

QUANTUM UNIVERSITY, ROORKEE

Research Paper Incentive Policy**(Research Promotion Policy)**


RULES FOR (i) PUBLICATION OF RESEARCH PAPERS IN SCOPUS/WEB OF SCIENCE/ ICI INDEXED/ UGC CARE JOURNALS; (ii) PRESENTING RESEARCH PAPERS IN REPUTED SEMINAR/ CONFERENCES

(i) PUBLICATION OF RESEARCH PAPERS IN SCOPUS/SCI INDEXED JOURNALS

“To be a seat of learning where a student gains academic and professional excellence, stays connected with the inner self, imbibes respect for human values, and becomes a world citizen.”

The above Vision of the University clearly focuses on “**Excellence in imparting education**” while “**imbibing/ retaining Human Values and Ethics**”. Naturally, excellence in higher education necessitates R & D based delivery of education. The significance of R & D in imparting higher education is undisputed and well established. The Objectives of the rules include:

- Motivation to Faculty/ Staff/ Students of the University to accelerate their pace in Research Work
- Development of Key Human Resource
- Joint projects with industries
- Provide an effective and efficient tool for disseminating research output to society
- Delivery of Quality education to post-graduates/under-graduates
- Industrial consultancy projects
- To establish an advanced R&D Centre in future for carrying out Hi-end cutting edge research activities
- Brand enhancement of University
- Sustainable growth of the University through research and technology development
- To attract students as well as industry professionals to carry out their Masters and Ph.D. programs.
- Public Private Partnership (PPP) for R&D program
- Patents/Research papers with original contributions
- Seminar/Symposia/Workshop/Conferences as part of knowledge sharing


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In order to promote R & D activities in the University, it has been decided to support the activity in a big way in the following manner:

- Only published papers are considered. Plagiarism less than or equal to 10% in any publication is acceptable within the scope of the policy.
- Only UGC/ NAAC/NIRF approved Journals are covered under this policy.
- The Faculty member/Author must have clearly indicated their affiliation with Quantum University in the published paper in an unambiguous manner.
- The Director of School should verify whether faculty member(s)/author(s) is/are Sole/First/Corresponding/Supervisor/Co-author in the published paper.
- This support is not available in such Research Papers, where the name of the faculty member appears beyond the 3rd author in the paper. Thus, the rules are applicable only to the first THREE authors of the Research Paper.
- The papers published in the SCOPUS index/Web of Science/SCI/PUBMED journals shall be treated as **Category A** journals. The papers published in the ICI indexed/ UGC Care journals shall be treated as **Category B** journals for the purpose of award of assistance.
- The University teaching faculty shall be treated as **Category I** members of Quantum University family, and non-teaching staff/teaching-supporting staff/ other staff and UG/PG students shall be treated as **Category II** members of Quantum University family. The support to these members shall be provided as indicated below:

Category of journal/ Category of member	Category I (Faculty)	Category II (Staff and Students)
Journal Category A	Rs. 5000/- for each published paper	Rs. 3000/- for each published paper
Journal Category B	Rs. 3000/- for each published paper	Rs. 2000/- for each published paper

- **Rule for financial award:**

- i. If all authors are from Quantum University, Roorkee then the award amount


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will be equally distributed among the authors.

ii. If one or more authors are from other Universities then the award will be depreciated by 20% per outside author and the rest of the amount will be equally distributed among the authors with respect to their categories.

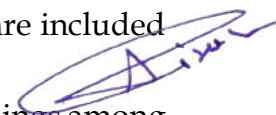
- The above norms will only be applicable when the published paper has author's affiliation with Quantum University in an unambiguous manner.
- The length of service of the Faculty in the University will not be any restriction for the application of the above norms.
- The basic aim of these Rules is to encourage R & D activities in the University. As such, the Impact Assessment of implementation of these Rules shall be carried out, and these rules may be modified from time to time based on the result of Impact Assessment.

(II) RULES FOR ATTENDING/PRESENTING RESEARCH PAPER IN REPUTED SEMINAR/ CONFERENCE

The employees of the University shall be encouraged to attend/ to present papers in Seminar/ Conference of National / International importance as under:

(A) Permission to attend Reputed Seminars / Conferences

- The **Category I** members of Quantum University family (teaching faculty), are allowed to attend a reputed seminar/conference and may be paid registration fee, subject to a limit of Rs.6,000/-. The matter and amount of payment of registration fee, based on the categorical recommendation of the Director of the School, shall be decided by the Vice Chancellor/ competent authority.
- Faculty Members may be permitted to attend only reputed Seminar/ Conferences (like NITs, IITs, IIMS, TEQIP etc). Faculty members need to seek the appropriate approval from the Vice Chancellor/ competent authority on the categorical recommendation of the Director of the School. He/she shall be given academic leave/ special casual leave **for the day** on which he/she is attending the Seminar/ Conference, on the submission of the certificate and other documented proof of participation. Traveling days may be included in academic leave/ special casual leave on the production of travel documents. Sundays and holidays are included in these leaves.
- The faculty member will need to present his/her observations and findings among the peer group after returning to the University.


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(B) Permission to present papers in Reputed Seminar/ Conference

- **Category I** members of Quantum University family (teaching faculty), who are authors of the research paper contributed in the Seminar/ Conference may be paid registration fee, subject to a limit of Rs.6,000/- . In case such faculty member is not the first author (scope of the policy is up to third authors) of the paper, the NOC from all other authors whose names appear before his name shall be required.
- **Category II** Members of Quantum University family may be permitted without financial support to present a paper in Seminar/ Conference, only if he has contributed any research paper in the Seminar/ Conference as an author.
- An employee permitted to present a paper in Seminar/ Conference shall be given academic leave/ special casual leave **for the day** on which he/she is presenting the paper in the Seminar/ Conference on the submission of the certificate of presentation of paper. Traveling days may be included in academic leave/ special casual leave on the production of travel documents.
- The matter and amount of payment of registration fee and other approvals based on the categorical recommendation of the Director of the School, shall be decided by the Vice Chancellor/ competent authority.
- An employee (both **Category I and Category II**) may be sponsored to participate in an International Seminar/ Conference **outside the country with partial financial support subject to a maximum limit of (Rs.20,000/- for Category I; and Rs. 10,000/- for Category II)**. The financial support shall be based on the categorical recommendation of the Director of the School, and shall be approved by the Vice Chancellor.
- **Category I** members of Quantum University family may avail such support for International Conference once in TWO years; and **Category II** members may avail once in THREE years.
- In all the above cases, where an employee is supported by way of providing financial support and/or by way of granting academic leave/ special casual leave, on return from Conference, he shall make a presentation of his paper on a date decided by the Director of the School, but before being reimbursed the financial assistance / the salary for the leave availed.

(C) Book/Book Chapters/ Proceeding of national and international conferences

Publishing Papers in Scopus/WoS indexed conference proceedings (*grant will be awarded only if he has not taken registration fee of the conference as per clause B*)/ Books and Book chapters in Books with ISBN/ISSN contributing Scopus/WoS H-index number will be considered as Journal Category 'A'. Whereas, publishing Books or

Book chapters in Books with ISBN/ISSN will be considered as Journal Category B. In case of published books, maximum limit of award will be up to Rs.10,000/- per book.

DISCLAIMER:

These research supports are the privileges not rights of the employees. All the above provisions, permissions, and financial assistance are to promote research orientation among the employees, and the sanction of these provisions are subject to the sole discretion of the competent authority of the University. The responsibility of the employees towards the University and its students shall always take priority. The provisions are subject to review/ modification/ change from time to time.

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