It actively encourages applications from individuals of all genders and strives to maintain a balanced representation in its student body.


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2. **Gender-Neutral Procedures:** Quantum University has implemented gender-neutral procedures that promote fairness and equality. These procedures extend to areas such as recruitment, promotion, and salary structures, ensuring that all individuals are evaluated based on their merit and qualifications rather than their gender.

3. **Supportive Environment:** The University nurtures an inclusive and supportive environment where individuals of all genders can thrive. It actively promotes a culture of respect, tolerance, and open-mindedness, creating spaces where everyone feels safe to express them and engage in intellectual discourse.

4. **Initiatives:** Recognizing the under representation of women in Science, Technology, Engineering, Media Studies, Law etc., Quantum University has specific initiatives to support and empower women pursuing careers in these areas. This includes mentorship programs, scholarships, networking opportunities, and targeted support for women in research and leadership roles.

5. **Gender Equality Awareness and Training:** The University conducts regular awareness campaigns, workshops, and training sessions to promote gender equality and sensitize the entire university community. These initiatives aim to raise awareness about gender-related issues, unconscious biases, and the importance of creating an inclusive and equitable environment.

By implementing these initiatives and practices, Quantum University strives to create a gender-inclusive environment where individuals of all genders can excel, contribute, and succeed. The university recognizes that gender equality is not a one-time achievement but an ongoing journey that requires continuous effort, awareness, and commitment from all members of the university community.




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3. Gender Audit Mechanism

Objective:

The Internal Quality Assurance Cell (IQAC) at Quantum University has taken a proactive stance by incorporating a crucial objective into its mandate—performing a Gender Audit. The primary objective of the Gender Audit is to assess and analyze the existing gender-related policies, practices, and the overall campus environment. This initiative aims to identify areas where improvements can be made to create a more inclusive and equitable educational ecosystem. By conducting a thorough examination of gender dynamics within the university, the IQAC strives to foster an environment that values diversity and empowers individuals of all genders. This forward-thinking approach not only aligns with contemporary principles of equality but also reinforces Quantum University's commitment to providing an inclusive space for learning and personal growth.

Gender Audit Mechanism

The University undertook a comprehensive Gender Audit with the primary goal of fostering respect for all genders and ensuring the safety of women on campus. A Gender Audit is a vital tool for evaluating the integration of gender equality within organizations, examining policies, programs, projects, and services. Within an educational institution, it recognizes the differential impacts of policy on female and male learners. The objective is to instigate policy changes that enhance gender equality and uplift the status of women.

The Gender Audit Mechanism involves a step-by-step approach.

Step 1: Authorities have been appointed to conduct the audit, emphasizing accountability and a commitment to gender equality.

Step 2: Focuses on designing comprehensive audit tools to systematically assess gender-related policies, practices, and outcomes.


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Step 3: The collected data is analyzed to identify gaps and areas for improvement related to gender equality and inclusivity.

Step 4: It involves presenting key recommendations in the audit report, providing actionable steps to address identified gaps and promote gender equality.

Step 5: An action plan derived from the recommendations is implemented, with ongoing monitoring and evaluation to ensure the effectiveness of measures taken, aligning with the organization's goals of fostering a more equitable and inclusive environment.

4. Gender Audit Team

The Gender Audit Team members listed below have gathered data for the Gender Audit from different departments.

S. No	Name of Faculty Member	Designation
1.	Dr. AK Seth	Professor, Department of Sciences
2.	Ms. Pooja Barthwal	Assistant Professor, Department of Agriculture
3.	Ms. Sarika	Assistant Professor, Department of Pharmacy
4.	Dr. Urmila Bharali	Assistant Professor, Department of Law
5.	Dr. Nidhi Srivastava	Assistant Professor, Department of Commerce
6.	Mr. Ravi Shankar Upadhyaya	Assistant Professor, Department of Media Studies
7.	Mr. Alok Prasad	Associate Professor, Department of Hospitality & Tourism




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5. Data Collection and Analysis

Data Collection

Data collection involved gathering information from the entities listed below, and a detailed analysis of gender composition was conducted for faculty, staff, and students.


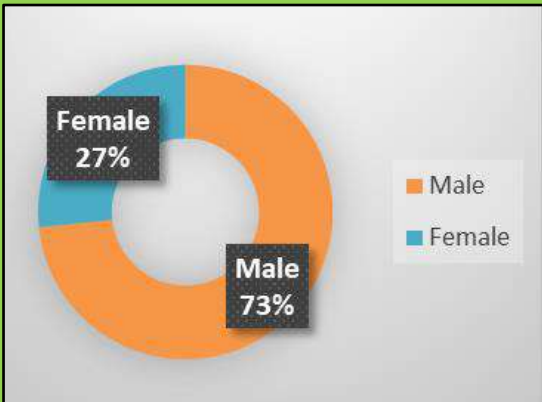
1. Anti Ragging Committee
2. Discipline Committee
3. Internal Complaints Committee
4. Grievance Redressal Cell
5. Gender Sensitization Cell
6. University Academic Council
7. Internal Quality Assurance cell
8. Academic Council
9. Board of Management
10. Research Advisory Committee
11. Students Council
12. Faculty Ratio
13. Students Ratio




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Data Analysis:


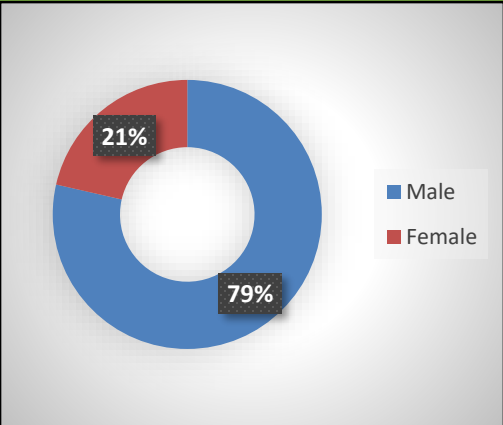
1.Anti Ragging Committee

S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1	Mr. M. Kannan	Convenor	Male	 <p>Male Female Ratio</p> 
2	Dr. Ram Singh	Member	Male	
3	Mrs Saloni Arora	Member	Female	
4	Dr. Praveen Kumar	Member	Male	
5	Dr. Uday Khanna	Member	Male	
6	Dr Naznin	Member	Female	
7	Dr. Chirag Malik	Member	Male	
8	Mr. Mahesh Mishra	Member	Male	
9	Ms. Pooja Singh	Member	Female	
10	Mr. Vaibhav Rathi	Member	Male	
11	Mr. Ankur Rana	Member	Male	
12	Mr. Ankur Kukreti	Member	Male	
13	Mr. Sumit Kataria	Member	Male	
14	Ms. Estuti Chandra	Member	Female	
15	Mr. Mukesh Kumar	Member	Male	



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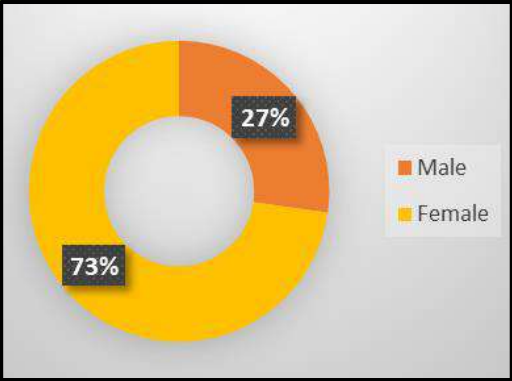
2. Discipline Committee

S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1	Mr. M.Kannan	Chief Proctor	Male	 <div>Male Female Ratio</div> 
2	Dr. Ram Singh	Dy. Chief Proctor	Male	
3	Mrs. Saloni Arora	Dy. Chief Proctor	Female	
4	Mr. Ravi Upadhyay	Member	Male	
5	Mr Lalit Saini	Member	Male	
6	Mr. Satender Kumar	Member	Male	
7	Mr. Karan Babbar	Member	Male	
8	Dr. Ajay Kumar Sharma	Member	Male	
9	Mr. Mahesh Mishra	Member	Male	
10	Ms Pooja Singh	Member	Female	
11	Mr Naveen Chandra	Member	Male	
12	Mr. Vaibhav Rathi	Member	Male	
13	Mr. Mahesh Mishra	Member	Male	
14	Dr. Naznin	Member	Female	



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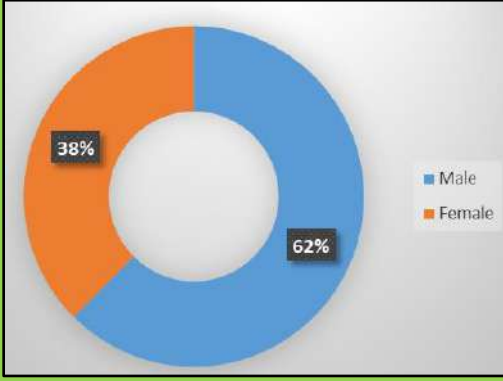
3. Internal Complaints Committee

S.No	Name of Faculty Member	Designation	Gender	Percentage Representation
1.	Dr. Saloni Arora	Convener	Female	 <div>Male Female Ratio</div> 
2.	Dr. Chandini Sharma	Member	Female	
3.	Dr. Saraswati	Member	Female	
4.	Dr. Naznin	Member	Female	
5.	Dr. Gazal	Member	Female	
6.	Ms. Shivani Kapoor	Member	Female	
7.	Ms. Pooja Singh	Member	Female	
8.	Dr. Anjay Singh Bisht	Member	Male	
9.	Mr. Deepak Bhatt	Member	Male	
10.	Mr. Naveen Rana	Member	Male	
11.	Ms. Rashmi Terence District President, Anti Corruption Foundation of India	External Member	Female	


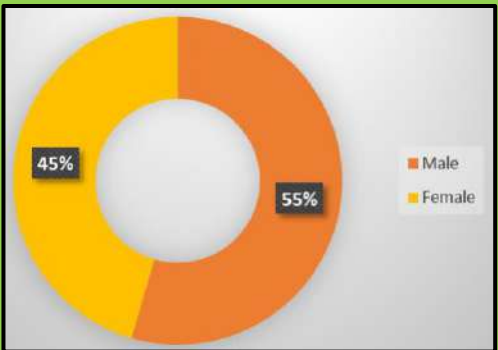



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4. Grievance Redressal Cell


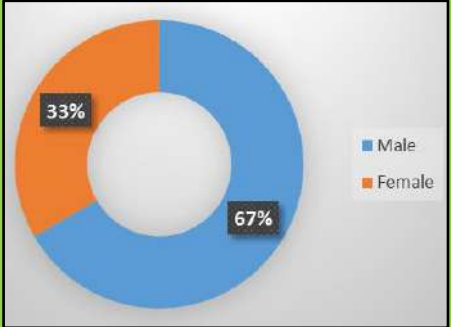
S.No	Name of the Faculty	Designation	Gender	Percentage Representation
1	Mr. Satender Kumar	Convener	Male	 Male Female Ratio 
2	Dr.A.K.Seth	Member	Male	
3	Dr. Satveer	Member	Male	
4	Dr. Saumya Goyal	Member	Female	
5	Dr. Vinay Pal	Member	Male	
6	Mr. Chunnu Lal	Member	Male	
7.	Ms. Renu Bala Sharma	Member	Female	
8.	Ms. Pooja Barthwal	Member	Female	

5. Gender Sensitization Cell

S.No	Name of Faculty Member	Designation	Gender	Percentage Representation
1.	Dr.Amit Dixit	Convener	Male	 Male Female Ratio 
2.	Mr. Pushpender Singh	Member	Male	
3.	Dr.A.K.Seth	Member	Male	
4.	Mr. Karan Babbar	Member	Male	
5.	Mrs. Gunjan Agarwal	Member	Female	
6.	Mrs.Saloni Arora	Member	Female	


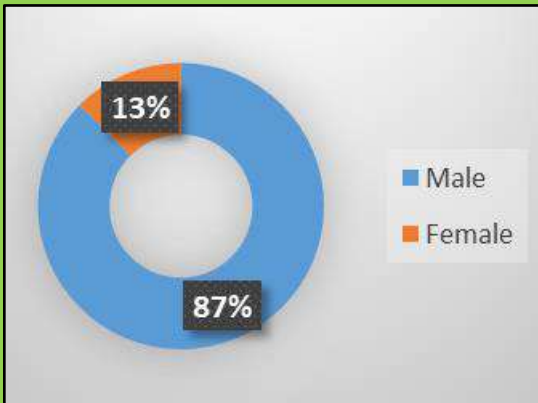
7.	Ms. Kamakshi Shivhare (B.Tech ME 4 th Year, QGC)	Student Member	Female
8.	Mr. Arjun Ram (B.Tech ME 4 th Year, QGC)	Student Member	Male
9.	Ms. Medhakshi (BHM 2 nd Year)	Student Member	Female
10.	Ms. Saloni Chauhan (B.Sc (Hons) 2 nd Year)	Student Member	Female
11.	Mr. Arpit (B.Pharm 2 nd Year)	Student Member	Male

6.University Academic Council

S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1	Prof. Vivek Kumar	Chair	Male	 <div>Male Female Ratio</div> 
2	Dr. Gulshan Chauhan	Dean Academics	Male	
3	Dr. Amit Dixit	Member	Male	
4	Dr. Gaurav Aggarwal	Member	Male	
5	Dr. Praveen Kumar	Member	Male	
6	Mr. Satender Kumar	Member	Male	
7	Mr. GuruPrabhat	Member	Male	
8	Mr.M.kannan	Member	Male	

9	Dr. Chandni Sharma	Member	Female
10	Mr. Ravi Shankar Upadhyaya	Member	Male
11	Dr. Nirmesh Sharma	Member	Female
12	Dr. Mousmi Goel	Member	Female
13	Dr. Anamika	Member	Female
14	Ms. Saloni Arora	Member	Female
15	Mr. Karan Babbar	Member	Male

7. Internal Quality Assurance Cell


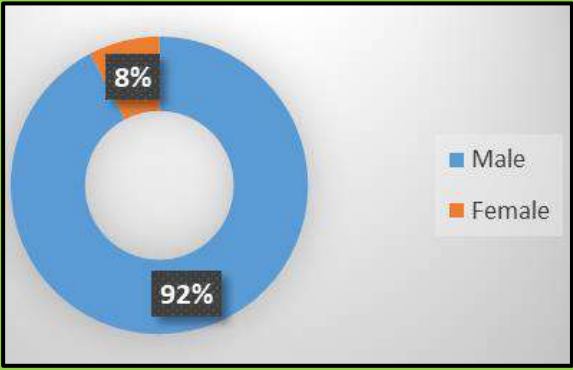
S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1.	Prof. Vivek Kumar	Patron	Male	 <p>Male Female Ratio</p> 
2.	Dr. Manish Jha	Registrar	Male	
3.	Dr. Amit Dixit	COE	Male	
4.	Prof. A.K. Khare	Senior Member	Male	
5.	Dr. Gulshan Chauhan	Member	Male	
6.	Dr. Ram Singh	Member	Male	
7.	Dr. Naveen Rawat	Member	Male	
8.	Dr. Praveen kumar	Member	Male	
9.	Dr.A.K.Seth	Member	Male	
10.	En. Shobit Goyal	Member, Management	Male	

11.	Mr. Himanshu Tyagi	Alumni	Male
12.	Mr. Amkur Jain	Alumni	Male
13.	Mr. Naresh Garg	Industrialist	Male
14.	Mr. Ashish Vaidya	Industrialist	Male
15.	Dr. Manish Sharma	Director, IQAC	Male
16.	Ms. Saloni Arora	Member	Female
17.	Mr. Pushpender Singh	Member	Male
18.	Mr. Ravi Upadhaya	Member	Male
19.	Ms. Shivani Kapoor	Member	Female
20.	Mr. Karan Babbar	Member	Male
21.	Mr. Satender Kumar	Member	Male
22.	Mr. M.Kannan	Member	Male
23.	Dr. Ajay kumar Sharma	Member	Male
24.	Dr. Chandani Sharma	Member	Female




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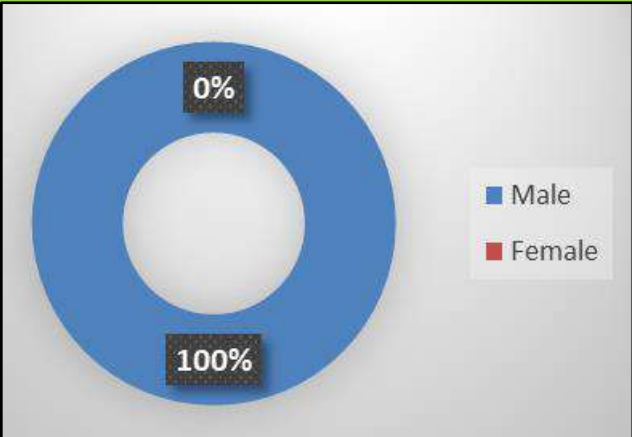
8. Academic Council

S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1.	Mr. Ajay Goyal	Mentor	Male	 <p>Male Female Ratio</p> 
2.	Prof. Dr. Vivek Kumar	Chairman	Male	
3.	Dr. Ashu Rani	Member	Female	
4.	Dr. K.K.Pande		Male	
5.	Dr. Rajeev Aggarwal	Special Invitee	Male	
6.	Prof. Dr. A.K.Khare	Special Invitee	Male	
7.	En. Mr. Shoibit Goyal	Special Invitee	Male	
8.	Dr. Gulshan Chauhan	Member	Male	
9.	Dr. Rakesh Premi	Member	Male	
10.	Dr. Amit Dixit	Member	Male	
11.	Dr. Praveen Kumar	Member	Male	
12.	Dr. Ram Singh	Member	Male	
13.	Mr. Satender Kumar	Member	Male	




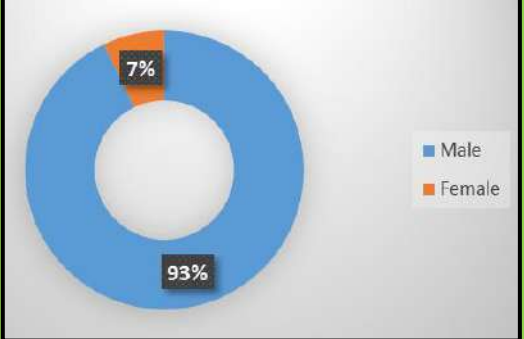

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9. Board of Management

S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1.	Mr. Ajay Goyal	Chancellor	Male	 <div>Male Female Ratio</div> 
2.	Prof. Dr. Vivek Kumar	Vice Chancellor & Chairman	Male	
3.	Prof. Dr. A.K.Khare	Educationist, Advisor, Member	Male	
4.	Prof. S.N. Singh	VC, MMU, Gorakhpur	Male	
5.	Prof. Dr. Parag Diwan	Chairman, Paradigm Consultancy & Resource Management	Male	
6.	En. Shobhit Goyal	Vice Chairman, Member	Male	
7.	Mr. Shanky Garg	Member, Board of Trust, Industrialist	Male	
8.	Mr. Sushil Chandra	Consultant, TCS, India	Male	
9.	Dr. Gulshan Chauhan	Dean, School of Technology, Member	Male	

10.	Dr. Rakesh Premi	Dean, School of Business, Member	Male	
11.	Dr. Manish	Registrar, Member	Male	
12.	Mr. Satender kumar	Member	Male	
13.	Dr. Gaurav Aggarwal	Member	Male	

10. Research Advisory Committee

S. No	Name of the Faculty	Designation	Gender	Percentage Representation
1.	Prof. Dr. Vivek Kumar	Chairperson	Male	 <p>Male Female Ratio</p> 
2.	En. Shoibit Goyal	Member	Male	
3.	Prof. Dr. A.K. Khare	Member	Male	
4.	Mr. Sandeep Rohila	Member	Male	
5.	Dr. Gulshan Chauhan	Member	Male	
6.	Prof. Manish Srivastav	Member	Male	
7.	Dr. Somya Goyal	Member	Male	
8.	Dr. A.K. Seth	Member	Male	
9.	Mr. Satender Kumar	Member	Male	

10.	Prof. S.C.Sharma	Member	Male	
11.	Prof. Ashu Rani External Expert	Member	Female	
12.	Dr. Vasdev Malhotra	Member	Male	
13.	Mr. Dinesh Goyal	Member	Male	
14.	Prof. Dr. Amit Dixit	Member	Male	

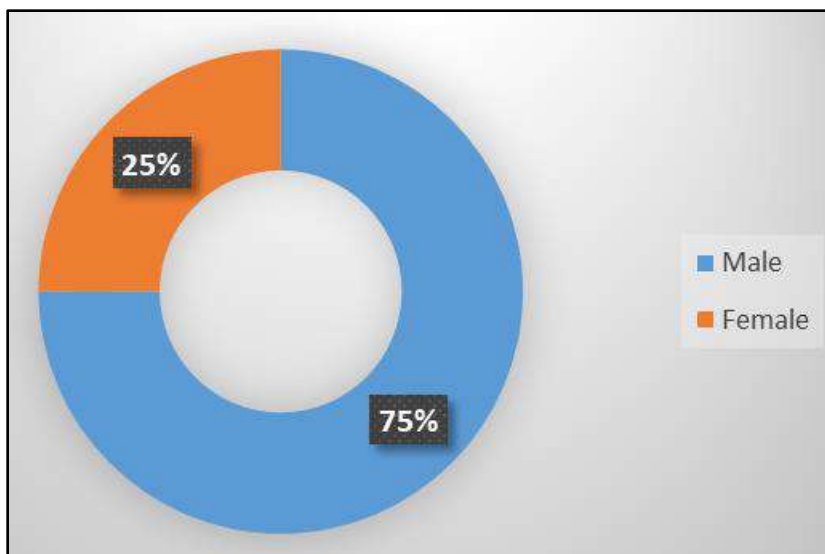
11. Student Council

S.No	Committee/Club	Student's Name	Department	Year	Gender
1	Department Representatives	Mr. Pawan Kumar	Department of Agricultural Studies	IV	Male
2		Mr Subhash Prasad Shah	Department of Business Administration	III	Male
3		Mr. Prakhar Gupta	Department of Civil Engineering	IV	Male
4		Ms. Pragati Singh	Department of Commerce & finance	III	Female
5		Mr. Rivesh Karnwal	Department of Computer Application	III	Male
6		Mr. Santosh Kr. Yadav	Department of Computer Science & Engineering	IV	Male
7		Mr. Ravi Shivam	Department of Hospitality & Management	III	Male
8		Ms. Nalin Roop Rai	Department of Humanities & Social Science	III	Female

9		Mr. Ayush Mittal	Department of Law	III	Male
10		Mr. Akashdeep	Department of Mechanical Engineering	IV	Male
11		Ms. Mansi Saini	Department of Paramedical Sciences	III	Female
12		Mr. Arpit Raj	Department of Pharmacy	IV	Male
13		Ms. Simran Ahuja	Department of Sciences	III	Female
14		Mr. Yash Garg	Department of Media Studies	III	Male
15	Agricultural Club	Mr.Arun Kumar (B.Sc Agri 4 th yr)	Department of Agricultural Studies	IV	Male
16	Press Club	Ms.Suchita Khadka BJMC 3 rd yr	Department of Media Studies	III	Female
17	Quantum Creative Art Club	Ms.Laxmi Narayan (B.tech CSE 4 th yr)	Department of Computer Science & Engineering	III	Female
18	Q Encore- The Music Club	Mr.Anurag Arya (B.tech CSE-AIML) 4 th yr	Department of Paramedical Sciences	III	Male
19	Quantum Dance Club	Ms.Saloni Deep (B.tech CSE 4 th yr)	Department of Agricultural Studies	III	Female
20	Thespian-The Theatre Club	Ms.Shubham saurabh (B.tech CSE 4 th yr)	Department of Computer Science & Engineering	III	Male
21	Quills-The Literary Club	Mr.Aman kumar (B.tech CE 4 th yr)	Department of Commerce & finance	III	Male
22	Pahal Club- The Social Club	Mr.Sumit kumar (B.tech PE 4 th yr)	Department of Computer Science & Engineering	IV	Male
23	Spartans –The Sports Club	Mr.Dev choudhary(B.tech CSE- CSCQ 4 th yr)	Department of Civil Engineering	IV	Male
24	Technical Society- (Agni Club)	Mr.Vaibhav Sharma (B.tech CSE 3 rd yr)	Department of Mechanical Engineering	III	Male

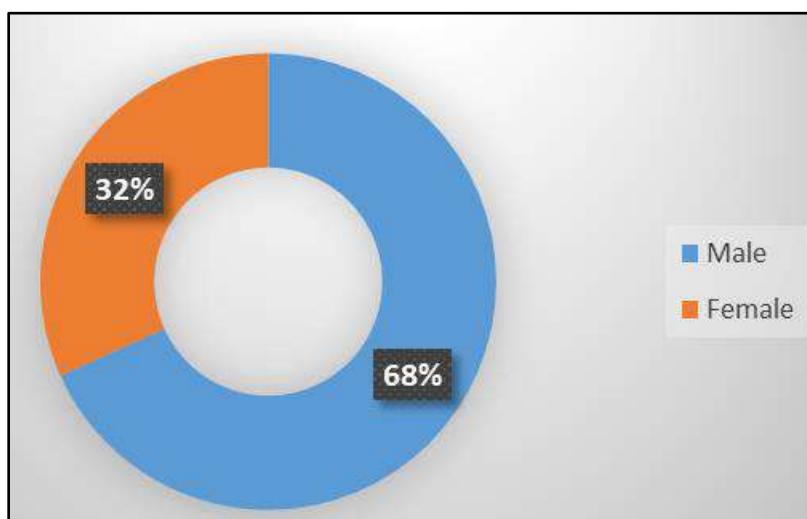
23	Technical Society- (Codex Club)	Mr.Rohit raj (B.tech CSE 3 rd yr)	Department of Computer Application	III	Male
26	Technical Society- (Civilinks Club)	Mr.Aman Kamboj B.tech CE 4 th yr)	Department of Civil Engineering	IV	Male
27	Corporate Resource Center (CRC)	Mr.Sumit kumar	Department of Agricultural Studies	IV	Male
28		Mr.Parth Garg	Department of Computer Science & Engineering	III	Male
29	Passion Programs (PROPS)	Ms.Saloni Deep	Department of Computer Science & Engineering	IV	Female
30		Mr.Sanjay Dhiman	Department of Pharmacy	IV	Male
31	Quantum University Innovation Committee (QUIC)	Mr. Rivesh karnwal	Department of Computer Application	IV	Male
32		Mr. Santhosh Kumar Yadav	Department of Computer Science & Engineering	III	Male
33	Hostel Committee	Mr. Shantanu	Department of Mechanical Engineering	III	Male
34		Ms Shrishti	Department of N&D	III	Female
35	Mess Committee	Mr.Krishnendu Biswas	Department of N&D	III	Male
36		Mr.Harshit Kumar	Department of Computer Science & Engineering	III	Male
37	Gender Champions	Ms. Nikita Gupta	Department of Computer Science & Engineering	IV	Female
38		Ms. Shaifali Kashap	Department of Computer Science & Engineering	IV	Male
39	Student Campus Ambassadors	Mr.Sumit kumar	Department of petroleum	IV	Male

40		Mr.Parth Garg	Department of Computer Science & Engineering	IV	Male
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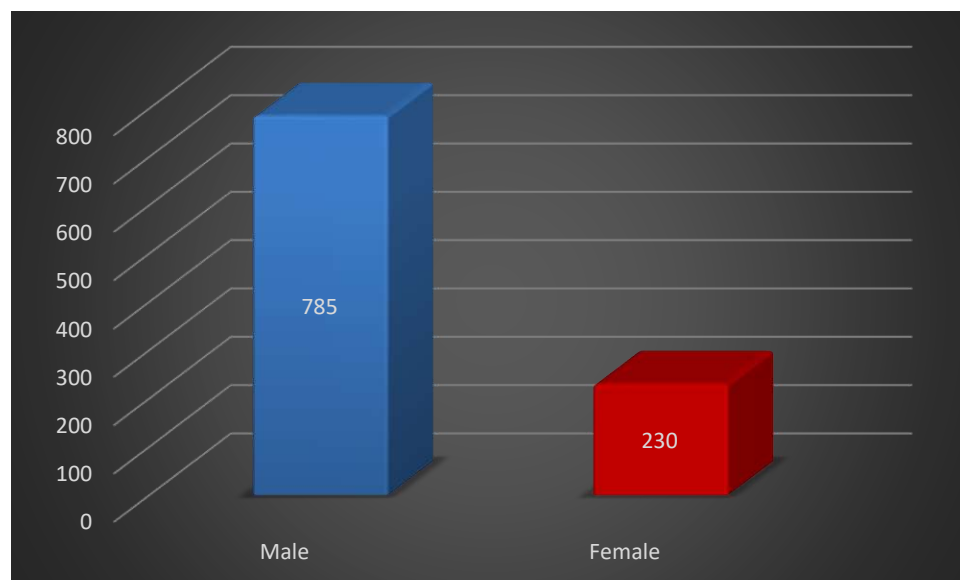
Students Council Gender Ratio

12.Gender Ratio Among Faculty

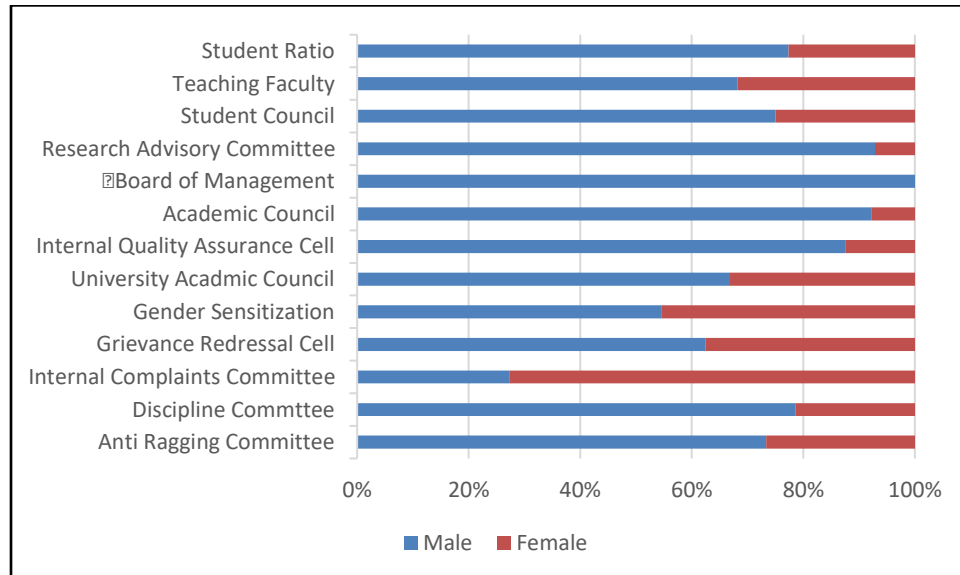


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13. Gender Ratio Among Students (Academic Year 2021-2022)



Over All Input of Analysis



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6. Conclusion

The Gender Audit Report provides a comprehensive and illuminating perspective on the gender distribution across various committees and academic entities within the university. The report commendably highlights instances of gender balance and, in doing so, emphasizes the institution's commitment to fostering inclusivity. The discerning analysis of committees such as the Anti Ragging and Discipline Committees underscores the report's proactive approach in identifying areas for improvement, calling for enhanced gender representation. Notably, the positive trend in the Teaching Faculty section, with a higher number of female faculty members, reflects the university's success in creating an inclusive academic environment. While the report brings attention to disparities in Non-Teaching Faculty and Student Ratios, it does so constructively, encouraging a forward-looking approach to refine recruitment practices and ensure an inclusive learning atmosphere. In conclusion, this Gender Audit Report serves as a valuable tool for the university, not only acknowledging achievements but also providing a roadmap for continued progress towards genuine gender equity and inclusivity.




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