

QUANTUM UNIVERSITY, ROORKEE



6.3.1: The institution has a performance appraisal system, promotional avenues and effective welfare measures for teaching and non-teaching staff

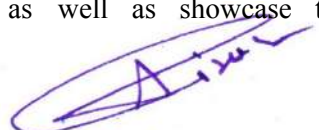
Employee Engagement Activities




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INDEX				
S. No.	Type of Event	Date	Topic	Objective
Session: 2018-19				
1.	Faculty Development Programme	13-07-2018	FDP with Mr. Tarun Dhingra	FDP aimed at providing Research Exposure and Expertise.
2.	Faculty Empowerment Programme	21-07-2018	Quantum Faculty Convention	To have a healthy and lively interaction among the entire Quantum University faculty where they come together and share their experiences as well as showcase their talents.
3.	Faculty Development Programme	27-07-2018	FDP with Mr. A. K. Khare	Aims to empower fellow educators with cutting-edge teaching methodologies and updated subject knowledge.
4.	Faculty Development Programme	24-08-2018	FDP with Mr. A. K. Khare	Aims to foster innovation by encouraging the use of modern pedagogies and technology. He also envisions empowering research and publication endeavors, inspiring faculties to contribute actively to their fields and the academic community
5.	Wellness Programme	23-11-2018	Health Camp 2018	To spread awareness about regularly monitoring our health. The entire faculty was provided with free health checkup service.
6.	Bid Adieu	03-04-2019	Send-Off of Senior Faculty Member	Thanksgiving to outgoing senior faculty member Rohit Kushwaha and to wish him all the best for his next endeavor.
Session: 2019-2020				
1.	Faculty Empowerment Programme	24-10-2019	Quantum Faculty Convention	To have a healthy and lively interaction among all the Quantum University faculty where they come together and share their experiences as well as showcase their talents.




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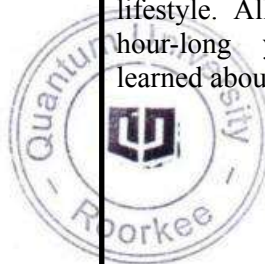
2.	Wellness Programme	23-11-2019	Health Camp	To spread awareness about regularly monitoring our health. The entire faculty was provided with free health checkup service.
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Session: 2020-2021

1.	Faculty Orientation Programme	28-07-2020	FOP with Professor (Dr.) Gulshan Chauhan	Aims to remember and understand the aspects of NAAC criteria 2.3-2.6, and create a system that talks about the Mentorship program and general proficiency evaluation.
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Session: 2021-2022

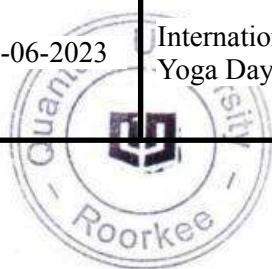
1.	Cultural gathering	30-10-2021	Diwali Celebration	To celebrate the festival and traditions of Diwali and spread the message of to serve bringing happiness and prosperity in life.
2.	Bid Adieu	29-11-2021	Send-Off of Senior Faculty Member	Thanksgiving Prof. Dr. Rakesh Premi for his tenure at the University and to wish him all the best for his next endeavor.
3.	Celebration	01-01-2022	New Year Celebration	To begin the new year with expressing warm wishes and greetings for all the staff.
4.	Bid Adieu	06-01-2022	Send-Off of Director Faculty of Technology	Thanksgiving Director Gulshan Chauhan for his tenure at the University and to wish him success for his future endeavors.
5.	Sports	05-03-2022	Quantum Premier League	The purpose of the event was to encourage the staff to participate in sporting activities, so as to boost their drive for fitness as well as competitive spirit and team spirit.
6.	Wellness Programme	14-05-2022	Health Camp	To spread awareness about regularly monitoring our health. All the faculty were provided with free health checkup service.
7.	Health Awareness Programme	21-06-2022	International Yoga Day	To raise awareness about yoga for maintaining an active and healthy lifestyle. All the staff participated in an hour-long yoga session where they learned about various asanas.



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Session: 2022-23

1.	Professional Development Programme	08-08-2022 to 13-08-2022	Faculty Induction Program	To welcome all the newly inducted faculty as well as briefing them about the vision, values and practices in Quantum University.
2.	Parting Festivities	09-08-2022	Send-Off for Faculty	To thank Mr. Devesh Pratap for his services in the University and extend best wishes for his future.
3.	Celebration	12-08-2022	Har Ghar Tiranga Campaign	To take a pledge to maintain the sanctity and pride of the national flag
4.	Cultural Gathering	21-10-2022	Deepawali Get Together	To celebrate the festival and traditions of Diwali and spread the message of Taranga bringing happiness and prosperity in life.
5.	Leadership Talk	19-11-2022	Leadership Talk	The "Leadership Talk" at Quantum University, featuring industry insights from speakers like Mr. Virendra Kumar, aims to empower faculty, foster a positive work culture, and promote personal and professional development within the academic community.
6.	Hon'ble Vice Chancellor Sir's Birthday Celebration	15-12-2022	Birthday Celebration	Celebrating the birthdays at Quantum University is a heartwarming tradition that fosters a sense of belonging and camaraderie.
7.	Faculty Birthday Celebration	27-04-2023	Birthday Celebration	To commemorate the date with blessing to the faculty for a blissful life ahead.
8.	Health Awareness Programme	20-05-2023	Blood Donation Camp	The event aimed to raise awareness about the importance of blood donation and encourage individuals to come forward and contribute to saving lives.
9.	Health Awareness Programme	21-06-2023	International Yoga Day	Yoga for "Vasudhaiva Kutumbakam" International Yoga Day celebrates diversity and fosters an environment of mutual understanding and acceptance.



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Session: 2018-19

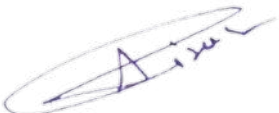
Activity: Faculty Development Programme with Mr. Tarun Dhingra dated on 13.07.2018

Brief Summary

A transformative initiative empowering educator with cutting-edge teaching methodologies and subject knowledge. Through interactive workshops, modern pedagogies, and research encouragement, the program fosters a student-centric approach, elevating teaching effectiveness. Participants gain leadership and management skills, ensuring academic excellence and growth. Embracing innovative tools and technology, the FDP creates a dynamic learning environment, benefitting faculty members. Quantum University's commitment to professional development ensures a vibrant and knowledgeable faculty, enriching the overall educational experience.



Faculty Development Programme on Leadership and Management skills: With Mr. Tarun Dhingra dated 13.07.2018


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Activity: Quantum Faculty Convention Programme dated on 21.07.2018

Brief Summary

Quantum Faculty Convention Program is organized for Awarding Faculty that recognizes and honors the outstanding contributions, achievements, and dedication of faculty members in university. This program serves as a platform to acknowledge the exceptional work of faculty members and celebrate their impact on students, the institution, and the field of education.

The program begins with a formal ceremony where faculty members, administrators, and distinguished guests gather to celebrate the awardees. The ceremony often features speeches from institutional leaders and esteemed figures in the education community who highlight the importance of faculty contributions and express gratitude for their dedication to education.

During the ceremony, the recipients of various awards are announced and presented with certificates, trophies and award money. These awards may include:

1. Best University Results Award
2. Best Research Paper Award
3. Most Regular Faculty Award
4. Best Faculty Award Department wise



Best Faculty Award by Honorable Vice Chancellor of Quantum University on 21.07.2018

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Sat, 21st July 2018

Quantum


Quantum
UNIVERSITY
ROORKEE, INDIA

FACULTY CONVENTION 2018

Dear Faculty Member

The QFC is here once again!

Its time to create magic and memories.

*An occasion to be one with our fraternity
and renew our commitments.*

*You are very cordially invited to the Annual
Quantum Faculty Convention & Dinner on*

Sat, 21st of July 2018

Time : 3 pm onwards Venue : Shyam ji Auditorium



WE MAKE A WORLD OF DIFFERENCE

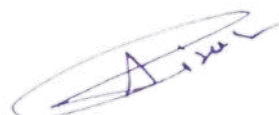
RSVP

Dr. Vivek Kumar

Vice Chancellor, Quantum University

Dr. Gulshan Chauhan
Dean, Faculty of Technology

Dr. Rohit Kushwaha
Dean, Faculty of Business & Management


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Activity: Faculty Development Programme with Mr. A K Khare dated on 27.07.2018

Brief Summary

Mr. A K Khare, the esteemed educator and specialist, has spread the initiation of the Faculty Development Program (FDP). As the driving force behind this transformative initiative, Mr. Khare aims to empower fellow educators with cutting-edge teaching methodologies and updated subject knowledge. Through interactive workshops and research encouragement, he envisions fostering a culture of continuous learning among faculty members. By embracing innovative tools and technology, Mr. Khare seeks to create a dynamic and engaging learning environment, benefiting both faculty and students. His leadership and dedication to professional development will ensure a vibrant and knowledgeable faculty, elevating the overall academic excellence of Quantum University.



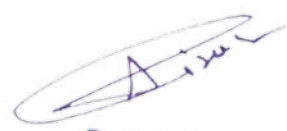
Improving Academic excellence through innovative tools and technology of Quantum University: FDP on 27.07.2018


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Activity: Faculty Development Programme with Mr. A K Khare dated on 24.08.2018

Brief Summary

Mr. A K Khare, an esteemed educator, is all set to initiate the Faculty Development Program with a vision to provide fellow faculties with diverse and unique grounds for growth. Through this transformative initiative, Mr. Khare aims to foster innovation by encouraging the use of modern pedagogies and technology. He also envisions empowering research and publication endeavors, inspiring faculties to contribute actively to their fields and the academic community. Additionally, the FDP will focus on cultivating leadership skills, enabling faculties to excel in their roles and administrative responsibilities. Customized learning opportunities will be offered to enhance subject knowledge and expertise. The integration of the latest technological advancements will enhance the quality of teaching and adaptability to the digital era. Lastly, faculties will be encouraged to explore interdisciplinary connections, promoting cross-disciplinary collaborations and enriching the overall curriculum.



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Foster innovation by encouraging the use of modern pedagogies and technology: FDP by Mr. A K Khare dated on 24.08.2018


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Activity: Health Camp 2018 dated on 23.11.2018

Brief Summary

Quantum University organized a transformative Health Camp aimed at promoting well-being and fostering a healthier community. The event offered free health check-ups, consultations, and informative sessions conducted by medical experts. Participants benefited from personalized health assessments, including blood pressure, blood sugar, and BMI measurements. Additionally, interactive workshops on nutrition and fitness were provided to educate attendees on adopting healthier lifestyle habits. The Health Camp witnessed active participation from students, faculty, and local residents, creating a positive impact on overall health awareness. Quantum University's commitment to community health was reflected in this successful initiative, fostering a culture of well-being and proactive healthcare.



Health Checkup of Employee by Medical Expert on 23.11.2018



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Activity: A Send-Off on 03.04.2019

Brief Summary

Quantum University joyfully organized a heartfelt send-off in the honor of the outgoing senior faculty member Rohit Kushwaha, Dept of Business Administration. The event was a grand tribute to his exemplary leadership and dedication, acknowledging his significant contributions to the institution's growth. Faculty, staff, and students gathered to express their gratitude and bid farewell with fond memories. A series of heartfelt speeches, emotional anecdotes, and memorable highlights showcased his transformative impact on Quantum's success. The evening concluded with a token of appreciation and well-wishes.



Dept of Business Administration Rohit Kushwaha on his Farewell on 03.04.2019



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Session: 2019-20

Activity: Quantum Faculty Convention dated on 24.10.2019

Brief Summary

The Quantum Faculty Convention was a remarkable gathering that brought together educators from various disciplines to share insights and foster collaboration. The event featured engaging workshops, seminars, and panel discussions, enriching pedagogical practices and research endeavors. Faculty members were empowered to explore innovative teaching methodologies and cutting-edge technologies. The convention also emphasized the importance of student-centered approaches and fostering a nurturing learning environment. Through interdisciplinary interactions, educators cultivated a holistic perspective on education. Participants left inspired and motivated to enhance their teaching skills and contribute to the academic community. The Quantum Faculty Convention served as a testament to the institution's commitment to academic excellence and continuous growth.



Empowered of Quantum Faculty members: QFC- 24.10.2019

Amit
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Activity: Health Camp on 23.11.2019

Brief Summary

Quantum University's groundbreaking Health Camp proved to be a resounding success, leaving a lasting impact on the community's well-being. The event, led by top medical experts, provided comprehensive health check-ups, personalized consultations, and invaluable health insights. Participants availed themselves of crucial assessments, including blood pressure, blood sugar, and BMI measurements, empowering them to take charge of their health. Engaging workshops on nutrition and fitness equipped attendees with practical tools for healthier living. The camp's overwhelming response from students, faculty, and local residents demonstrated the university's unwavering commitment to proactive healthcare. Quantum Health Camp - an inspiring initiative fostering a culture of vitality and wellness in our community.



Quantum University organized Health Camp: Medical Checkup for Employee



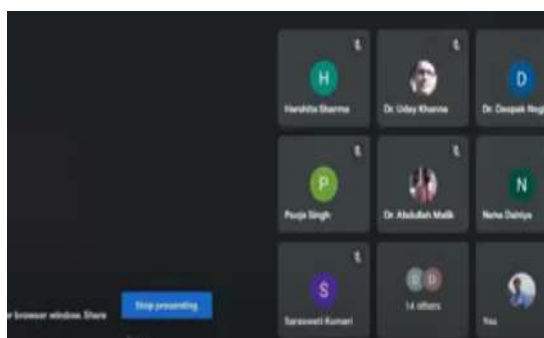
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Session: 2020-21

Activity: Faculty Orientation Programme on 28.07.2020

Brief Summary

Renowned for his dedication to academia, Professor (Dr.) Gulshan Chauhan stands poised at the threshold of a pioneering endeavor: the launch of the Faculty Orientation Program. Professor Chauhan's mission lies in a keen awareness of the NAAC criteria, particularly focusing on facets of 2.3 and 2.6. With meticulous attention, he aims to ensure that the program meets and exceeds these benchmarks, thereby elevating the standards of academic excellence within the institution. Embracing the ethos of continuous improvement, Professor Chauhan envisions a system that acknowledges and comprehensively addresses the nuances encapsulated within these criteria. Recognizing the importance of holistic development, this evaluative mechanism will assess various dimensions of faculty performance, encompassing both pedagogical prowess and research acumen, administrative proficiency, and commitment to institutional values.




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Focusing on NAAC criteria 2.3 and 2.6 Mentorship Programme and general proficiency: FOP by Prof (Dr.) Gulshan Chauhan dated on 28.07.2020

Activity: Diwali Mela on 30.10.2021

Brief Summary

Quantum University's Small Diwali Mela brought an atmosphere of joy and festivity as faculties and staff gathered to celebrate. The event featured vibrant stalls showcasing traditional Diwali delights, decorations, and handicrafts. Faculty members enthusiastically participated in various cultural activities, including music, dance, and rangoli competitions, creating a sense of camaraderie and celebration. The Mela also included games and activities that added to the joyful ambiance. The event served as a delightful platform for everyone to come together, strengthen bonds, and cherish the spirit of Diwali.



Diwali Celebration among Faculty and Staff




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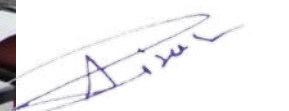
Activity: Senior Faculty Adieu Celebration on 29.11.2021

Brief Summary

Quantum University's Prof. Dr. Rakesh Premi's Adieu Celebration for its esteemed employees was a heartfelt event filled with appreciation and gratitude. Faculty, staff, and students gathered to bid farewell to the director of Dept. of Business Administration with fond memories. Emotional speeches and anecdotes highlighted the valuable contributions and impact on the institution's growth. The event was a bittersweet moment, as colleagues expressed their best wishes for future endeavors. The evening was adorned with heartwarming interactions and a token of appreciation was presented as a gesture of thanks. Quantum University's farewell celebration exemplified a strong sense of community and a culture of support and acknowledgment.



Farewell to Prof. Dr. Rakesh Premi, Quantum Dept of Business Administration


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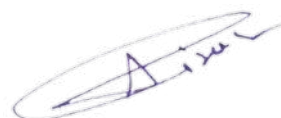
Activity: New Year Celebration-2022 on 01.01.2022

Brief Summary

As we bid farewell to 2021, Quantum University extends heartfelt New Year greetings to every esteemed faculty and staff member. May the dawning of 2022 bring abundant joy, success, and prosperity to each one of you. Your dedication and hard work have been the cornerstone of our institution's growth, and we look forward to another year of collaboration and achievements together. Let's embrace the new opportunities that await us, confident in our shared commitment to excellence and continuous growth. Wishing you a happy and prosperous New Year from the entire Quantum University family!



New year Celebration



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Activity: Director, Faculty of Technology - Gulshan Chauhan Farewell on 06.01.2022

Brief Summary

The Send-off for the outgoing Director, Faculty of Technology was an emotional and heartfelt event. Faculty, staff, and students came together to express their gratitude and bid farewell with fond memories. Inspirational speeches and anecdotes highlighted the director's transformative leadership and contributions to the University's success. The evening was filled with nostalgic reminiscences and a sense of appreciation for the director's guidance and mentorship. A token of appreciation was presented as a symbol of admiration and respect. The celebration served as a poignant reminder of the director's lasting impact on the institution and the collective journey towards academic excellence.



Farewell celebration for the outgoing Director of Quantum Dept. of Technology


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Activity: Quantum Premier League on 05.03.2022

Brief Summary

Quantum Premier League (QPL) is a thrilling and highly anticipated annual sports event at Quantum University. Bringing together students, faculty, and staff, QPL showcases a range of sports competitions, including cricket, football, basketball, and more. The event fosters a sense of camaraderie, healthy competition, and teamwork among participants. Spectators cheer on their favorite teams, creating an electrifying atmosphere of sportsmanship and excitement. QPL not only promotes physical fitness and skill development but also enhances the spirit of community and unity within the Quantum family. It has become a cherished tradition, adding an unforgettable dimension to campus life.



Quantum Premier League Match on 05.03.2022



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Activity: Health Camp on 14.05.2022

Brief Summary

The health camp organized at Quantum University was a resounding success, promoting wellness and well-being among the participants. Led by a team of medical experts, the camp offered free health check-ups, consultations, and informative sessions. Participants benefited from personalized health assessments, including blood pressure, blood sugar, and BMI measurements. The event also featured interactive workshops on nutrition, fitness, and stress management, providing valuable insights for a healthier lifestyle. Quantum University's commitment to proactive healthcare was evident, fostering a culture of health awareness and holistic well-being within the community. The health camp was a testament to the institution's dedication to the overall welfare of its students, faculty, and staff.



Health Camp for Faculty and Staff



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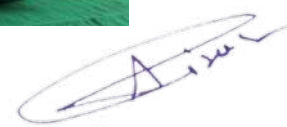
Activity: International Yoga Day on 21.06.2022

Brief Summary

Quantum University's celebration of International Yoga Day was a serene and rejuvenating event, promoting the practice of yoga for physical and mental well-being. Students, faculty, and staff gathered to participate in yoga sessions led by experienced instructors. The event emphasized the importance of yoga in reducing stress, improving flexibility, and enhancing overall health. With peaceful surroundings and guided meditation, attendees experienced a profound sense of tranquility and inner harmony. Quantum University's commitment to holistic well-being was highlighted through this celebration, fostering a culture of mindfulness and self-care within the campus community. International Yoga Day at Quantum University left participants feeling energized, centered, and inspired to continue their yoga journey.



International Yoga Day Celebration on 21.06.2022



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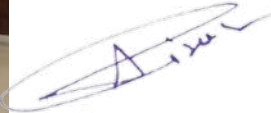
Session: 2022-23

Activity: Faculty Induction Program on 08.08.2022-13.08.2022

Brief Summary

The Faculty Induction Program at Quantum University is a comprehensive and enriching initiative designed to welcome and equip new faculty members with the tools and knowledge they need to excel in their roles. The program includes interactive workshops, and orientation sessions to familiarize the new faculty with the university's values, policies, and academic culture. They also receive guidance on effective teaching methodologies, research opportunities, and resources available for professional development. The induction program encourages collaboration and networking with experienced faculty, fostering a supportive and cohesive academic community. By providing a solid foundation and a warm welcome, the Faculty Induction Program ensures that new faculty members seamlessly integrate into the Quantum University family and contribute to its academic excellence.




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FDP conduction by Hon'ble VC Sir: on effective teaching methodologies, research opportunities

Activity: Parting Festivities on 09.08.2022

Brief Summary

At Quantum University, Parting Festivities for our cherished employee is a bittersweet blend of gratitude for his remarkable contributions and heartfelt wishes for his future endeavors. We will fondly remember the collaborative triumphs, shared laughter, and enduring camaraderie that defined our time together. As they embark on a new journey, we extend our sincerest best wishes for continued success and fulfillment. Though we will miss him dearly, his legacy of dedication and excellence will forever resonate within our institution. Farewell, dear colleague, and may the path ahead be filled with endless opportunities and cherished memories.



Farewell to Devesh Pratap Faculty



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Activity: Har Ghar Tiranga Campaign on 12.08.2022

Brief Summary

At Quantum University, the "Har Ghar Tiranga" campaign is celebrated with great enthusiasm and patriotism. The university encourages all its students, faculty, and staff to participate in the initiative by hoisting the tricolor flag at their homes. The campaign is seen as a powerful way to express love for the country and reinforce the values of unity and national pride. Quantum University actively promotes the "Har Ghar Tiranga" movement to inspire a sense of responsibility and respect towards the nation's flag and its significance. Through this campaign, Quantum University fosters a culture of patriotism and instills a deep sense of respect for the country's heritage and values among its academic community.



Har Ghar Tiranga Mahotsav Celebration on 12.08.2022



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Activity: Deepawali Get Together on 21.10.2022

Brief Summary

Quantum University's Deepawali celebration is a joyous occasion that exemplifies our commitment to employee welfare and well-being. The festivities include cultural performances, rangoli competitions, and traditional delicacies, fostering a sense of camaraderie among our employees. We extend our gratitude to our dedicated team for their hard work and contributions, making our institution thrive. The celebration also includes thoughtful initiatives like distributing gifts and organizing wellness workshops to promote a healthy work-life balance. Deepawali at Quantum is a time to cherish our diverse community, ensuring everyone feels appreciated and valued. We wish our employees a prosperous and safe festival, reaffirming our dedication to their happiness and success.



Deepawali Celebrations at Quantum University with All Q-members


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Activity: Leadership Talk on 19.11.2022

Brief Summary

The "Leadership Talk" organized by Quantum University for faculty welfare is a transformative event dedicated to empowering and supporting our esteemed educators. Mr. Virendra Kumar from Honey Well addressed the faculty members on the success of renowned leaders and experts in various fields. The talk focused on enhancing faculty members' leadership skills, communication, and decision-making abilities. It encourages a positive and inclusive work culture, promoting teamwork and collaboration. Faculty members gained valuable guidance on effective mentoring and nurturing student development. The Leadership Talk is an essential platform for personal growth and professional development, inspiring faculty to excel as leaders in the academic community. Quantum University is committed to nurturing its faculty's potential and fostering their well-being through such impactful initiatives.



A talk on leadership qualities for faculty members


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Activity: Birthday Celebration Of Hon'ble Vice Chancellor Sir on 15.12.2022

Brief Summary

Celebrating the birthdays of employees at Quantum University is a heartwarming tradition that fosters a sense of belonging and camaraderie within the workplace and this time its Hon'ble Vice Chancellor Sir's Birthday. Colleagues come together to surprise the birthday person with decorations, cakes, and personalized messages. The celebration often includes warm wishes, fun activities, and a joyous atmosphere. It's a special time to appreciate and honor each individual, making them feel valued and cherished. The gesture reflects Quantum University's commitment to creating a positive and inclusive work environment where employees feel appreciated and supported.



Celebrating the birthdays of Vice chancellor of Quantum University

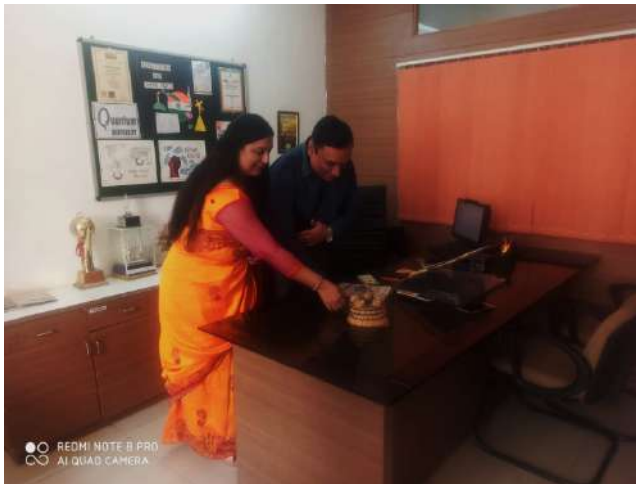


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Activity: Employee Birthday's Celebration on 27-04-2023

Brief Summary

Employee birthday celebrations in Quantum University are a wonderful example of how the institution goes above and beyond to prioritize employee welfare and foster a positive work environment. These celebrations hold several benefits related to employee well-being and contribute to a sense of belonging and appreciation. These types of celebrations always create a spirit of Personal Recognition, Team Building & work on Stress Reduction & always increase Motivation and Productivity



Birthday Celebration of Mr. Ravi Upadhyay and Dr. Urmila Bharali



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Activity: Blood Donation Camp on 20.05.2023

Brief Summary

Quantum University organized a blood donation camp, highlighting its commitment to employee welfare and community service. Employees enthusiastically participated in the blood donation camp, demonstrating their concern for the well-being of others. The event provided a convenient and safe platform for employees to make a valuable contribution to society by donating blood. Quantum University's dedication to employee welfare extended beyond the workplace, fostering a culture of compassion and social responsibility. Through the blood donation camp, employees had the opportunity to save lives and support those in need within the local community. The camp served as a reminder of the importance of regular blood donation and its impact on the health and recovery of patients. Quantum University's proactive approach to employee welfare ensured that staff members felt valued and cared for beyond their professional roles. By organizing the camp, Quantum University encouraged a sense of unity among employees, fostering a collective effort towards a common cause. The blood donation camp exemplified Quantum University's commitment to creating a positive and impactful work environment for its workforce.



Faculty members donating blood for a noble cause


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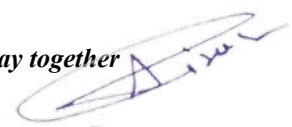
Activity: International Yoga Day (Yoga for Vasudhaiva Kutumbakam) on 21.06.2023

Brief Summary

On International Yoga Day, the theme "Yoga for Vasudhaiva Kutumbakam" reflects the essence of the ancient Indian philosophy, promoting global unity and interconnectedness. The theme is derived from the Sanskrit phrase "Vasudhaiva Kutumbakam," which means "the world is one family." The theme encourages people to embrace yoga as a tool to cultivate compassion, empathy, and respect for one another, regardless of cultural or geographical differences. "Yoga for Vasudhaiva Kutumbakam" underlines the importance of collective well-being and the shared responsibility towards the preservation of our planet. The concept of Vasudhaiva Kutumbakam encourages people to rise above divisive notions and work towards a united and inclusive humanity.



Vasudhaiva Kutumbakam: Celebrating International Yoga Day together



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