

Name: BHARTI PUNDIR

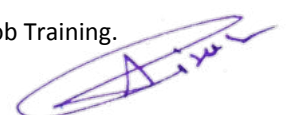
Date: 01-09-2022

Trainee ID: 1221355

**Course Registration Letter**

We are happy to engage you as a Trainee at "Skill Development Centre" supported by Yokohama Off Highway Tires subject to following terms and conditions:

1. The period of training shall be two months with start date **18-09-2022** and end date **18-11-2022** on Tire Building Operator (RSC/Q0504) short-term programme and the same shall not be entitled for any further extension.
2. It shall not be obligatory on our part or of the company wherein you will undergo the Training to offer any employment to you during or on successful completion of your Training Period. As a Trainee, undergoing training in an establishment, you shall be a trainee and not an employee and as such, the provisions of any labour legislations shall not apply to or in relation to you and your On Job Training.
3. During the tenure of your training & On Job Training, you shall abide by the provisions and regulations from time to time as intimated to you by us and / or the establishment wherein you will undergo On Job Training including but not limited to all matters of conduct, discipline and safety.
4. You shall learn your subject field conscientiously and diligently and attend to theory, practical classes regularly as well On Job Training.
5. You shall maintain a record of the details of your On Job Training during your On Job Training period.
6. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the On Job Training, until the completion of the term of this Course Registration letter and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - ii. Neither engage in any conduct which is detrimental to the interest of United Way Mumbai nor receive any payments of any nature directly or indirectly unless agreed to by United Way Mumbai Extend all cooperation and do all such things as may be necessary and comply with all terms of this letter so as to effectively undertake the On Job Training.
  - iii. Comply with the safety, health and other rules and regulations of United Way Mumbai that you have been made aware of.
7. For any regular absenteeism or if you are reported to be absconding from your training then this Course Registration letter for Training shall be terminated.
8. Your training can be terminated without payment of any Stipend in the event:
  - If you are found indulging in gainful employment with any third party and If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital)
9. You agree to defend, indemnify and hold United Way Mumbai harmless from any and all claims, damages, liability, attorney's fees and expenses on account of your failure to satisfy any of your obligations under this Course Registration Letter or for misconduct or for violation of any law or creation of any legal liability by you.
10. You shall be entitled to a consolidated stipend an amount of Rs 9000/- (Rupees Nine Thousand only) per month. You hereby authorize United Way Mumbai to make all payments required to be made to you by United Way Mumbai either by way of cheque or by directly crediting the amounts to your bank account.
11. The eligibility criterions for the successful course completion are as follows:
  - a. Successful clearance of the Rubber, Chemical and Petrochemical Sector Skill Council Assessment at the end of training
  - b. Successful completion of training with 80% attendance in theory, practical and On Job Training.

  
 Registrar  
 Quantum University

12. On successful completion of the above provisions (a) and (b) you shall be entitled for certificate from Rubber, Chemical and Petrochemical Sector Skill Council, which is valid pan India for employment.
13. You shall be imparted On Job Training according to normal hours of work of the department in the establishment to which you will be attached for training.
14. The Stipend for a particular month shall be paid on or before the 10<sup>th</sup> of the following month
15. This Course Registration Letter shall stand automatically withdrawn from the date of your enrollment:

**If you fail to submit the below listed documents, within 15 working days from the date of you receiving this course registration letter:**

1. **Copy of your Aadhaar Card & PAN Card**
2. **Copy of first sheet of your Bank Passbook and/or copy of a cancelled cheque along with bank details for stipend credit**
3. **Copy of highest educational qualification certificate**

**If documents furnished by you are found to be false at any point in time**

16. A Training session on Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 will be conducted so that they are equipped with adequate knowledge of the same before joining their future workplaces.

Any disagreement or dispute between United Way Mumbai and you arising out of the Terms and Conditions of this Course Registration Letter or any other Terms intimated to you from Time to Time with reference to this Course Registration Letter or Incidental or ancillary thereto, shall be referred to and governed by university rules & regulation.

#### **ENDORSEMENT**

I hereby confirm acceptance of the above Course Registration letter, on the terms and conditions stipulated therein and hereby declare that:

1. I am currently not employed (Part Time / Full Time / Fixed Term Contract) for gains with any third party and that I hold a ITI/Diploma Certificate/Graduate from a recognized institute/university or am pursuing a Graduate / Diploma Course from a recognized University
2. On the date of Commencement of the Training I shall be/ am above the age of 18 years and during the subsistence of the Training Period, I shall not exceed the age of 40 years
3. I am mentally and physically fit to undergo the On Job Training as specified in this Course Registration Letter.

I understand and agree that this Course Registration Letter does not confer employment by United Way Mumbai/ Yokohama Off-highway Tires or any guarantee of employment.

For United Way Mumbai

\_\_\_\_\_

Anil Parmar

Vice President-Community Investment



Accepted and Agreed

\_\_\_\_\_

Signature and date:

Name:

Ref.No. : CLNN2022/JA/01

Date : 25.03.2022

To,

Mr. Abhijeet Raj,  
C/o. Abhishek Ranjan,  
Flat No. 201,  
Radha Krishn Appartment, Kola Kushma,  
Saraidhela, Dhanbad,  
Jharkhand - 826005

Sub : Appointment letter for the post of Video Editor

Dear Abhijeet,

With further reference to your interview with our team and after the 15 days training tenure, we have the pleasure of offering you the post of **Video Editor** in City Live News Network Pvt. Ltd. on the following terms and conditions:

- You will be hired on **Ad hoc** basis for the period of **06 Month** as you are doing your bachelor degree is not completed & not having any work experience.
- You will be entitled to draw a Monthly Salary of Rs. **8,000** (Eight Thousand Only).
- After submission of your graduation certificate, as well as your work is found satisfactory your tenure will be extended.
- During the first 06 months of your service, your services can be terminated if not found satisfactory at a notice of two week and likewise, you may also give prior notice of one month if you want to leave us.
- If you will be entitled for Provident Fund, you have to contribute at 9% of your basic pay, to which the company shall also contribute an equal share.
- You will be entitled to bonus as declared by the Company from time to time.
- If your work is found satisfactory, the Increment of payment will be in upcoming financial year.
- You will be entitled to 28 days earned leave in a year.
- You will be authorised to collect the news & events from field reporters.

Registrar  
Quantum University

Room No. 312, Shanti Bhawan, Bank More,  
Dhanbad (Jharkhand) - 826001

digit@lly yours

9471113999, 9693009009  
cityliveindia@gmail.com

cityliveindia.com

9693009009

cityliveindia



- You will be responsible for coordinating the efforts of the reporting staff to investigate and covering stories, often for dissemination to other media source.
- You have to set the news agenda according to publication, situational, media conglomerate guidelines to maintain journalistic integrity, accuracy and fairness.

**Responsibilities Are To:**

- Perform editing duties including initial & final edits on corporate client projects
- Place as well as potentially create graphics logo animations for videos
- Upload Videos to various social media platform & website in pre-defined formats
- Stay update with current market trends in video production digital media.
- Research news potential news stories
- Evaluate news leads news tips to develop story ideas
- Stay in touch with field reporters/editorial team about events/issues/news
- Communicate with editors in a variety of ways about news production scheduled stories
- Make Video according to prescribed editorial style format standards
- Make videos photos to illustrate stories by working cooperatively with photographer assigned to story, if one is assigned
- Assist online staff in preparing for multimedia stories

**Information about the Work:**

- Your working hours will start from 11:00 AM till 09:00 PM
- Holiday : Sunday
- If need, you have to work for extra hours.

*We hope that you will not disappoint us and will show the best version of you. You are expected to keep the reputation of the company and to work hard. We are looking forward to a long and rewarding association between you and our organization.*

*Yours faithfully,*



Nawneet Naman  
Editor-In-Chief  
City Live News Network Pvt. Ltd.  
9471113999/9693009009



Room No 312, Shanti Bhawan, Bank More,  
Dhanbad (Jharkhand) - 826001

**digit@lly yours**  
Digit@lly yours

9471113999, 9693009009  
cityliveindia@gmail.com



cityliveindia.com



9693009009



cityliveindia

HR- GCTPL/DDN/PPG/3526/01022022

Anjali Kumari  
Block No-93, Dehrakhas Dehradun,  
Dehradun-248001

### Letter Of Appointment

Dear Anjali,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment with Global Content Transformation Pvt. Ltd as **Trainee Copy Editor** on the following terms and conditions:

#### TERMS AND CONDITIONS

16. That this appointment is effective **01/02/2022**. Your initial posting will be at #2310, Doon Express Business Park, Building 2000, Saharanpur Road, Dehradun, Uttarakhand. On Joining you shall report to **Mr. Rajiv Sharma**.
2. That your services are transferable from one section to other section, one department to another, one unit to another or from one job to another or from one location to any other location at company's or to any of the company's subsidiaries or associates presently existing or which may be set up/acquired in future in India or abroad at the same terms and conditions of service or at more favorable terms and conditions at the sole discretion of the company.
63. That your salary shall be as set out as given below :
- |                   |                   |
|-------------------|-------------------|
| Basic:            | Rs. 15000/- only. |
| HRA:              | Rs. 0/- only.     |
| Special Allowance | Rs. 0/-only       |
- In addition, you will be entitled to all benefits to your scale and grade, as per Company policy, laid down from time to time.
64. That you will be on probation for a period of six (6) months from the date of your joining. The probationary period may be extended or dispensed with earlier either during the probation or the extended period of probation at the discretion of the management. You will continue to be on probation after the expiry of the probationary period or the extended period of probation unless confirmed in writing.
65. That during the probation period this contract of employment is terminable by 15 days written notice or on payment of Basic Salary in lieu of notice period on either side without giving any reason thereof what so ever.

Global Content Transformation Pvt. Ltd.

Registered Office: Flat 36, 3<sup>rd</sup> Floor, Satkar Building, 79-80, Nehru Place, New Delhi - 110019 | India

Works: #2310, Doon Business Park, Building 2000, Saharanpur Road,

Dehradun, Uttarakhand-248002 | India | CIN No.U22110DL2006PTC153046

Phone: 0135-2644053,54-55 email. hr-ddn@aptaracorp.com

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APTARACORP.COM

*Anjali Kumari*



# SAMRIKA CRITIQUE SERVICES PVT LTD

A1140 Ground Floor Sushant Lok Phase I, Sector 28, Gurugram, Haryana 122009

## OFFER LETTER

### **Subject: Appointment for post of Research Analyst**

Dear **Miss. Ritika** we are pleased to offer you, the position of **Market Research Analyst** with the company **SAMRIKA CRITIQUE SERVICES PVT** on the following terms and conditions:

### **1. Commencement of employment**

Your training will start on 2nd March 2022 for 7 days and your employment will be effective, as of 10<sup>th</sup> March 2022. First Three months you will be serving under probation period.

### **2. Job title**

Your job title will be **Market Research Analyst**.

### **3. Salary and incentives**

Your salary as we discussed will be 15,000 per month. If you join after 13<sup>th</sup> then salary will be paid with next month salary and there is 7 Days Training for which we will Pay RS-2000 for training and after 7 Days the Salary will be started. Star performer of the month paid 1000 additional in salary. Every year Salary Increment will be done in the April Month which is based on the Average Performance over the Projects and the other increment is at the Diwali Time. Also, Diwali Increment will be given to those who are working with SAMCRIT from Past Six Months.

### **4. Place of posting**

You will be posted E-309 FF Sushant Lok Phase 1, Sector 28, Gurugram Haryana 122022. You may however be required to work at any place of business which the Company has, or may later acquire.

### **5. Hours of Work**

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The training working hours are from **10 AM to 6 PM and working hours from home 10 PM to 6 AM for night shift**, you are expected to work in this time and every Saturday there is 1 Hour Relaxation in working time. In case of emergency if you want to go before your working time then you can only go before 1 hour if you go more than 1 hour before then that will be calculated as their half day. You have to must come on time only 5-Min relaxation is given and if anyone or you come after 15Min then half day will be implemented. If you come after relaxation time till 15Min then they must have to work Double of the Late Time. The Lunch Timings would be of Half an Hour. An employee can avail this Half Hour for their Personal Work, they can go out of office after informing to the reporting authority. Day Time 2:00 PM to 2:30 PM and Night Time 1:00AM to 1:30AM.

### **6. Leave/Holidays**



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During the term Employee shall be entitled 1 paid leave in each month which needs to be get approval on mail. **Employee is also entitled 1 more leave in each month which will not be paid and no need of any approval** but Employee should inform through mail for that particular leave. Paid leave will not be there in work from home condition. Non-Approval leave will count as the 2 days leave other than 1 non approval leave; if an Employee is absent more than 3 days in one month then he/she will not be entitled for the paid leave. If any Employee is present for entire month that is no leave, he/she will be getting salary for one extra day.

## **7. Nature of duties**

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

## **8. Company property**

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

## **9. Borrowing/accepting gifts**

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

## **10. Termination**

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than 15 days prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than 15 days prior and salary will be credit after 45 Days of date of Resign.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

## **11. Confidential Information**

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment



policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, you will remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

11.6 After the resigning or termination you won't be able to work in the same sector or industry related to market research at any Job role or profile for next one year. If company finds you that you are involve in any of this matter or join any company related to this industry in this particular one year a legal action can be taken by the company.

## **12. Notices**

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

## **13. Applicability of Company Policy**

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

## **14. Governing Law/Jurisdiction**

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Delhi jurisdiction only.

## **15. Acceptance of our offer**

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you. We believe in our Employees and we appreciate their loyalty and commitment towards their work and organization, every employee in SAMCRIT can look forward to a professional working Environment, with a clear focus on performance.

We wish you the entire best and looking forward to a long and mutually rewarding relationship.



**With warm regards,  
HR Department**



## **SAMCRIT**

**Head Office:** JMD EMPIRE SQUARE, MG Road Sikander-Pur Nearest metro station -- Iffco Chowk (Yellow Line)

**Regional Office:** Level-19th, Building 5, Tower C, DLF Epitome, Cybercity, DLF Phase – 2 Gurgaon – 122002, Haryana.

**Branch Office:** E-309 FF Sushant Lok Phase-1 Sushant Arcade Gurugram Haryana 122009  
Nearest metro station – Huda City Centre (Yellow line)

\*Note: - This is an electronically generated statement hence does not require any signature.



20th October 2022

Sub: Offer of employment by Pin Click

Dear **Ankit Kumar**

Congratulations!

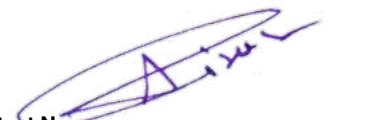
We are pleased to extend an offer to you to join Pin Click as **"Associate Property Advisor"**, with effect from **6th November 2022**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA is applicable and attached herewith Annexure B.**
2. Your initial posting as Pin Click employee will be at the **Mumbai** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day'ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No .  
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

  
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The details of your annual earnings are as **Annexure A**.

**ANNEXURE – A**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	<b>Ankit Kumar</b>	
	<b>Designation</b>	<b>Associate Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>6th November 2022</b>	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	<b>Subtotal I / Gross Pay</b>	<b>20,891</b>	<b>2,50,692</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	792	9,504
<b>A-B</b>	<b>Net Salary</b>	<b>19,899</b>	<b>2,38,788</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	792	9,504
	Gratuity	317	3,804
	<b>SubTotal II</b>	<b>1,109</b>	<b>13,308</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>22,000</b>	<b>2,64,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license * 3 days of training period • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
 +91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

The details of your annual earnings are as **Annexure B.**

**ANNEXURE – B**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	<b>Ankit Kumar</b>	
	<b>Designation</b>	<b>Associate Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>6th November 2022</b>	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	<b>Subtotal I / Gross Pay</b>	<b>23,740</b>	<b>2,84,880</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	900	10,800
<b>A-B</b>	<b>Net Salary</b>	<b>22,640</b>	<b>2,71,680</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	900	10,800
	Gratuity	360	4,320
	<b>SubTotal II</b>	<b>1,260</b>	<b>15,120</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
 +91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563





We look forward to the opportunity of working with you at Pin Click Property Management Pvt Ltd

A handwritten signature in blue ink, appearing to be "Manik Kinra", with a long horizontal stroke extending to the right.

Mr. Manik Kinra  
Co Founder

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :[www.pinclick.com](http://www.pinclick.com) CIN No.U70102KA2015PTC084563

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :[www.pinclick.com](http://www.pinclick.com) CIN No.U70102KA2015PTC084563

5<sup>th</sup> January 2022



Mr. Aviral Dobhal

We are pleased to make you an offer of appointment as a **Business Development Executive** in our organization **EduKyu (EduKyu Pvt. Ltd.)**. You will be placed at our **Bangalore** office. The following are the terms and condition of the appointment:

### Commencement Term:

- You are required to join our organization in 20<sup>th</sup> January 2022.
- You will be on probation for a period of 3 Months or such extended period as may be decided by the organization based on your performance during the probation.
- On satisfactory completion of probation period you will be confirmed in the services.

### Other Terms and Conditions of Service:

- **Probationary Period and Confirmation as a permanent Employee:** You will be on probation period for a period of 3 Months from the date of joining the Company and may be confirmed as permanent employee on successful completion of probation period.
- **Professional Ethics and Confidentiality:** While you are in the services of the company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time attention to your office work to promote the interest of organization. You will not divulge details like your compensation structure, performance rating, increment etc to any person. You will not divulge or utilize any of organization's secrets or other related information with any external agency. Any act of breach would entail appropriate action as deemed fit by the organization.
- **Notice Period:** In case you decide to leave organization's services **during the probation period, you will be required to give 30 days' notice for Individual Profile and 90 days' notice for senior level profile.** The organization in its own discretion can decide to waive off/reduce/extend the notice period depending upon the exigencies. In such case, you will be required to pay to the organization the gross salary for the notice period so reduced or waived off. In case you decide to leave organization's services.

**After the probation period, you will be required to give 30 days' notice for Individual Profile and 90 days' notice for senior level profile.** The organization in its own discretion can decide to waive off/reduce/extend the notice period depending upon the exigencies. In such case, you will be

Registrar  
Quantum University

required to pay to the organization the gross salary for the notice period so reduced or waived off.

- **Transfer:** The organization has a right to transfer you to any of its existing offices or future setups/offices in India.
- **Background Checks:** The Company may, at its discretion conduct background checks, before or after your expected date of joining to validate your identity, the address provided by you, your education details and details of your prior experience, if any to conduct any criminal checks. You expressly consent to the Company conducting such background checks. When a background check raises any concerns regarding any of the details furnished by you, the Company may ask you to furnish further information, to substantiate the details that you have earlier provided to the Company, in advance of initiating appropriate action.
- Our offer to you is conditional upon your having fully completed your graduation/post-graduation qualification- having completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with **EduKyu (EduKyu Pvt. Ltd.)** and producing all mark sheets and other relevant documents (if any), at least till the penultimate semester, on the day that you join the Company. Further, you should have been declared as passed by the relevant examination authority.
- Data is supposed to be kept confidential. In any situation of data breach in terms of theft, sharing, selling, or any other unapproved means, legal and lawful action will be taken against the employee. The employment with the company will stand terminated effective from the day the breach is found. In case of employment already being brought to an end, legal action will be taken against the employee (ex-employee then).
- While your employment with EduKyu Pvt. Ltd. is active, you are not expected to be active on any job portals such as Naukri.com, Indeed.com, LinkedIn or so on. In case of your job profile being found active on any of the portals, company may take strict actions against your employment and/or levy a fine.
- During your stint with the company, your duty bound to commit your time completely to the work of the company, Moreover you will not take up any other assignment, whether full time, part-time or honorary or in cash or in any other kind, without prior intimation and written approval from the company authority.
- Within a period of 24 months after your relieving from this organization, you will bound to not to join any other employer or organization or proprietorship firm in the same line of work or any other NMIMS Authorized enrollment partners.
- All the benefits are as per the company's policies which are subject to change from time to time. We welcome you to the **EduKyu (EduKyu Pvt. Ltd.)** family and wish you a rewarding career over the years to come.

Regards,



**HR Department**  
**EduKyu Pvt. Ltd**



5<sup>th</sup> January 2022



Mr. Sumeet Singh

We are pleased to make you an offer of appointment as a **Business Development Executive** in our organization **EduKyu (EduKyu Pvt. Ltd.)**. You will be placed at our **Bangalore** office. The following are the terms and condition of the appointment:

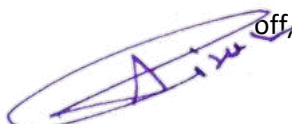
### Commencement Term:

- You are required to join our organization in 20<sup>th</sup> January 2022.
- You will be on probation for a period of 3 Months or such extended period as may be decided by the organization based on your performance during the probation.
- On satisfactory completion of probation period you will be confirmed in the services.

### Other Terms and Conditions of Service:

- **Probationary Period and Confirmation as a permanent Employee:** You will be on probation period for a period of 3 Months from the date of joining the Company and may be confirmed as permanent employee on successful completion of probation period.
- **Professional Ethics and Confidentiality:** While you are in the services of the company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time attention to your office work to promote the interest of organization. You will not divulge details like your compensation structure, performance rating, increment etc to any person. You will not divulge or utilize any of organization's secrets or other related information with any external agency. Any act of breach would entail appropriate action as deemed fit by the organization.
- **Notice Period:** In case you decide to leave organization's services **during the probation period, you will be required to give 30 days' notice for Individual Profile and 90 days' notice for senior level profile.** The organization in its own discretion can decide to waive off/reduce/extend the notice period depending upon the exigencies. In such case, you will be required to pay to the organization the gross salary for the notice period so reduced or waived off. In case you decide to leave organization's services.

**After the probation period, you will be required to give 30 days' notice for Individual Profile and 90 days' notice for senior level profile.** The organization in its own discretion can decide to waive off/reduce/extend the notice period depending upon the exigencies. In such case, you will be



Registrar  
Quantum University

required to pay to the organization the gross salary for the notice period so reduced or waived off.

- **Transfer:** The organization has a right to transfer you to any of its existing offices or future setups/offices in India.
- **Background Checks:** The Company may, at its discretion conduct background checks, before or after your expected date of joining to validate your identity, the address provided by you, your education details and details of your prior experience, if any to conduct any criminal checks. You expressly consent to the Company conducting such background checks. When a background check raises any concerns regarding any of the details furnished by you, the Company may ask you to furnish further information, to substantiate the details that you have earlier provided to the Company, in advance of initiating appropriate action.
- Our offer to you is conditional upon your having fully completed your graduation/post-graduation qualification- having completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with **EduKyu (EduKyu Pvt. Ltd.)** and producing all mark sheets and other relevant documents (if any), at least till the penultimate semester, on the day that you join the Company. Further, you should have been declared as passed by the relevant examination authority.
- Data is supposed to be kept confidential. In any situation of data breach in terms of theft, sharing, selling, or any other unapproved means, legal and lawful action will be taken against the employee. The employment with the company will stand terminated effective from the day the breach is found. In case of employment already being brought to an end, legal action will be taken against the employee (ex-employee then).
- While your employment with EduKyu Pvt. Ltd. is active, you are not expected to be active on any job portals such as Naukri.com, Indeed.com, LinkedIn or so on. In case of your job profile being found active on any of the portals, company may take strict actions against your employment and/or levy a fine.
- During your stint with the company, your duty bound to commit your time completely to the work of the company, Moreover you will not take up any other assignment, whether full time, part-time or honorary or in cash or in any other kind, without prior intimation and written approval from the company authority.
- Within a period of 24 months after your relieving from this organization, you will bound to not to join any other employer or organization or proprietorship firm in the same line of work or any other NMIMS Authorized enrollment partners.
- All the benefits are as per the company's policies which are subject to change from time to time. We welcome you to the **EduKyu (EduKyu Pvt. Ltd.)** family and wish you a rewarding career over the years to come.

Regards,



**HR Department**  
**EduKyu Pvt. Ltd**

# M/s Shri Krishna Traders

Vill. Ganeshpur, Dehradun Road (Near Doon College), Saharanpur (U.P.)

Dated...05/05/2022

Ref.....

To,

Shubham Raj

House No. 2, Dewan Bagan, New Tata Line, Golmuri, Janshedpur, Jharkhand - 831003

06-May-2022

Subject : Job Offer Letter For Assistant Account Officer.

Dear Shubham Raj,

We are pleased to offer you to work with our firm M/s Shri Krishna Traders as an Assistant Account Officer. We feel confident that you will contribute your skills and experience to grow of our firm.

As per the discussion, Your annual salary package at this time will be Rs 180,000.

As per the discussion, You have to report Mr. Joginder Rana Manager of the firm on 9<sup>th</sup> May, 2022.

Please confirm your acceptance of this offer by signing and returning a copy of this offer

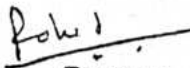
letter

We look forward to welcoming you on board.


Sincerely,

For Shri Krishna Traders

For Shri Krishna Traders

  
Partner

Rohit Yadav (Partner)

  
Registrar  
Quantum University

123  
Dear Mr. Varun Verma,

Greetings from Drishti Group..!

Further to the discussion you had with us, we are pleased to offer you the position of '**Business Development Trainee**' at VDK Eduventures Pvt. Ltd. (the company that owns the brands 'Drishti IAS' & 'Drishti Learning App').

Please note that you will be required to successfully complete Two Month Period of Training on a stipend of Rs. 15,000/- per month, before getting regularized. (\*\*TDS is applicable)

After successful completion of the Training period, you will be promoted to the position of '**Business Development Associate (BDA)**' and with a Gross annual salary of Rs. 3.36 lakhs (Three Lakh Thirty Six Thousand) per annum, all- inclusive on the basis of Cost to Company (CTC).

We expect you to join us on the **1st July 2022**. Your joining would be confirmed only after the submission of the following documents through mail at [Teamhr@groupdrishti.in](mailto:Teamhr@groupdrishti.in) :-

(1) PAN Card, (2) Photo I-Card, (3) Photographs, (4) Residential Address Proof, (5) Relevant educational certificates, (6) Experience Certificates from all previous employers (if any), (7) The latest copy of your resume, (8) A Self-attested Photocopy of your Bank Statement/Passbook 9) Aadhar Card (Mandatory). 9) Covid Vaccination Report.

\* Your joining will be cancelled in case of incomplete submission of the above-mentioned documents.

We welcome you and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant, and fulfilling.

Kindly acknowledge this mail to confirm your joining.

Thanks & Regards,

Mr. Mohd Sufiyan

Team- HR

Drishti Group

526 Ground Floor, Mukherjee Nagar Delhi-110009

Contact No: 9990636785

Email : [Teamhr@groupdrishti.in](mailto:Teamhr@groupdrishti.in)

Website : [www.drishtias.com](http://www.drishtias.com)

  
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BBA/2022

GSTIN : 09AKKPK 3706 D1ZB

MOB. : 91-9411077999

## MAHI CONTRACTOR AND ASSOCIATES

To,  
Yugant Bhardwaj  
Gill Colony, Goyanka Compound, Court Road, Saharanpur – 247 001 (U.P.)  
28-April-2022

Subject : Job Offer Letter For Assistant Account Officer.

Dear Yugant Bhardwaj,

We are pleased to offer you to work with our firm M/s Mahi Contractor And Associates as an Assistant Account Officer. We feel confident that you will contribute your skills and experience to grow of our firm.

As per the discussion. Your annual salary package at this time will be Rs 180,000.

As per the discussion, You have to report Mr. Himanshu Katyal Manager of the firm on 1<sup>st</sup> May, 2022.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

For Mahi Contractor And Associates

संजीव कुमार

SANJEEV KUMAR (Prop.)

  
Registrar  
Quantum University

Head Office : Ambala Road, Sarsawa, SAHARANPUR - 247 232 (U.P.)  
Plant : 104, Ramsharandas-Telphone Exchange Road, Badshahpur, Nayagaun, SAHARANPUR.  
Email ID : [sanjaysharma225588@gmail.com](mailto:sanjaysharma225588@gmail.com) Mobile No. : 91-9411077999.

# infiCare

TECHNOLOGIES

InfiCare Software Technologies Private Limited  
D-92, 2<sup>nd</sup> Floor, Sector 2, Noida, U.P. - 201301  
CIN: U72200HR2013FTC048257

Date: 01/10/2022

Reference: IS0774

To: Anshumaan Singh

## OFFER LETTER

Dear Anshumaan Singh

We are pleased to offer you a employment with InfiCare Software Technologies as follows:

Designation: US IT Recruiter

Gross Annual CTC Comp: Rs. 4,89,360

Start Date: 03/10/2022

Location: Remote

You must commence employment on the date above or else this offer stands automatically cancelled. An Appointment letter with all the terms and conditions will be provided to you upon joining the organization. Other terms and conditions applicable to your business unit shall apply to you as well. Your Reporting Manager, will be responsible for your performance reviews and will facilitate in your career development.

You are required to provide the following documents. We encourage setting up a time to come in prior to date of joining and take care of most of the paperwork and to allow us to set up your building access cards and system credentials:

- 1) Education certificates.
- 2) Experience certificates.
- 3) Relieving Letter from last company.
- 4) Salary slips of last three months/bank statement.
- 5) Date of birth certificate.
- 6) Four latest colored passport size photographs.
- 7) PAN card copy.
- 8) Residence address proof (Present and Permanent).
- 9) Reference checks (Contact Name, Email address and Contact Number)
- 10) Declaration stating that the information provided by you is true.

Please sign in token of your understanding and acceptance.  
Thanking You,

For InfiCare Software Technologies Pvt. Ltd.

Signature:


Email: kartik@inficaretech.com

Designation:

Accepted by: Anshumaan Singh

Signature: Anshumaan Singh

Email: anshumaans17@gmail.com

  
Registrar  
Quantum University

Regd. Office: N-358 (First Floor), Mayfield Garden, Sector 50-51, Gurgaon-122001, Haryana, India .  
Phone: +91-9711265591, Email: hrteam@inficaretech.com

www.InfiCareTech.com



WINSPARK INNOVATIONS LEARNING PVT LTD.  
1108-1109, 11<sup>th</sup> floor, JMD Megapolis, Sohna Road, Gurgaon  
<http://www.planetspark.in>

### **Offer Letter**

Date: 03/01/2022

**To**

**Himanshi Tyagi**

Dear Himanshi,

### **Sub: Offer Letter**

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **11<sup>th</sup> January 2022**. You will be based out of PlanetSpark office at 1108-1109, 11<sup>th</sup> Floor, JMD Megapolis, Sohna Road, Gurgaon. You will be working in the domestic process.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,



Registrar  
Quantum University

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

Annexure – A

**Emoluments can be bifurcated as under:**

Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
<b>Gross Salary</b>	32400	388800
* Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
<b>Total CTC</b>	<b>A</b>	<b>6,50,400</b>

During first month fixed component will be 21,428 INR and second month onwards CTC will be revised according to annexure A.

PF deductions are applicable from the first month onwards.

Annexure – B

**1. Personal Particulars:**

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

**2. Probation**

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

**3. Nature of Work:**

You will work at high standard of initiative, creativeness, efficiency, and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

**4. Training:**

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

**5. Intellectual Property Right:**

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

**6. Secrecy/Confidentiality:**

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

**7. Annual Leave:**

You will be entitled to 4 annual leaves for every completed quarter at the company.

**8. Termination of Service:**

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

**9. Appointment in Good Faith:**

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date



State Bank of India



Date: 15.03.2022

Ref No. 00584516/5131/1012084

B.Com/2022

TO,

VIDHI  
D/O: SANJAY KUMAR  
ADD: HN 6253A ARPIT VIHAR NEAR SANGAM TENT HOUSE  
SAHARANPUR UP 247001

## Appointment Letter

### Congratulations!

We are pleased to extend the following offer of employment to you on behalf of State Bank of India. You have been selected as the best candidate for the post of Clerk (Junior Associate) in the pay scale of 24590-1490/4 - 30550-1730/7 - 42600-3270/1 - 45930-1990/2 - 47020.

We believe that your knowledge, skills and experience would be an ideal fit for our team. We hope you will enjoy your role and make a significant contribution to the overall success of State Bank of India.

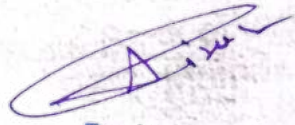
### Location

Your selection for the post of Clerk (Junior Associate) in State Bank of India has been confirmed for Training. State Bank of India Court Rd, New Mandi, Muzaffarnagar, Uttar Pradesh 251001 and your joining date is between 29.03.2022 to 05.04.2022. You will be posted at anywhere in INDIA for approx. 6 months and thereafter you will be posted according to the requirement of Bank.

Please indicate your agreement with these terms and accept this offer by signing this agreement and returning it to us before APR 05, 2022.

### Salary

The basic pay for Clerk (Junior Associate) is Rs 24,590/-

  
Registrar  
Quantum University

OFFICE ADDRESS: State Bank of India, Central Recruitment & Promotion Department, Corporate Center Atlanta B  
3<sup>rd</sup> Floor, Nariman Point, Mumbai - 400 021

Date: 05-Nov-2021

Dear Aayush,

Congratulations! We are very pleased to offer you the position of **Trainee Developer** with **Maventic Innovative Solutions Pvt. Ltd.**

This program is of Six months duration effective from 20-Dec-2021 or Completion of your graduation course whichever is higher. You will be going through the following program during the trainee period:

- Classroom trainings(Online or at office)
- Case studies and developing internal projects.
- Working as a shadow developer with experienced developers.
- Working on an actual project depending on skills acquired and available opportunities.

You will be reporting to Ms. Abhipsa Parija or a project lead assigned during this period.

Please note that a stipend of Rs. 15,000/- per month will be paid to you (Inclusive of all and Statutory deductions as per the laws of the land).

Post the completion of training period:

- You will become a developer. Your compensation will be as per the developer offer letter.
- In case you are not able to complete the training as required, you may be given an extension for training or your offer letter may be cancelled.

Kindly acknowledge the copy of the document for office records.

We look forward to a fruitful association.

Thanking You,

For Maventic Innovative Solutions Pvt. Ltd.,

Uma Kant Singh  
Digitally signed  
by Uma Kant  
Singh  
Date: 2021.11.05  
18:17:08 +05'30'

Authorized Signatory



Registrar  
Quantum University

I hereby accept the Developer Trainee offer

Aayush Sharma  
Signature of Trainee

**Maventic**  
593, 60 ft Rd, AECS Layout, Brookfield's  
Bangalore 560037, India

Phone:+91(80)41688340  
Fax:+91(80)41688341

E-mail:maven@maventic.com  
www.maventic.com



Ref: VS/CTS/OL/350

Date: 19<sup>th</sup> April 2023

To,  
Mr. DIGVIJAY KUMAR

LETTER OF OFFER

With reference to the interactions, interviews and discussions had with you, we are pleased to offer you a position within our organization. This offer is confirmed, but subject to fulfilment of our organizational record & documentation requirements.

We take this opportunity to welcome you on board of our organization.

The details of the offer are:

1. Designation : System Engineer
2. Date of Commencement  
of Duties (On or Before) : 13<sup>th</sup> April 2023
3. Location of  
Reporting : Noida, Uttarpradesh
4. Assignments & Work : Anywhere in India.
5. Relocation : Subject to administrative convenience and applicable regulations in force from time to time.
6. Compensation : Packaged CTC of Rs. 2,74,704 /- (Indian Rupees Two Lakh Seventy Four Thousand Seven Hundred and Four Only) PA which is all inclusive.
  - a) This package is inclusive all employer contribution as well as any variable components & incentives.
  - b) The net salary and take home is subject to all statutory deductions including income tax are will be done at source as applicable.
7. Benefits : Leave, medical benefits and any other such benefits in accordance with the rules and regulations framed or to be framed shall be extended to you. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to

Vertex Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : hr@vertxsolutions.net, Website : www.vertxsolutions.net

Registrar  
Quantum University



# TRADING SHALAA

Near Maa Shakti Darbar, Katgharia, Haldwani, 263139

24<sup>th</sup> June 2023

Dear Kajal Baliyan,

We are delighted to extend this formal offer of employment to you for the position of Tele caller at Trading Shalaa. We have carefully considered your qualifications, skills, and experience, and we are confident that you will make a valuable addition to our team.

Here are the terms and conditions of your employment:

Position: Tele caller

Start Date: 01 July 2023

Compensation: Your starting salary will be INR 8000/- (Rupees Eight Thousand) in hand. Salary will be released by before the 10<sup>th</sup> of Every Month

Benefits: You will be eligible for our comprehensive benefits package, which includes Incentives. Specific details about the benefits will be provided to you separately.

Probationary Period: Your employment will be subject to a probationary period of one month. During this period, we will closely evaluate your performance to ensure a good fit for both parties.

Confidentiality Agreement: As an employee of Trading Shalaa you will be required to sign a confidentiality agreement to protect our company's sensitive information and trade secrets.

Termination: Employment with Trading Shalaa is at will, which means either party may terminate the employment relationship at any time and for any reason, with or without cause or notice.



Registrar  
Quantum University

NOTE-

- A minimum of 60 Successful Registration in any Platform within a month will make you eligible for the
- Assured Salary i.e. 8000/-, Below 60 Registration will be considered as 50 Rs per Registration
- Violation of any Rules and Regulations, the company can terminate the Employee without paying any wages.
- Notice Period of 30 days from the day of resignation is Mandatory if failed Company will not be paying any wages

Please review this offer letter carefully. - accepting the offer over mail will be considered

We are excited about the prospect of having you join our team, and we look forward to working together. We believe that your skills and expertise will contribute significantly to our continued success.

Thank you for considering this offer. We eagerly anticipate your positive response.

Sincerely,



Kamal Rawat

Business Head

Trading Shalaa



REF/KRBL/HR/2022

Date: 09/09/2022

**Mr. Abhinav Kumar**  
**Add, - Bhawani Nagar, Bhagwanpur**

Sub: Offer Letter

Dear Mr. **Abhinav**,

This is with reference to your interview held on dated **24/06/2022** at KRBL-Dhuri, we are pleased to offer you the post of **Trainee** in **Paddy Department** to be headquartered at **KRBL - Dhuri**. Your salary will be as per discussion & decided held in interview, You are requested to furnish the following documents at the time of joining.

1. Photocopies of educational qualification (Mark sheet & Certificates).
2. Four passport size photographs.
3. Copy of Adhar Card (Mandatory)
4. Experience & Salary certificate of previous employer.
5. Clearance Certificate from previous employer.
6. Copy of Document showing Photograph & address e.g. Passport, Voter ID Card, Driving Licence, PAN card, Ration Card, Electricity Bill etc.

You will join your duty on or before **22/09/2022** at KRBL Limited, Bhasaur, Dhuri, Sangrur (PB) failing which this offer of employment will stand cancelled.

Please note that this is an offer letter, company appointment letter containing exhaustive term and condition of employment will be issued to you on your joining and after verification of all the relevant documents as required above & submitted by you.

If the above offer of appointment is acceptable to you, please sign the duplicate copy of this letter as an acceptance of offer.


We look forward to your joining our team and trust you will have a long and successful association with us.

For KRBL Limited

Offer Accepted



(Sagar Singh Sidhu)  
GM- HR & Admin



Registrar  
Quantum University

(Abhinav Kumar)





20th October 2022

Sub: Offer of employment by Pin Click

Dear **Ankit Kumar**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as **“Associate Property Advisor”**, with effect from **6th November 2022**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA is applicable and attached herewith Annexure B.**
2. Your initial posting as Pin Click employee will be at the **Mumbai** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day'ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

  
Registrar  
Quantum University

**Pin Click Property Management Pvt Ltd**

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :  
+91-8047-193000 website :[www.pinclick.com](http://www.pinclick.com) CIN No.U70102KA2015PTC084563

The details of your annual earnings are as **Annexure A**.

**ANNEXURE – A**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	<b>Ankit Kumar</b>	
	<b>Designation</b>	<b>Associate Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>6th November 2022</b>	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	<b>Subtotal I / Gross Pay</b>	<b>20,891</b>	<b>2,50,692</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	792	9,504
<b>A-B</b>	<b>Net Salary</b>	<b>19,899</b>	<b>2,38,788</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	792	9,504
	Gratuity	317	3,804
	<b>SubTotal II</b>	<b>1,109</b>	<b>13,308</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>22,000</b>	<b>2,64,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license * 3 days of training period • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

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 +91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

The details of your annual earnings are as **Annexure B.**

**ANNEXURE – B**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	<b>Ankit Kumar</b>	
	<b>Designation</b>	<b>Associate Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>6th November 2022</b>	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	<b>Subtotal I / Gross Pay</b>	<b>23,740</b>	<b>2,84,880</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	900	10,800
<b>A-B</b>	<b>Net Salary</b>	<b>22,640</b>	<b>2,71,680</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	900	10,800
	Gratuity	360	4,320
	<b>SubTotal II</b>	<b>1,260</b>	<b>15,120</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

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We look forward to the opportunity of working with you at Pin Click Property Management Pvt Ltd

A handwritten signature in blue ink, consisting of a large loop followed by a horizontal line and a few vertical strokes.

Mr. Manik Kinra  
Co Founder

**Pin Click Property Management Pvt Ltd**

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20th October 2022

Sub: Offer of employment by Pin Click

Dear **Arnab Bera**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as **“Associate Property Advisor”**, with effect from **6th November 2022**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA is applicable and attached herewith Annexure B.**
2. Your initial posting as Pin Click employee will be at the **Mumbai** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day'ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

  
Registrar  
Quantum University

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The details of your annual earnings are as **Annexure A**.

**ANNEXURE – A**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	<b>Arnab Bera</b>	
	<b>Designation</b>	<b>Associate Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>6th November 2022</b>	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	<b>Subtotal I / Gross Pay</b>	<b>20,891</b>	<b>2,50,692</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	792	9,504
<b>A-B</b>	<b>Net Salary</b>	<b>19,899</b>	<b>2,38,788</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	792	9,504
	Gratuity	317	3,804
	<b>SubTotal II</b>	<b>1,109</b>	<b>13,308</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>22,000</b>	<b>2,64,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license * 3 days of training period • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

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The details of your annual earnings are as **Annexure B.**

**ANNEXURE – B**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	<b>Arnab Bera</b>	
	<b>Designation</b>	<b>Associate Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>6th November 2022</b>	
	<b>CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	<b>Subtotal I / Gross Pay</b>	<b>23,740</b>	<b>2,84,880</b>
<b>B</b>	Professional tax	200	2,400
	PF Employer	900	10,800
<b>A-B</b>	<b>Net Salary</b>	<b>22,640</b>	<b>2,71,680</b>
<b>Benefits</b>			
<b>C</b>	PF Employee	900	10,800
	Gratuity	360	4,320
	<b>SubTotal II</b>	<b>1,260</b>	<b>15,120</b>
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<b>Note:</b> *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

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We look forward to the opportunity of working with you at Pin Click Property Management Pvt Ltd

A handwritten signature in blue ink, consisting of a large loop followed by a horizontal line and a few smaller strokes.

Mr. Manik Kinra  
Co Founder

**Pin Click Property Management Pvt Ltd**

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# UOLO EDTECH PRIVATE LIMITED

Registered office: Plot No-4-1006, Rajnigandha Apartment Sector-10, Dwarka, Delhi DL 110075 IN  
CIN: U74999DL2020PTC360472, email: pallav.pandey@gmail.com, Ph: +91 9811287981

## Private & Confidential

Dated: 27/04/2022

Mr/Ms. MANGAPATHI BHAVANA

### Appointment Letter

Dear Mangapathi Bhavana,

With reference to your application and subsequent interview with us, we are pleased to offer you the role of **Subject Matter Expert – CST** at Uolo EdTech Pvt. Ltd, with effect from **May 2<sup>nd</sup>, 2022** on the following terms and conditions.

1. Your remuneration on a Cost to Company (CTC) basis will be **INR 3,93,102/-**per annum. **2.**

Location: **Gurgaon**

3. Your compensation shall be subject to all the applicable taxes and you shall unless stated otherwise, not be entitled to receive any perquisites over and above the CTC. Further, you shall not accept compensation in any form from any outside party for any actions performed on behalf of the Company without the express written permission of the Company.

Please return the acknowledge your acceptance of this letter by confirmation over the mail or with all the following pages duly signed by you. We look forward to your joining our team for a long and successful association.

Note: If you do not respond within 2 working days after receiving the offer of appointment, then this offer will be treated as null and void.



With best wishes,

Registrar  
Quantum University

# UOLO EDTECH PRIVATE LIMITED

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### STANDARD TERMS OF APPOINTMENT

#### **1. DUTIES AND RESPONSIBILITIES**

**1.1** The Company will expect you to work with a high standard of initiative, efficiency and economy.

**1.2** It is specifically understood by you that during terms of your employment, you shall neither seek nor accept to be employed, engaged, hired by or in any manner whatsoever, render services to any third party either in India or abroad whether on deputation or otherwise. This obligation shall be binding on you whether the said third party is engaged in similar business or otherwise.

**1.3** You shall not give out to anyone during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our development or other processes, technical know how, security arrangements, administrative and / or organizational matter of confidential or secret nature, which may be your privilege to know by virtue of your being our employee.

**1.4** You shall keep confidential all the information and material provided to you by the Company or by its clients concerning their affairs to enable you to perform the service. This excludes only such information as is already known to the public which also you will not release, use or disclose except with prior written permission of the Company. Your obligation is to keep such information confidential shall survive even on termination or cancellation of the employment.

**1.5** You will be responsible for the safekeeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. For the loss of any asset of the Company in your possession, caused by carelessness, negligence and/ or mishandling, the Company will have right to assess on its own basis and recover the damages of all such material from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

## **2. TERMINATION OF PERMANENT SERVICE**

**2.1** If you absent yourself without leave approval or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice, unless you i) return to work within 3 days of commencement of such absence, and ii) give an explanation to the satisfaction of the Company.

**2.2** Your services are liable to be terminated in case of continued misconduct or indiscipline.

**2.3** Your services are liable to be terminated in case of performance below expectations.

**2.4** Company can terminate your services and take legal action on the breach of the Confidentiality and Non-solicitation provisions.

**2.5** Notwithstanding anything written in the preceding paragraphs, your services are terminable either by the Company or by you, by giving 15 days' notice in probation period & 1 (One) Month prior notice after probation. The exit formalities to follow as per the modalities in the company policy.

**2.6** Notice period will be applicable from the date of acceptance of resignation only and not from the date of resignation.

**2.7** In case of separation of any nature (resignation, termination, retirement etc.) of an employee from Uolo EdTech, an employee is liable to provide complete handover up to the satisfaction of the manager. In an event of failure of the above, the notice period may get extended until the complete and satisfactory handover to his/ her manager.

**2.8** Employees leaving before the incentive disbursal shall not be eligible for the incentive, if any.

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**2.9** You will automatically retire from the service of the Company on attaining the superannuating age of 58 years.

**2.10** During the probationary period of 3 months and any extension thereof, you may terminate your employment by giving a prior written notice of **15 days**. Likewise, the Company may terminate your services immediately, during the probationary period, without the need to provide any reasons and which shall be effective immediately upon written notification thereof by the Company. However, on confirmation the services can be terminated from either side by giving 1 (One) Month notice or salary in lieu thereof.

## **3. VALIDITY TERM OF EMPLOYMENT**

The designation and place of posting assigned to you is subject to change depending upon work assignments from time to time.

**3.1** You are appointed on the basis of your education and experience mentioned by you in your application/personal data form. In case the facts mentioned therein are found to be incorrect, this will result in termination of your appointment without any notice or salary in lieu thereof.

**3.2** During your Probation period you are entitled to take 1 Standard Leave (as per Leave policy). In



cases of emergency for any extra leave requests however the decision will be upon the management.

**3.3** Details of your salary breakup will be as per Annexure sent through your initial offer letter. You hereby authorized Uolo EdTech to make all salary payment required to be made to you by Uolo EdTech including all reimbursement by directly crediting the amount to your bank account. The salary payout will be made latest by 7th of the following month. You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service. You will hand over the charge and the property/ material of the Company in your possession at the time of cessation of your employment with the Company.

**3.4** Acceptance by you of this letter by affixing your signature as appropriate places, suffices to your affirmation of being completely apprised and unconditionally committing to abide by the rules and Regulations vide the policies of Company as applicable on date of our offer and subsequent changes there to made from time to time vide an individual notice or by general update

\* **Variable Pay/Performance Bonus** - Variable is paid purely based on individual and company performance, payable only if the employee is on the rolls of the company on the day of the payout. Employees serving notice period shall not be considered for the Variable pay/Performance Bonus.

#### **4. Intellectual Property Rights.**

**4.1** All information, inventions and discoveries or any interest in any copyright, patent and/or other property rights developed, made or conceived of by the Employee (i) in the course of the Employee's employment with the Company; or (ii) previously during the Employee's association with the Company, and/or during the course of his employment with the Company comes to know of any better process which the Employee has developed or many develop, (collective **"Intellectual Property Rights"**) shall vest solely and exclusively with the Company.

**4.2** The Employee agrees and understands that any and all copyrightable works that are prepared by the Employee, within his scope of service, is "work for hire" under applicable law and the Company will be considered the first owner of such copyrightable works. To the extent that the Company is not considered the first owner of the Intellectual Property Rights created by the Employee, the copyright and all related rights, title and interest in all such Intellectual Property Rights is irrevocably assigned.

by the Employee to the Company for valid and adequate consideration of him being appointed by the Company and payment of salary in accordance with the Appointment Letter.

## **UOLO EDTECH PRIVATE LIMITED**

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**4.3** To the extent that any Intellectual Property Rights are not vesting with the Company in accordance with the provisions herein, the Employee hereby irrevocably assigns in perpetuity for worldwide use to the Company, all his rights, title and interest with respect to the Intellectual Property Rights. The Employee hereby further undertakes to sign all such agreements, deeds and documents as may be required under applicable laws to evidence the assignment of the Intellectual Property Rights to the Company. In the event the Company is unable for any reason, after reasonable effort, to secure the Employee's signature on any document needed in connection with the actions specified herein, the Employee, hereby irrevocably designates and appoints the Company and its authorized personnel as the Employee's agent and attorney in fact and at law, which appointment is coupled with an interest, to act for and on the Employee's behalf to execute, verify and file any such documents and to do all other lawfully permitted acts to further the purposes herein with the same legal force and effect as if executed by the Employee. The Employee hereby waives and relinquishes all claims, of any nature whatsoever, which the Employee now or may hereafter have for infringement of any Intellectual Property Rights assigned hereunder to the Company.

**4.4** All records, documents, papers (including copies and summaries of them), "professional packages" and other copyright protected works made or acquired by the Employee in the course of his employment shall, together with all worldwide copyright and design rights in all such works, be and at all times remain absolute property of the Company.

**4.5** The Employee hereby represents and warrants that he shall not use or integrate any third party materials or data that are not validly licensed to the Company unless previously authorized by the Company. The Employee represents and warrants that the Employee has not violated the intellectual property rights of any third party, and covenants that the Employee shall not violate the intellectual property right of any third party in the course of his service with the Company. In case any such third party intellectual property is integrated in any Intellectual Property Rights created by the Employee, the Employee agrees to grant to the Company a non-exclusive, fully transferable,

perpetual, fully paid- up license to use, and modify, such third party intellectual property integrated. The Employee shall cooperate with the Company in executing all such assignments, oaths, eclarations, and other documents to effect the foregoing.

The Employee hereby waives any right to and agrees that he shall not raise any objection or claims to the Indian Copyright Board with respect to the ownership of the Intellectual Property Rights, under the provisions of Section 19A of the Copyright Act, 1957. It is further agreed between the Company and the Employee that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, the assignment under this Addendum Letter shall not lapse nor the rights transferred therein revert to the Employee, even if the Company does not exercise the rights under this Addendum Letter within a period of one (1) year from the date the assignment becomes effective.

## **5. Confidentiality**

**5.1** The Employee recognizes that he is being hired in a position of trust and confidence with the Company and will in the course of his employment with the Company, be exposed to various items of secret and Confidential Information that are proprietary to the Company. The Employee covenants to hold any such information in trust for the Company and undertakes not to disclose such information to any third party.

**5.2** The Employee shall perpetually treat as strictly confidential all records, data and other information that comes within his knowledge during his employment with the Company concerning the business of the Company or the Company or that he received during his past association with the Company and shall not at any time, directly or indirectly, use, disclose or divulge any Confidential Information except as required in connection with performance of his duties for the Company, and except to the extent required by applicable law (but only after the Employee has provided the Company with reasonable notice and opportunity to take action against any legally required disclosure). Further, the Employee shall not take any copy, reproduce and/or disclose any of the Confidential Information to any other party without the prior written consent of the Company. Upon the request of the Company, at any time and for any reason, the Employee shall immediately deliver to the Company all materials

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(including all soft and hard copies) in his possession, which contain or relate to Confidential Information.**5.3** The term “**Confidential Information**” includes but is not limited to (a) Intellectual Property Rights, know-how, techniques, processes, programs, schematics, software source documents, data, customer lists, financial information, sales and marketing plans, compilation of clients, market or industry specific demographics and statistics, whether in hard copy or electronic form and any other information which Company knows or has reason to know is confidential., proprietary or trade secret information, (b) information or material proprietary to the Company, including information relating to the business affairs of the Company and or any of its affiliates, customers, Clients, vendors, suppliers, consultants or service providers, (c) information designated as confidential by the Company, (d) information of or about the Company and/or its business acquired by the Employee by virtue of his engagement with the Company or by virtue of his past association with the Company, (e) information created, discovered, developed or made known to the Company by the Employee during the period of or arising out of the Employee’s performance of his obligations, (f) trade secrets of the Company and (g) any other information imparted in confidence to the Employee by the Company.

## **6. Non Solicitation.**

During your employment with the Company and for a period of one (1) year thereafter, the Employee shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to the Company.

The Employee shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers, contractors, agents, suppliers, consultants, subscribers of Company's web and mobile application (Uolo), etc. away from the Company.

## 7. Non-Compete

By joining the Company in the designated position, the Employee hereby agrees not to engage in any competing activity or business during the course of his employment and thereafter for a period of one (1) year after the termination of his employment with the Company. This does not however prevent the Employee from seeking employment in other companies or organizations after termination of employment with the Company, which are not engaged in any business which is directly or indirectly in competition or otherwise conflicts with the business of the Company.

**ACCEPTANCE:** This offer is made on the terms and conditions detailed above. Please confirm your acceptance of this offer by signing and dating the attached copy of this statement of terms and conditions and returning them to me. If you have any queries regarding any of the above, please do not hesitate to contact me.

### EMPLOYEE DECLARATIONS:

I accept the appointment referred to on the terms and conditions set out in this Statement. I Understand that I'm required to comply with the provisions and policies contained within the Staff Handbook, as amended from time to time. Signatures below indicate agreement to this Addendum Letter to the Appointment Letter referenced above. Please acknowledge your acceptance of the terms and conditions of this offer by responding via email / written.

# UOLO EDTECH PRIVATE LIMITED

Registered office: Plot No-4-1006, Rajnigandha Apartment Sector-10, Dwarka, Delhi DL 110075 IN  
CIN: U74999DL2020PTC360472, email: pallav.pandey@gmail.com, Ph: +91 9811287981

Detailed Salary Breakup			
<b>Emp. Name:</b>	<b>MANGAPATHI BHAVANA</b>	<b>Designation</b>	<b>SME -CST</b>
<b>Gross Salary Per Month</b>	<b>29,825</b>	<b>Deptt.</b>	<b>Operations</b>
Earnings		Salary (Rs.)	
		Monthly	Annually
Basic		15,000	1,80,000
House Rent Allowance		7,500	90,000
<b>Other Reimbursement*</b>		<b>0</b>	<b>0</b>
Mobile & Internet Allowance		500	6,000
Special Allowance		6,825	81,900
<b>Gross Salary (A)</b>		<b>29,825</b>	<b>3,57,900</b>
LWF		50	600
Provident Fund Employer contribution		1,800	21600
ESI Employer Contribution		0	0

Employee Health Insurance	362	4344
Gratuity	722	8658
<b>Benefits (B)</b>	<b>2,934</b>	<b>35,202</b>
<b>Performance Bonus Annually (If any)* (C)</b>	<b>0</b>	<b>0</b>
<b>Cost to the Company (CTC) [A+B+C]</b>	<b>32,759</b>	<b>3,93,102</b>
<b>Deductions</b>		
Provident Fund Employee contribution	1,800	21,600
LWF	25	300
ESI Employee Contribution	-	-
TDS*	-	-
<b>Take Home Salary(Rs.) including TDS</b>	<b>28,000</b>	<b>3,36,000</b>

\*TDS will be deducted as per income earned and as per savings plan declared by you for the financial Year.

\*Gratuity will be calculated on behalf of 15 days basic salary and will be payable as per Gratuity Act.

\*\* Variable Pay shall be payable according to point no. 3.5 in the offer letter

\*Other Reimbursements (if any) will Paid as per company policy



**Kaushlendra Pratap Singh**  
Head -HR & Admin  
UOLO EdTech pvt Ltd

**Mangapathi Bhavana**  
Signed and accepted by



7397789803,04,05  
hr.admin@igogroups.com  
www.igoagritechfarms.com

**IGO/BDE/1122/OL**

**19 Novmeber 2022**

**IGO Agri Techfarms**

7, Rajaji Nagar Main Road,  
Ramnagar South, Madipakkam,  
Chennai, Tamil Nadu 600091

Dear **MANNURU PUSHKARINI M,**

Congratulations! We are pleased to confirm that you have been selected to work for IGO Agri Techfarms. We are delighted to make you the following job offer.

The position we are offering you is that of **Research And Development** at a monthly salary of Rs.15, 000/- with an annual cost to the company 180000. Your working hours will be from 10:00 AM to 7:30 PM, Monday to Saturday.

We would like you to start work on 21/11/2022 and this offer letter is valid till **21/11/2022**.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **IGO**. If this date is not acceptable, please contact me immediately.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certification (if anyone original academic educational certificate) (3) two color passport-size photos, and (4) proof of address.

Please sign the enclosed copy of this letter and return it to me by 21/11/2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our IGO Agri Techfarms and look forward to working with you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Janarthana'.

**Janarthana.J**

HR MANAGER,  
**IGO GROUPS OF COMPANY.**

A blue ink signature is written over a circular stamp. The stamp contains the text 'Registrar Quantum University' in blue.

**Emp Code:** EMP2795

**Name:** Mr. SHAIK SALMAN

**Date:** 27-May-2023

**Bangalore**

Dear SHAIK SALMAN,

We are very pleased to extend an invitation to you to join WIZKLUB as **Associate Inside Sales -B2C** with effect from **30-May-2023**.

**Terms of Employment:**

- Your Total CTC will be **Rs. 740004 /- (Rupee Seven Lakh Forty Thousand Only)**. Details attached in **Annexure**. Any deductions (such as PF when applicable and taxes, etc.) would be deducted as per statute.
- You will be on probation period for 3 months effective from the date of joining. You will be governed by all the policies and procedures of the organization as applicable from time to time. The company has the right to change or modify your terms and conditions of service at any time. Though you have been engaged for a specific position, the company reserves the right to transfer you to any other branch, location, department, establishment of the organization. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.
- Your employment is contingent upon your ability to work for WIZKLUB without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
- Confidentiality and Non-Solicit: In Connection with your employment by WIZKLUB, you may have access to company confidential information, including but not limited to information and materials to the business and financial affairs of the firm, training materials and procedures, client development activities and sales procedures, personal matters, operating procedures, organizational responsibilities, market information and policies or procedures of the firm, its employees, clients, or agents with respect to such confidential and proprietary information and materials. The said confidential and proprietary information shall only be used as and only for the purposes of WIZKLUB. You shall maintain confidentiality of the Confidential information and non-solicit the employees, partners, vendors or customers during and after the termination of your employment with WIZKLUB.
- Intellectual Property Rights: You hereby irrevocably assign to WIZKLUB, its successors and assigns, and WIZKLUB shall have exclusive ownership rights, including, but not limited to any

A handwritten signature in blue ink, appearing to be 'A. S.', is written over a blue oval stamp.

Registrar  
Quantum University

inventions, discoveries, concepts, ideas or information, conceived by you in the course of your employment with WIZKLUB, and all documents, data, and other information of any kind including , incorporating , based upon or derived from the foregoing, including reports and notes prepared by you. Such work will be the property of WIZKLUB and shall be considered a work made for hire and may not be used for any purpose other than the benefit of WIZKLUB. Any and all such property and materials containing such property shall be delivered to WIZKLUB on request and in any event at the termination of your employment by WIZKLUB, and no copies thereof shall be retained by you unless the prior written consent of WIZKLUB is obtained with respect thereto. You will cooperate with WIZKLUB to establish, protect or confirm WIZKLUB's exclusive rights to such work or to enable it to transfer legal title together with any patents that may be issued.

- Non-Compete: You shall not for a period of 1 year from the date of your resignation or leaving the services of the company for any reason whatsoever join any other organization having similar interests or business activities or in a manner as would affect our business interests whether by way of your taking up employment, advisor-ship or retainer-ship of any manner whether for consideration or otherwise or be connected directly or indirectly with any business wherein information made available to you by us during the course of your employment or acquired by you arising out of your having access to the data shall be utilized or used in any manner whatsoever.

- This offer is made on the basis of the particulars submitted by you. You shall inform the organization in writing of any changes in such particulars, promptly and in any case within three days of such change. If, at any time, it emerges that such particulars were false or incorrect or that any material or relevant information had been suppressed or concealed or exaggerated, this offer and any appointment pursuant hereto will be considered ineffective and irregular and your services are liable to be terminated without notice or fee in lieu of notice, without prejudice to the right of WIZKLUB to take disciplinary action against you.

- Notwithstanding anything herein contained, in the event of any breach by you of any of the terms and conditions herein contained or of any of the rules and regulations of the organization, the company will have the right to terminate your appointment and service without any notice or notice pay or compensation whatsoever.

- While in the employment with the company, you will not, under any circumstances, be permitted to work for any other firm or persons, either whole time or part time, nor in any way be associated with any firm or persons as advisor, director, partner, whether paid or not for your services, without the prior written permission of the company.

- In case of resignation, the Full and Final Settlement will only include the salary for the number of days worked .Employees will not be eligible for any other payout (Incentive/ Variable Pay) post the date of resignation.

- You will retire from the services of WIZKLUB on attaining 58 years. The appointment is terminated on giving written notice of 30 days by either party or salary in lieu of notice. Salary here is defined as the Basic Pay compensation paid to you.





Sincerely,

**Rashmi Menon**

**Director - HR and Training**

**Offer of Employment Accepted:**

I have read the terms and conditions set out above and fully understand the same. In accepting employment with WIZKLUB I undertake to conform to the terms and conditions set out above as well as other policies, procedures, instructions, etc., as may be communicated to me from time to time.

Name: \_\_\_\_\_ Shaik \_\_\_\_\_ salman \_\_\_\_\_ Date: \_\_\_\_\_  
\_\_\_\_\_31/05/2023\_\_\_\_\_

Signature: \_\_\_\_\_SHAIK SALMAN\_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_  
\_\_\_\_30/05/2023\_\_\_\_\_

# Annexure I

Name: Mr. SHAIK SALMAN	Offer	
Designation: Associate Inside Sales -B2C		
<b>Salary Structure</b>	<b>PM</b>	<b>PA</b>
Basic Salary	20,834	250,002
HRA	8,333	100,001
Flexi Basket	10,700	128,401
<b>Fixed Pay</b>	<b>39,867</b>	<b>478,404</b>
Employers Contribution to PF	1,800	21,600
<b>Gross Pay</b>	<b>41,667</b>	<b>500,004</b>
Variable Performance Pay	20,000	240,000
<b>Target Cost to Company (TCTC)</b>	<b>61,667</b>	<b>740004</b>

**Gross pay** - ( Rs 3600/- PF +Rs 200 PT will be deducted from the Gross Pay)

**Variable Performance Payout** - Subject to performance of the individual and the ratings provided by the manager & reviewed by the management.



WINSPARK INNOVATIONS LEARNING PVT LTD.  
1108-1109, 11<sup>th</sup> floor, JMD Megapolis, Sohna Road, Gurgaon  
<http://www.planetspark.in>

### **Offer Letter**

Date: 03/01/2022

**To**

**Vivek Anand**

Dear Vivek,

#### **Sub: Offer Letter**

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **11<sup>th</sup> January 2022**. You will be based out of PlanetSpark office at 1108-1109, 11<sup>th</sup> Floor, JMD Megapolis, Sohna Road, Gurgaon. You will be working in the domestic process.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,



Registrar  
Quantum University

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

Annexure – A

**Emoluments can be bifurcated as under:**

Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
<b>Gross Salary</b>	32400	388800
* Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
<b>Total CTC</b>	<b>A</b>	<b>6,50,400</b>

During first month fixed component will be 21,428 INR and second month onwards CTC will be revised according to annexure A.

PF deductions are applicable from the first month onwards.

Annexure – B

**1. Personal Particulars:**

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

**2. Probation**

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

**3. Nature of Work:**

You will work at high standard of initiative, creativeness, efficiency, and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

**4. Training:**

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

**5. Intellectual Property Right:**

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

**6. Secrecy/Confidentiality:**

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

**7. Annual Leave:**

You will be entitled to 4 annual leaves for every completed quarter at the company.

**8. Termination of Service:**

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

**9. Appointment in Good Faith:**

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date

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# SSI INNOVATIONS

Dear Mr. Ravinder Singh Rautela,

Hope you are doing well.

Reference to our discussion today and earlier interview with my senior engineers from SSI. We are pleased to confirm and offer you the position of **"Digital Designer"** at SSIInnovations. Your CTC will be **INR 6,50,000/- per annum** (payable on monthly basis) subject to deduction of tax at source as per the provisions of law as applicable from time to time.

Your date of joining would be on or before **March 27, 2023**, at our office in Gurugram.

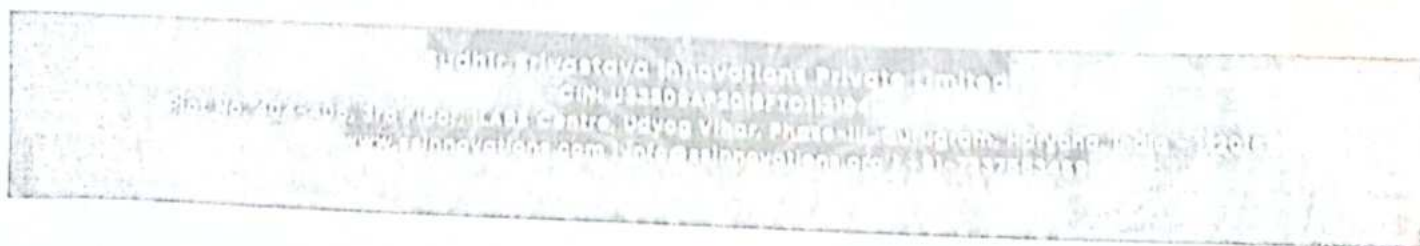
If you accept this offer, please sign, and return a copy of this letter to indicate your acceptance. We ask that you return the signed offer letter within two working days.

We welcome you aboard Team SSI.

## JOINING FORMALITIES –

1. Please share two references from your current / previous organization / employment (with their designation, e-mail, and mobile number) for us to carry out the reference checks. One contact should be at least your senior.
2. Please bring following documents on the day of your joining along with original and one set photocopy. Originals will be returned to you after verification.
  - Updated C. V. / Resume
  - Two (2) passport size color photographs
  - Duplicate copy of agreements duly signed by prospective employee – this will be provided to you in the office on the date of joining.
  - Copies of (ALL):
    - Post-Graduation Certificate & Marksheet
    - Degree Certificate & Marksheet
    - SSC / HSC board mark sheet
  - Identity document (any one of the following):
    - Aadhar Card Photocopy
    - Valid Passport Photocopy
    - Driving License Photocopy
    - Voter ID card photocopy (Election ID card)
    - Pan card Photocopy
    - Corporate Photo ID card
  - Address proof (any one of the following):
    - Aadhar Card Photocopy
    - Valid Passport Photocopy
    - Ration card
    - Voter ID Card

Registrar  
Quantum University







Apar  
Technologies

B.Tech / CSE / 2022

22-Mar-22

Suraj Sharma

Noida

Dear Suraj,

Subsequent to your successful interview with Apar Technologies Pvt Ltd, we are pleased to offer you the position as "Software Engineer" in our organization.

You are requested to join us by 24<sup>th</sup> Mar'22, failing which this employment offer will stand null & void.

You are requested to carry the below-mentioned documents at the time of joining:

- All Educational certificates (photocopies).
- Passport size photographs x 4 copies
- Documents of proof of residence (Permanent & Current)
- Pan Card Aadhar Card & Passport copy.
- Signed Copy of Employment Bond

Since, you will be joining the company as a fresher, there will be a Training, and Probation Period that you will go through to acquire the right skill sets. The details of the same along with terms and conditions are mentioned in Annexure 1.

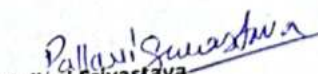
As we understand you are still pursuing your Graduation, all the exam leaves during this period will be treated as loss of pay or unpaid leaves.

You will be responsible for performing services for the Company as assigned by the Company's officers and employees who are designated with authority to manage and supervise your work. You are required to comply with all rules, regulations and procedures of the Company. You will be required to provide reports concerning your work activities from time to time as requested. You will refrain from engaging directly or indirectly in any activity or business transaction for yourself or for any other person, whether or not for remuneration, direct or indirect, contingent or otherwise adversely affect the proper discharge of your duties and responsibilities to Apar Technologies Pvt. Ltd.

You shall undertake and agree that you shall not disclose to any unauthorized person, or misuse any information including financial information including processes, data, concepts, ideas, plans, strategies, analysis, surveys, and or proprietary or Client information relating to the past, present or anticipated business of the company, disclosed to you by the company or which becomes known to you in the course of your employment.

We take pleasure in welcoming you to our organization and sincerely hope that your period of employment with us will be long, pleasant and mutually beneficial.

Yours sincerely,  
For, Apar Technologies Pvt. Ltd

  
Pallavi Srivastava  
Manager - Human Resources

  
Registrar  
Quantum University

Apar Technologies Pvt Ltd  
A-13/2, 8th Floor, Highway Tower-1, Sector -62, Noida, Uttar Pradesh 201309

1800 212 1737  
www.apartechnologies.com



Date: 11/03/2022

Offer Letter

Dear Deepa Kumari,

I on behalf of DBN Management Services. I am pleased to appoint you on the post of **Software Trainee**. As a trainee of DBN Management Services, you shall be entitled to enjoy all terms & conditions as mentioned below:

1. Your appointment will be effective from the **22<sup>nd</sup> March 2022**.
2. You would be designated as **Software Trainee**. However, the management shall be free to change the designations from time to time, as per the organization's requirement.
3. Your place of posting for the time being shall be at Gurugram. However, your employment shall be transferable any where in the world, either at such place where the company has its branch, office (which includes dealer's office, associate's office) or at any other place across the globe, in the interest of and as per the administrative exigencies.
4. You will be on training for a period of **6 months** from the date of joining this company. The said probationary period can be extended further, in case the management considers the same necessary. Your appointment will be confirmed in writing.
5. You will be eligible to a Stipend of **INR 15,000/- per month**.

In addition to oral/written instructions, office orders, you will be governed by the Rules, Regulations and such other Practices, Systems, Policies and Procedures, prevailing in the company or followed at the Company and also the rules of the company as set out in Annexure-A attached hereto, which shall form part of the employment contract and the same shall be binding to you during the course of your employment and even thereafter, where ever, the rules apply.

For DBN Management Services

RAVINDER SINGH BEDI  
DIRECTOR, DBN Management Services



Registrar  
Quantum University



# PEPCODING EDUCATION (OPC) PRIVATE LTD.

B Block, Sec-63, Noida, Uttar Pradesh - 201301

Website: [www.pepcoding.com](http://www.pepcoding.com) Phone: +911 4019 4461



03<sup>rd</sup> September 2021

PRIVATE AND CONFIDENTIAL

Ms./Mr. Aayush Sharma

We are pleased to offer you the position of **Product Engineer Intern** at Pepcoding Education Pvt Ltd.

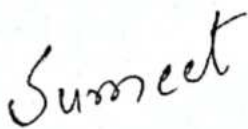
1. This **Letter of Intent** is being issued subject to the following terms:

- a. You shall join the company on or before **01-November-2021**.
  - b. Accuracy of the testimonials and information provided by you.
  - c. Your work will be under inspection for one month after which a bond will have to be signed between you and the Organization For 1 Year, on breach of Bond, you shall be Liable to Pay a sum amount of **Rs. 1,00,000/- (One Lakh Rupees Only)** to the Organization.
  - d. Successful background and reference check.
2. On successful completion of your Bond Period you will be offered a Full-Time job at Pepcoding Education (OPC) Private Ltd. for annual CTC of 9LPA.
3. You shall be based in **Noida, Uttar Pradesh** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India in future.
4. As an Intern of the company, you will receive a Monthly Stipend of **Rs. 22,000/- (Twenty Two Thousand Only)**.
5. Upon termination of employment, all company documents, information and property, business cards, office keys must be returned to the office prior to leaving.
6. You are requested to report at 10:00 a.m. at **Pepcoding Education**, B Block, Sec-63, Noida, Uttar Pradesh. Kindly sign and return a copy of

this letter as a token of your acceptance.

Yours Sincerely  
For Pepcoding Education Pvt Ltd.

  
I accept the terms and conditions of the offer



Sumeet Malik  
Director

  
Registrar  
Quantum University

NOTE: The declaration made in the letterhead is valid only after it has been signed by the director.



**INDIA FUTURE FOUNDATION**  
(Registered as Incalculable Cyber Awareness and Research Foundation)

1<sup>st</sup> November 2021

Adamgarh  
Uttar Pradesh  
221003

Dear Devendra,

Subject: Joining Letter for the role of Intern

Welcome aboard!

With regards to your candidature and subsequent interviews with us, we are pleased to offer you this engagement letter for the role of Intern for 6 months with India Future Foundation at Sector 57, Gurugram Office.

Your date of joining is 1<sup>st</sup> December 2021, and the timings are 10:30 am - 6:30 pm. The stipend for your role is Rs. 15,000 per month. There is a probationary period of 2 months to be served after joining the office. Once I have your acceptance, I will follow up with a detailed contract.

Looking forward to working with you.

Best Regards

*Kanishk Gaur*

Kanishk Gaur  
Founder

  
Registrar  
Quantum University

*Accepting the offer  
Letter.*

*Devendra*

[www.indiafuturefoundation.com](http://www.indiafuturefoundation.com) | +91 1244045954  
Corporate Office : BSMT, Building no. 2731 EP, Sector 57, Golf Course Extension Road,  
Gurugram, Haryana, India - 122003

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<b>FireCompass</b>	<b>Firecompass Technologies Pvt. Ltd.</b> <b>Regd. Office:</b> Gopalan Coworks, 3rd Floor, Gopalan Promenade Mall, Kathreguppe, Banashankari 3rd Stage, Bengaluru, KA 560085, INDIA. <b>Phone:</b> +91-8041222127 <b>Email:</b> <a href="mailto:contact@firecompass.com">contact@firecompass.com</a> <b>CIN-</b> U72200KA2019PTC120123, <b>GSTIN -</b> 29AADCF6104E12X, <b>PAN -</b> AADCF6104E
--------------------	--

Date of Offer 29<sup>th</sup> Sep 2021

Date of Joining by 4<sup>th</sup> Oct 2021

Mr. Prashant Saini,  
 Saheed e Azam inter-school Imli Khera,  
 Roorkee 247667

Dear Prashant,

Offer letter

We take pleasure in offering you a full-time position in our organization for the post of **Jr. Security Analyst**. We confirm you for full-time employment and the compensation package would be **Rs.8 LPA**. Please see the Annexure for the detailed breakup.

You will initially be on probation for a period of **3 months** from the effective date of Joining. The confirmation of the service with the company is subject to the employee's satisfactory performance during the probation period.

Please note that your employment with the company may be terminated at any point of time during the course of your employment in case it is found that the credentials submitted/provided by you with respect to your academic qualifications & experience are factually incorrect/incomplete.

On your joining, you will be provided your **Employment Agreement** containing the detailed terms of the employment which you need to sign & return. Your joining the organisation will be treated as a commitment from you to serve the Company for a period of at least 1 year.

Post which, should you wish to leave the company, you need to provide a notice of 2 months or 2 month's gross salary in lieu thereof from the date of approval of your resignation email by your reporting manager.

You are expected to join us by 4<sup>th</sup> Oct 2021. We welcome you to the FireCompass Team.

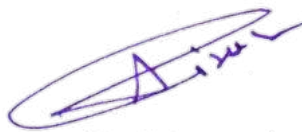
Due to the COVID-19 situation, all of us are currently working from Home. This will be subject to change depending on the COVID-19 situation and/or other government directives and guidelines like total or partial lockdown & movement restrictions.

As a token of your acceptance of this offer please sign a copy of this letter and return it to us for our records.

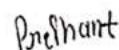
Yours truly,  
 For FIRECOMPASS TECHNOLOGIES PVT LTD



PK Ghosh  
 (Authorised Signatory)

  
 Registrar  
 Quantum University

Accepted:



Prashant Saini





# FINE X ENGINEERING CORP.

DARA SHIVPURI YASHODA KUNJ. NAWADA ROAD SAHARANPUR -247001 (U.P)  
E-mail: finexsre@gmail.com Ph.: 08791351041, +91-9084404921

25 Feb2022

Aehtajaz Ahmad

269/2 Opp sapna talkies  
Rampur road Roorke , Haridwar 247667

Dear Aehtajaz Ahmad

We are pleased to offer you the position of "Production & quality Manager" at Fine X Engineering Corp. Saharanpur 247001. We feel confident that you will contribute your skills to the growth of our firm.

As per discussion, your starting date will be on 01.03.2022. Your starting salary will be Rs 15000/ month. Further increment will be done based on your annual performance.

If you are agree to accept this offer of employment, please sing and return one copy of this letter to us.

I am looking forward to work with you.

FOR FINE X ENGINEERING CORP.

Pankaj Dhiman

Authorized Signatory

Registrar  
Quantum University